

# STATE OF NEW YORK

9288

2025-2026 Regular Sessions

## IN ASSEMBLY

December 10, 2025

Introduced by M. of A. WOERNER -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to sick leave requirements for state employees who are eligible for certain group insurance policies

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraphs b and c of subdivision 2 of section 159 of the  
2 civil service law, as amended by chapter 1028 of the laws of 1981, are  
3 amended and a new paragraph d is added to read as follows:

4 b. The benefits provided thereby may be made available to state offi-  
5 cers and employees in the division of military and naval affairs in the  
6 executive department; ~~and~~

7 c. Unless any group insurance or mass merchandising policy or program  
8 offered pursuant to this section is funded by payroll deductions in  
9 accordance with subdivision three of section two hundred one of the  
10 state finance law, such policy or program shall be funded by specific  
11 appropriation of monies of the state, provided, however, both payroll  
12 deductions and state appropriations may be utilized to fund any such  
13 policy or program~~[-]~~; and

14 d. Notwithstanding any other provision of law, any state employee who  
15 is eligible for group insurance under this section shall receive sick  
16 leave accrual benefits at the rate of one day per biweekly payroll peri-  
17 od and shall be eligible to accrue two hundred twenty-five days of sick  
18 leave. Such employees shall be eligible to be granted and use sick  
19 leave at half-pay upon the exhaustion of their sick leave accruals. The  
20 cumulative total of all sick leave at half-pay granted to an eligible  
21 employee may not exceed one payroll period for each six months of  
22 completed state service.

23 § 2. This act shall take effect on the first of January next succeed-  
24 ing the date on which it shall have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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