

# STATE OF NEW YORK

3744

2025-2026 Regular Sessions

## IN SENATE

January 29, 2025

Introduced by Sens. CLEARE, JACKSON -- read twice and ordered printed,  
and when printed to be committed to the Committee on Corporations,  
Authorities and Commissions

AN ACT to amend the public authorities law, in relation to gender  
balance in state and local public authorities; and providing for the  
repeal of such provisions upon the expiration thereof

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. The public authorities law is amended by adding a new  
2 section 2830 to read as follows:

3 § 2830. Program promoting women to state and local authority boards.

4 1. The legislature finds that there is a need to promote women for  
5 recommendation and appointment to state and local authority boards in an  
6 effort to reverse a long history of discrimination against women on  
7 boards of public authorities. The program proposed by this section would  
8 provide for the use of gender as a factor when making recommendations  
9 and appointments to state and local authority boards. This section  
10 serves to achieve the benefits that come with the important governmental  
11 objective of attaining gender diversity on state and local authority  
12 boards.

13 2. For the purposes of this section, the following terms shall have  
14 the following meanings, unless the context otherwise requires:

15 (a) "Gender balance" means providing women candidates with a prefer-  
16 ence when appointing individuals to boards;

17 (b) "Appointing power" means an individual or government or legisla-  
18 tive body charged with the responsibility to recommend for appointment  
19 or to appoint or reappoint a person or persons to the board of a state  
20 or local authority;

21 (c) "Board" means the governing board or governing body or other such  
22 governing entity of local and state authorities;

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD08091-01-5

1 (d) "Preference" means the act of favoring one person over another  
2 that is inversely proportional, provided however, such favoring shall  
3 not be dispositive;

4 (e) "Inversely proportional" means the greater the percentage of women  
5 on the board the lower the weight of the preference and the lower the  
6 percentage of women on the board the greater the weight of the prefer-  
7 ence.

8 3. (a) All appointive state and local authorities heretofore or here-  
9 after established by law or resolution shall have recommendations for  
10 appointments, or reappointments that are gender balanced as provided by  
11 this section.

12 (b) To the extent practicable, persons shall be recommended for  
13 appointment, appointed or reappointed to any state or local authority  
14 only if that recommendation, appointment or reappointment is gender  
15 balanced as provided by this section.

16 4. An appointing power shall make recommendations, appointments and  
17 reappointments to state and local authorities created prior to, on or  
18 after August first, two thousand twenty-five, in a manner which, to the  
19 extent practicable, will ensure a gender balanced appointment or reap-  
20 pointment for each public authority.

21 5. The appointing power shall undertake all efforts necessary to  
22 obtain lists of names of qualified candidates to be recommended for  
23 appointment to state and local authorities, in furtherance of the  
24 advancement of the policy of this section to achieve gender balanced  
25 appointments and reappointments to state and local authority boards  
26 pursuant to subdivisions three and four of this section.

27 6. Multiple appointing powers charged with the recommendation,  
28 appointment or reappointment of individuals to the same state or local  
29 public authority shall consult each other in order to comply with the  
30 requirements of this section.

31 7. Nothing in this section shall be construed to prohibit an individ-  
32 ual from completing a term for which the person was appointed, prior to  
33 the effective date of this section.

34 8. Each state and local authority shall include the number of  
35 appointed or reappointed board members in the last year, the number of  
36 women board members appointed or reappointed in the last year, the  
37 current number of board members on the board and the gender of such  
38 board members in the annual report required pursuant to section twenty-  
39 eight hundred of this article.

40 § 2. This act shall take effect August 1, 2025 and shall expire and be  
41 deemed repealed August 1, 2035.