Assembly Resolution No. 166

BY: M. of A. Jackson

MEMORIALIZING Governor Kathy Hochul to proclaim March 7, 2025, as Employee Appreciation Day in the State of New York

WHEREAS, It is the custom of this Legislative Body that those employees who faithfully serve the needs of the employer and the local community with the utmost diligence and professionalism, profoundly strengthen our shared commitment to economic and community life; and

WHEREAS, Attendant to such concern, and in full accord with its long-standing traditions, this Legislative Body is justly proud to memorialize Governor Kathy Hochul to proclaim March 7, 2025, as Employee Appreciation Day in the State of New York, in conjunction with the observance of National Employee Appreciation Day; and

WHEREAS, Observed annually on the first Friday in March, National Employee Appreciation Day was created as a way of focusing the attention of all employers, in all industries, on employee recognition; an employee's recognition and appreciation are both known as key motivational factors in the workplace; and

WHEREAS, National Employee Appreciation Day reminds managers that strong employer-employee relations are at the core of any truly successful business; having a strong relationship with your employees is an integral part of being a manager, and appreciating their efforts can go a long way towards making workers feel valued; and

WHEREAS, The American labor movement has its origins in the earliest years of the republic when artisans banded together to maintain wage levels; the earliest strike in the United States happened in 1768, when New York tailors stood their ground against wage reductions; after that, American craftsmen started organizing guilds and unions to protect wages and benefits for their respective trades, bringing on the beginning of American trade unionism; and

WHEREAS, On Employee Appreciation Day, businesses and organizations plan celebrations across the country recognizing the achievements and contributions of their employees; and

WHEREAS, It is the sense of this Legislative Body to help increase awareness of initiatives which affect the lives of citizens of New York State; now, therefore, be it

RESOLVED, That this Legislative Body pause in its deliberations to memorialize Governor Kathy Hochul to proclaim March 7, 2025, as Employee Appreciation Day in the State of New York; and be it further

RESOLVED, That a copy of this Resolution, suitably engrossed, be transmitted to The Honorable Kathy Hochul, Governor of the State of New

York.