

# STATE OF NEW YORK

9223

2025-2026 Regular Sessions

## IN ASSEMBLY

November 3, 2025

Introduced by M. of A. RIVERA -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring reporting on merit determinations relating to unfair labor practices and a certificate of compliance to be eligible for state economic incentives

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 45 to read  
2 as follows:

3 § 45. Unfair labor practice reporting. 1. Any employer applying for  
4 any economic incentive, or a renewal of such incentive, authorized under  
5 the tax law, economic development law, this chapter, public housing  
6 law, general municipal law, general city law, insurance law, real prop-  
7 erty tax law, or any other laws of the state of New York shall provide  
8 a certificate of compliance as part of its application.

9 2. Any employer applying for or receiving economic incentives from the  
10 state shall file an annual report with the department detailing any  
11 merit determinations relating to unfair labor practices in violation of  
12 article twenty of this chapter or the National Labor Relations Act (29  
13 U.S.C. 151 et seq.) and the outcome of such determinations.

14 3. After a review of the materials submitted pursuant to subdivision  
15 two of this section by the department, employers shall receive a certifi-  
16 cate of compliance deeming them eligible to receive economic incentives  
17 authorized under state law.

18 § 2. This act shall take effect on the one hundred eightieth day after  
19 it shall have become a law. Effective immediately, the addition, amend-  
20 ment and/or repeal of any rule or regulation necessary for the implemen-  
21 tation of this act on its effective date are authorized to be made and  
22 completed on or before such effective date.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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