

# STATE OF NEW YORK

8800

2025-2026 Regular Sessions

## IN ASSEMBLY

June 6, 2025

Introduced by M. of A. PHEFFER AMATO -- (at request of the Governor) --  
read once and referred to the Committee on Ways and Means

AN ACT to amend the executive law, in relation to terms and conditions of employment for members of the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police; to amend the state finance law, in relation to the employee benefit fund for members of such unit; to repeal certain provisions of the executive law and the state finance law relating thereto; and making an appropriation therefor

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 COLLECTIVE BARGAINING AGREEMENT BETWEEN  
2 THE STATE OF NEW YORK AND THE NEW YORK STATE POLICE INVESTIGATORS  
3 ASSOCIATION  
4 FOR 2023-2026

5 Section 1. Paragraph a of subdivision 3 of section 216 of the execu-  
6 tive law is REPEALED and a new paragraph a is added to read as follows:

7 a. Salary schedules for investigators, senior investigators, and  
8 investigative specialists in the division of state police.

9 (1) Effective April first, two thousand twenty-three, members assigned  
10 to the bureau of criminal investigation as investigators and investi-  
11 gative specialists appointed to the bureau by the superintendent, shall  
12 receive a basic annual salary pursuant to the following schedule:

		<u>Orange</u>	<u>New York City</u>	
		<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
15				
16	<u>0-1</u>	<u>\$109,305</u>	<u>\$109,305</u>	<u>\$109,305</u>
17	<u>1-2</u>	<u>\$112,519</u>	<u>\$112,519</u>	<u>\$112,519</u>

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD12016-01-5

1	<u>2-3</u>	<u>\$114,985</u>	<u>\$115,229</u>	<u>\$116,525</u>	<u>\$116,866</u>
2	<u>3-4</u>	<u>\$114,985</u>	<u>\$115,229</u>	<u>\$116,525</u>	<u>\$116,866</u>
3	<u>4-5</u>	<u>\$114,985</u>	<u>\$115,229</u>	<u>\$116,525</u>	<u>\$116,866</u>
4	<u>5-6</u>	<u>\$114,985</u>	<u>\$115,229</u>	<u>\$116,525</u>	<u>\$116,866</u>
5	<u>6+</u>	<u>\$116,092</u>	<u>\$116,334</u>	<u>\$117,633</u>	<u>\$117,974</u>

6 (2) Effective April first, two thousand twenty-four, members assigned  
7 to the bureau of criminal investigation as investigators and investi-  
8 gative specialists appointed to the bureau by the superintendent, shall  
9 receive a basic annual salary pursuant to the following schedule:

10			<u>Orange</u>	<u>New York City</u>	
11			<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
12	<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
13	<u>0-1</u>	<u>\$112,584</u>	<u>\$112,584</u>	<u>\$112,584</u>	<u>\$112,584</u>
14	<u>1-2</u>	<u>\$115,895</u>	<u>\$115,895</u>	<u>\$115,895</u>	<u>\$115,895</u>
15	<u>2-3</u>	<u>\$118,435</u>	<u>\$118,686</u>	<u>\$120,021</u>	<u>\$120,372</u>
16	<u>3-4</u>	<u>\$118,435</u>	<u>\$118,686</u>	<u>\$120,021</u>	<u>\$120,372</u>
17	<u>4-5</u>	<u>\$118,435</u>	<u>\$118,686</u>	<u>\$120,021</u>	<u>\$120,372</u>
18	<u>5-6</u>	<u>\$118,435</u>	<u>\$118,686</u>	<u>\$120,021</u>	<u>\$120,372</u>
19	<u>6+</u>	<u>\$119,575</u>	<u>\$119,824</u>	<u>\$121,162</u>	<u>\$121,513</u>

20 (3) Effective April first, two thousand twenty-five, members assigned  
21 to the bureau of criminal investigation as investigators and investi-  
22 gative specialists appointed to the bureau by the superintendent, shall  
23 receive a basic annual salary pursuant to the following schedule:

24			<u>Orange</u>	<u>New York City</u>	
25			<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
26	<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
27	<u>0-1</u>	<u>\$119,372</u>	<u>\$119,372</u>	<u>\$119,372</u>	<u>\$119,372</u>
28	<u>1-2</u>	<u>\$119,372</u>	<u>\$119,372</u>	<u>\$119,372</u>	<u>\$119,372</u>
29	<u>2-3</u>	<u>\$121,988</u>	<u>\$122,247</u>	<u>\$123,622</u>	<u>\$123,983</u>
30	<u>3-4</u>	<u>\$121,988</u>	<u>\$122,247</u>	<u>\$123,622</u>	<u>\$123,983</u>
31	<u>4-5</u>	<u>\$121,988</u>	<u>\$122,247</u>	<u>\$123,622</u>	<u>\$123,983</u>
32	<u>5-6</u>	<u>\$121,988</u>	<u>\$122,247</u>	<u>\$123,622</u>	<u>\$123,983</u>
33	<u>6+</u>	<u>\$123,162</u>	<u>\$123,419</u>	<u>\$124,797</u>	<u>\$125,158</u>

