STATE OF NEW YORK

3948

2025-2026 Regular Sessions

IN SENATE

January 30, 2025

Introduced by Sens. RAMOS, JACKSON -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the workers' compensation law, in relation to allowing certain claimants to be reclassified to permanent total disability or total industrial disability due to extreme hardship

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 3 of section 35 of the workers' compensation law, as amended by section 2 of subpart A of part NNN of chapter 59 of the laws of 2017, is amended to read as follows:

3. Extreme hardship redetermination. In cases where the loss of wage-earning capacity is greater than [~~seventy five~~] **fifty** percent, a claimant may request[~~, within the year prior to the scheduled exhaustion of indemnity benefits under paragraph w of subdivision three of section fifteen of this article,~~] that the board reclassify the claimant to permanent total disability or total industrial disability due to factors reflecting extreme hardship. **For the purposes of this subdivision, "extreme hardship" shall mean: (a) the injured worker's income from social security disability benefits and disability pension, if applicable, would be less than fifty percent of such injured worker's average weekly wage upon termination of permanent partial disability benefits; (b) the injured worker will be unable to meet expenses for themself and any dependents upon termination of permanent partial disability benefits; (c) additional medical, functional, or vocational factors arising subsequent to the classification of permanent partial disability have further eroded the injured worker's wage earning capacity; or (d) the injured worker's income would be below the federal poverty guidelines upon termination of permanent partial disability benefits.**

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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