

# STATE OF NEW YORK

426

2025-2026 Regular Sessions

## IN SENATE

(Prefiled)

January 8, 2025

Introduced by Sens. LIU, BROUK, GOUNARDES, HOYLMAN-SIGAL, RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Ethics and Internal Governance

AN ACT to amend the legislative law, in relation to authorizing the commission on ethics and lobbying in government to provide a training course concerning anti-sexual harassment training for lobbyists and requiring lobbyists to complete the course annually

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 1-d of the legislative law is amended by adding a  
2 new subdivision (i) to read as follows:

3 (i) provide an online anti-sexual harassment training course for indi-  
4 viduals filing statements of registration as lobbyists pursuant to  
5 section one-e of this article, including individuals filing an initial  
6 registration statement and individuals filing a renewal registration  
7 statement. The curriculum for the course shall be based upon the model  
8 sexual harassment prevention guidance document and sexual harassment  
9 prevention policy promulgated by the department of labor pursuant to  
10 section two hundred one-g of the labor law and shall include, but not be  
11 limited to, explanations and discussions of what constitutes sexual  
12 harassment, the statutes and regulations of New York concerning sexual  
13 harassment, summaries of advisory opinions, underlying purposes and  
14 principles of the relevant laws, and examples of practical application  
15 of these laws and principles. The curriculum shall include specific  
16 material relating to sexual harassment issues in the lobbying and advoca-  
17 cacy industry. The commission shall prepare those methods and materials  
18 necessary to implement the curriculum. The commission shall prepare and  
19 publish on its website a list of the names of lobbyists who have failed  
20 to complete the training course by the required date and are prohibited  
21 from engaging in lobbying activities, provided the commission shall

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 update the list and remove the name of any lobbyist that completes the  
2 training course within two business days of the lobbyist's completion of  
3 the training course.

4 § 2. Sections 1-u and 1-v of the legislative law, section 1-v as  
5 relettered by chapter 1 of the laws of 2005, are relettered sections 1-v  
6 and 1-w and a new section 1-u is added to read as follows:

7 § 1-u. Anti-sexual harassment training. Each individual filing a  
8 registration statement as a lobbyist pursuant to section one-e of this  
9 article, including individuals filing an initial registration statement  
10 and individuals filing a renewal registration statement, shall complete  
11 the anti-sexual harassment training course provided by the commission  
12 pursuant to subdivision (i) of section one-d of this article at least  
13 once annually during the period that such individual is registered as a  
14 lobbyist. Completion of the training course shall be in addition to, and  
15 shall not satisfy, any other statutory or regulatory requirement under  
16 state or local law. If any person who has been retained, employed or  
17 designated as a lobbyist on or before December fifteenth of the previous  
18 calendar year fails to complete such course by December thirty-first of  
19 that year, such person shall be prohibited from engaging in lobbying  
20 activities in the following year until the person completes the training  
21 course. If any person who has been retained, employed or designated as a  
22 lobbyist after December fifteenth of the previous calendar year fails to  
23 complete such course within thirty days of such retention, employment or  
24 designation, such person shall be prohibited from engaging in lobbying  
25 activities until the person completes the training course.

26 § 3. This act shall take effect immediately and shall apply to indi-  
27 viduals registered as lobbyists on and after January 1, 2027.