STATE OF NEW YORK

3469

2025-2026 Regular Sessions

IN SENATE

January 27, 2025

Introduced by Sens. HELMING, BORRELLO, MATTERA, OBERACKER, ORTT, STEC, WEIK -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the executive law, in relation to extending the statute of limitations for certain sexual harassment complaints

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 5 of section 297 of the executive law, as amended by section 656 of the laws of 2023, is amended to read as follows:

5. Any complaint filed pursuant to this section must be so filed within three years after the alleged unlawful discriminatory practice **or, when the case involves employment at a state agency or instrumentality thereof, the office of the governor or the state legislature, within three years after the alleged unlawful discriminatory practices or within one year of complainant's employment termination at such employer, whichever is later**.

§ 2. This act shall take effect on the thirtieth day after it shall have become a law, and shall apply to any complaint filed on, before or after such effective date.

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets [-] is old law to be omitted.

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