STATE OF NEW YORK

10009

IN SENATE

April 22, 2026

Introduced by Sen. C. RYAN -- read twice and ordered printed, and when printed to be committed to the Committee on Health

AN ACT to amend the public health law, in relation to prohibiting adverse employment action where an employee renders first aid or emergency treatment

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 2 of section 3000-a of the public health law is renumbered subdivision 3 and a new subdivision 2 is added to read as follows:

2. No employee, whether in public or private employment, shall be subject to any adverse employment action, have their terms and conditions of employment altered, or be subject to discipline or reprimand, where such employee voluntarily and without expectation of monetary compensation, renders first aid or emergency treatment at the scene of an accident or other emergency outside a hospital, doctor's office or any other place having proper and necessary medical equipment in close proximity, to a person who is unconscious, ill, or injured, unless it is established that such employee was grossly negligent in providing such first aid or emergency treatment.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15309-01-6