

# STATE OF NEW YORK

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4117

2025-2026 Regular Sessions

## IN SENATE

February 3, 2025

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Introduced by Sen. SCARCELLA-SPANTON -- read twice and ordered printed,  
and when printed to be committed to the Committee on Codes

AN ACT to amend the executive law and the public officers law, in  
relation to the sealing of certain claims against law enforcement  
officers

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. Legislative intent. The legislature finds and declares that  
2 it is of critical importance that law enforcement officers who dutifully  
3 serve our communities shall always have available to them the opportu-  
4 nity to, among other things, secure loans for homeownership, pursue  
5 further employment, and participate fully in the life of the community  
6 in which they reside. The legislature further finds that the prospect of  
7 their being able to do the aforementioned is dampened by the fact that  
8 currently, an unfounded, unsubstantiated, or exonerated claim made  
9 against a law enforcement officer remains in their respective personnel  
10 record, and, absent language in their applicable collective bargaining  
11 agreement, there exists no method of recourse for them to have such  
12 claims removed from their record. Unfounded claims are those claims that  
13 are made against law enforcement officers that, upon investigation, are  
14 determined to lack factual basis and are dismissed without disciplinary  
15 actions or criminal charges; unsubstantiated claims are claims that,  
16 upon investigation, are shown not to have sufficient evidence to either  
17 prove or disprove a complaint; exonerated claims are claims that are  
18 made against a law enforcement officer where the alleged conduct  
19 occurred but was determined to be lawful. It is, therefore, the intent  
20 of the legislature to strike a delicate balance between maintaining  
21 transparency regarding previous conduct of law enforcement officers, how  
22 police departments investigate and adjudicate claims of misconduct, and  
23 policing procedures more generally, and ensuring that unfounded, unsub-  
24 stantiated, and exonerated claims made against law enforcement officers

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 do not unjustly cast a permanent shadow over an otherwise admirable  
2 career in public service.

3 § 2. The executive law is amended by adding a new section 845-f to  
4 read as follows:

5 § 845-f. Sealing of certain claims against law enforcement officers.

6 1. Definitions. For purposes of this section, the following terms shall  
7 have the following meanings:

8 (a) "Unfounded claim" shall mean any complaint or allegation made  
9 against a law enforcement officer that, upon investigation, is deter-  
10 mined to lack factual basis and is dismissed without disciplinary action  
11 or criminal charges.

12 (b) "Unsubstantiated claim" shall mean any complaint or allegation  
13 made against a law enforcement officer that, upon investigation, does  
14 not have sufficient evidence to either prove or disprove such complaint  
15 or allegation. For purposes of this section, "unsubstantiated claim"  
16 shall include complaints or allegations referred to by municipalities or  
17 other entities as "undetermined" or any other designation indicating  
18 insufficient evidence to either prove or disprove such complaint or  
19 allegation.

20 (c) "Exonerated claim" shall mean any complaint or allegation made  
21 against a law enforcement officer where the alleged conduct occurred but  
22 was deemed lawful and proper.

23 (d) "Law enforcement officer" shall mean a police officer as defined  
24 in subdivision thirty-four of section 1.20 of the criminal procedure  
25 law.

26 (e) "Seal" or "sealing" shall mean the process by which records of  
27 unfounded claims are rendered inaccessible to the public, with limited  
28 exceptions as set forth in this section.

29 (f) "Technical infraction" shall mean a minor rule violation by a  
30 police officer, as defined in subdivision thirty-four of section 1.20 of  
31 the criminal procedure law, solely related to the enforcement of admin-  
32 istrative departmental rules that (i) do not involve interactions with  
33 members of the public, (ii) are not of public concern, and (iii) are not  
34 otherwise connected to such person's investigative, enforcement, train-  
35 ing, supervision, or reporting responsibilities.

36 2. Sealing of unfounded claims, unsubstantiated claims, and exonerated  
37 claims. (a) Any unfounded claim made against a law enforcement officer  
38 shall be automatically sealed upon final determination of unfounded  
39 status.

