

STATE OF NEW YORK

10242

IN SENATE

May 8, 2026

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to extending binding arbitration provisions to certain villages

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 2 of section 209 of the civil service law, as
2 amended by section 64 of subpart B of part C of chapter 62 of the laws
3 of 2011, is amended to read as follows:
4 2. Public employers are hereby empowered to enter into written agree-
5 ments with recognized or certified employee organizations setting forth
6 procedures to be invoked in the event of disputes which reach an impasse
7 in the course of collective negotiations. Such agreements may include
8 the undertaking by each party to submit unresolved issues to impartial
9 arbitration. In the absence or upon the failure of such procedures,
10 public employers and employee organizations may request the board to
11 render assistance as provided in this section, or the board may render
12 such assistance on its own motion, as provided in subdivision three of
13 this section, or, in regard to officers or members of any organized fire
14 department, or any unit of the public employer which previously was a
15 part of an organized fire department whose primary mission includes the
16 prevention and control of aircraft fires, police force or police depart-
17 ment of any county, city, town, village or fire or police district, or
18 detective-investigators, or rackets investigators employed in the office
19 of a district attorney of a county, or in regard to any organized unit
20 of troopers, commissioned or noncommissioned officers of the division of
21 state police, or in regard to investigators, senior investigators and
22 investigator specialists of the division of state police, or in regard
23 to members of collective negotiating units designated as security
24 services and security supervisors who are police officers, who are
25 forest ranger captains or who are employed by the state department of
26 corrections and community supervision and are designated as peace offi-
27 cers pursuant to subdivision twenty-five of section 2.10 of the criminal
28 procedure law, or in regard to members of the collective negotiating

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 unit designated as the agency law enforcement services unit who are
2 police officers pursuant to subdivision thirty-four of section 1.20 of
3 the criminal procedure law or who are forest rangers, or in regard to
4 organized units of deputy sheriffs who are engaged directly in criminal
5 law enforcement activities that aggregate more than fifty per centum of
6 their service as certified by the county sheriff and are police officers
7 pursuant to subdivision thirty-four of section 1.20 of the criminal
8 procedure law as certified by the municipal police training council or
9 Suffolk county correction officers or Suffolk county park police, or in
10 regard to a bargaining unit in any village in Rockland county with an
11 agreement that has been expired for at least seven years, as provided in
12 subdivision four of this section.

13 § 2. Subdivision 2 of section 209 of the civil service law, as amended
14 by chapter 234 of the laws of 2008, is amended to read as follows:

15 2. Public employers are hereby empowered to enter into written agree-
16 ments with recognized or certified employee organizations setting forth
17 procedures to be invoked in the event of disputes which reach an impasse
18 in the course of collective negotiations. Such agreements may include
19 the undertaking by each party to submit unresolved issues to impartial
20 arbitration. In the absence or upon the failure of such procedures,
21 public employers and employee organizations may request the board to
22 render assistance as provided in this section, or the board may render
23 such assistance on its own motion, as provided in subdivision three of
24 this section, or, in regard to officers or members of any organized fire
25 department, or any unit of the public employer which previously was a
26 part of an organized fire department whose primary mission includes the
27 prevention and control of aircraft fires, police force or police depart-
28 ment of any county, city, except the city of New York, town, village or
29 fire or police district, or in regard to organized units of deputy sher-
30 iffs who are engaged directly in criminal law enforcement activities
31 that aggregate more than fifty per centum of their service as certified
32 by the county sheriff and are police officers pursuant to subdivision
33 thirty-four of section 1.20 of the criminal procedure law as certified
34 by the municipal police training council or Suffolk county correction
35 officers or Suffolk county park police, or in regard to a bargaining
36 unit in any village in Rockland county with an agreement that has been
37 expired for at least seven years, as provided in subdivision four of
38 this section.

39 § 3. The opening paragraph of subdivision 4 of section 209 of the
40 civil service law, as amended by section 64 of subpart B of part C of
41 chapter 62 of the laws of 2011, is amended to read as follows:

42 On request of either party or upon its own motion, as provided in
43 subdivision two of this section, and in the event the board determines
44 that an impasse exists in collective negotiations between such employee
45 organization and a public employer as to the conditions of employment of
46 officers or members of any organized fire department, or any other unit
47 of the public employer which previously was a part of an organized fire
48 department whose primary mission includes the prevention and control of
49 aircraft fires, police force or police department of any county, city,
50 town, village or fire or police district, and detective-investigators,
51 criminal investigators or rackets investigators employed in the office
52 of a district attorney, or as to the conditions of employment of members
53 of any organized unit of troopers, commissioned or noncommissioned offi-
54 cers of the division of state police or as to the conditions of employ-
55 ment of members of any organized unit of investigators, senior investi-
56 gators and investigator specialists of the division of state police, or

1 as to the terms and conditions of employment of members of collective
2 negotiating units designated as security services and security supervi-
3 sors, who are police officers, who are forest ranger captains or who are
4 employed by the state department of corrections and community super-
5 vision and are designated as peace officers pursuant to subdivision
6 twenty-five of section 2.10 of the criminal procedure law, or in regard
7 to members of the collective negotiating unit designated as the agency
8 law enforcement services unit who are police officers pursuant to subdivi-
9 sion thirty-four of section 1.20 of the criminal procedure law or who
10 are forest rangers, or as to the conditions of employment of any organ-
11 ized unit of deputy sheriffs who are engaged directly in criminal law
12 enforcement activities that aggregate more than fifty per centum of
13 their service as certified by the county sheriff and are police officers
14 pursuant to subdivision thirty-four of section 1.20 of the criminal
15 procedure law as certified by the municipal police training council or
16 Suffolk county correction officers or Suffolk county park police, or a
17 bargaining unit in any village in Rockland county with an agreement that
18 has been expired for at least seven years, the board shall render
19 assistance as follows:

20 § 4. Subdivision 4 of section 209 of the civil service law is amended
21 by adding a new paragraph (j) to read as follows:

22 (j) With regard to a village in Rockland county with an agreement that
23 has been expired for at least seven years, notwithstanding subparagraph
24 (vi) of paragraph (c) of this subdivision, the arbitration panel shall
25 have no restriction in issuing an award for the term of an agreement
26 regarding both retroactive and prospective years under such award.

27 § 5. This act shall take effect immediately; provided, however, that
28 the amendments to subdivision 2 of section 209 of the civil service law
29 made by section one of this act shall be subject to the expiration and
30 reversion of such subdivision when upon such date the provisions of
31 section two of this act shall take effect; and provided further, however
32 that the amendments to subdivision 4 of section 209 of the civil service
33 law made by sections three and four of this act shall be subject to the
34 expiration of such subdivision and shall be deemed to expire therewith.