40 (b) Any exonerated claim made against a law enforcement officer shall  
41 be automatically sealed upon final determination of exonerated status.

42 (c) Any unsubstantiated claim made against a law enforcement officer  
43 shall be automatically sealed three years after the final determination  
44 of unsubstantiated status, provided that within those three years, no  
45 founded claims or disciplinary actions have occurred. Notwithstanding  
46 any other provision of law, a technical infraction, as defined in para-  
47 graph (f) of subdivision one of this section, shall not constitute a  
48 claim or disciplinary action that delays, suspends, or otherwise  
49 precludes the sealing of claims against law enforcement officers as  
50 provided in this section.

51 3. Exceptions and access to sealed records. (a) Sealed records of  
52 unfounded claims shall remain accessible to:

53 (i) law enforcement agencies for the purpose of internal investi-  
54 gations or audits;

1 (ii) the New York state attorney general's office and district attor-  
2 neys for prosecutorial purposes, if relevant to a criminal investi-  
3 gation; and

4 (iii) the civilian complaint review board or other authorized over-  
5 sight bodies during an active investigation involving an officer.

6 (b) Sealed records shall not be disclosed or made available to the  
7 public, media, or any non-authorized entities.

8 4. Implementation and responsibilities. (a) The division shall be  
9 responsible for overseeing the implementation of this section, including  
10 but not limited to:

11 (i) ensuring that all eligible unfounded claims are sealed in accord-  
12 ance with the timelines specified in this section; and

13 (ii) maintaining a secure and confidential system for storing and  
14 accessing sealed records in accordance with this section.

15 (b) Law enforcement agencies shall be required to update their records  
16 management systems to comply with the provisions of this section and to  
17 report compliance to the division annually.

18 § 3. Paragraphs (c) and (d) of subdivision 2-b of section 89 of the  
19 public officers law, as added by chapter 96 of the laws of 2020, are  
20 amended and three new paragraphs (e), (f) and (g) are added to read as  
21 follows:

22 (c) any social security numbers; ~~[e]~~

23 (d) disclosure of the use of an employee assistance program, mental  
24 health service, or substance abuse assistance service by a person  
25 employed by a law enforcement agency as defined in section eighty-six of  
26 this article as a police officer, peace officer, or firefighter or  
27 firefighter/paramedic, unless such use is mandated by a law enforcement  
28 disciplinary proceeding that may otherwise be disclosed pursuant to this  
29 article~~[+]~~;

30 (e) unfounded claims, as defined in paragraph (a) of subdivision one  
31 of section eight hundred forty-five-f of the executive law, made against  
32 a police officer, as defined in subdivision thirty-four of section 1.20  
33 of the criminal procedure law;

34 (f) exonerated claims, as defined in paragraph (c) of subdivision one  
35 of section eight hundred forty-five-f of the executive law, made against  
36 a police officer, as defined in subdivision thirty-four of section 1.20  
37 of the criminal procedure law; or

38 (g) unsubstantiated claims, as defined in paragraph (b) of subdivision  
39 one of section eight hundred forty-five-f of the executive law, made  
40 against a police officer, as defined in subdivision thirty-four of  
41 section 1.20 of the criminal procedure law, three years after determi-  
42 nation of unsubstantiated status, provided that within those three  
43 years, no founded claims or disciplinary actions have occurred.  
44 Notwithstanding any other provision of law, a technical infraction, as  
45 defined in paragraph (f) of subdivision one of section eight hundred  
46 forty-five-f of the executive law, shall not constitute a claim or  
47 disciplinary action that delays, suspends, or otherwise precludes the  
48 sealing of claims against law enforcement officers as provided in this  
49 section.

50 § 4. This act shall take effect on the ninetieth day after it shall  
51 have become a law. Effective immediately, the addition, amendment,  
52 and/or repeal of any rule or regulation necessary for the implementation  
53 of this act on its effective date are authorized to be made and  
54 completed on or before such effective date.