34 (4) Effective April first, two thousand twenty-three, members assigned  
35 to the bureau of criminal investigation as senior investigators  
36 appointed to the bureau by the superintendent, shall receive a basic  
37 annual salary pursuant to the following schedule:

38			<u>Orange</u>	<u>New York City</u>	
39			<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
40	<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
41	<u>0-1</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
42	<u>1-2</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
43	<u>2-3</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
44	<u>3-4</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
45	<u>4-5</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
46	<u>5-6</u>	<u>\$127,515</u>	<u>\$127,757</u>	<u>\$129,056</u>	<u>\$129,397</u>
47	<u>6+</u>	<u>\$128,622</u>	<u>\$128,864</u>	<u>\$130,160</u>	<u>\$130,502</u>

48 (5) Effective April first, two thousand twenty-four, members assigned  
49 to the bureau of criminal investigation as senior investigators

appointed to the bureau by the superintendent, shall receive a basic annual salary pursuant to the following schedule:

		<u>Orange</u>	<u>New York City</u>	
		<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
<u>0-1</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>1-2</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>2-3</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>3-4</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>4-5</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>5-6</u>	<u>\$131,340</u>	<u>\$131,590</u>	<u>\$132,928</u>	<u>\$133,279</u>
<u>6+</u>	<u>\$132,481</u>	<u>\$132,730</u>	<u>\$134,065</u>	<u>\$134,417</u>

(6) Effective April first, two thousand twenty-five, members assigned to the bureau of criminal investigation as senior investigators appointed to the bureau by the superintendent, shall receive a basic annual salary pursuant to the following schedule:

		<u>Orange</u>	<u>New York City</u>	
		<u>Putnam</u>	<u>Rockland</u>	<u>Nassau</u>
<u>YOS</u>	<u>All Other</u>	<u>Dutchess</u>	<u>Westchester</u>	<u>Suffolk</u>
<u>0-1</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>1-2</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>2-3</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>3-4</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>4-5</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>5-6</u>	<u>\$135,280</u>	<u>\$135,538</u>	<u>\$136,916</u>	<u>\$137,277</u>
<u>6+</u>	<u>\$136,455</u>	<u>\$136,712</u>	<u>\$138,087</u>	<u>\$138,450</u>

(7) With respect to subparagraphs one, two, three, four, five and six of this paragraph, members assigned to the bureau of criminal investigation as investigators, investigative specialists and senior investigators appointed to the bureau by the superintendent shall be paid a basic annual salary consistent with their years of service in the bureau and their principal place of employment, or, in the case of a field employee, whose official station, as determined in accordance with the regulations of the state comptroller, is located in the city of New York or in the counties of Orange, Putnam, Dutchess, Rockland, Westchester, Nassau, or Suffolk as depicted on the schedules contained in subparagraphs one, two, three, four, five and six of this paragraph.

(8) When any member assigned to the bureau of criminal investigation completes a year of service entitling them to move to a higher salary, they shall be paid the higher salary at the start of the pay period immediately following their completion of the required years of service in the bureau that move them to the next higher salary.

§ 2. Paragraph b of subdivision 2 of section 207-b of the state finance law is REPEALED and a new paragraph b is added to read as follows:

b. Pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, and upon audit and warrant of the state comptroller, the director shall provide for the payment of monies to such employee organization for the establishment and maintenance of an

1 employee benefit fund established by the employee organization for the  
 2 employees in the collective negotiating unit covered by the controlling  
 3 provisions of such agreement providing for such employee benefit fund,  
 4 such amount to be determined consistent with said agreement, including  
 5 any and all monies agreed to be transferred in said agreement, and on  
 6 the basis of the number of full-time annual salaried employees, other  
 7 than full-time seasonal employees, on the payroll for the payroll period  
 8 that includes March first, two thousand twenty-three, for payments to be  
 9 made on April first, two thousand twenty-three, and on the payroll for  
 10 the payroll period that includes March first, two thousand twenty-four,  
 11 for payments to be made on April first, two thousand twenty-four, and on  
 12 the payroll for the payroll period that includes March first, two thou-  
 13 sand twenty-five, for payments to be made on April first, two thousand  
 14 twenty-five. The amount, which will be determined pursuant to this  
 15 section, for employees who are paid from special or administrative  
 16 funds, other than the general fund or the capital projects fund of the  
 17 state, will be paid from the appropriations as provided by law, in which  
 18 case the state comptroller shall establish procedures to ensure repay-  
 19 ment from said special or administrative funds. The director shall enter  
 20 into an agreement with an employee organization, which sets forth the  
 21 specific terms and conditions for the transmittal of monies pursuant to  
 22 this section.

23 § 3. Subdivision 5 of section 216-b of the executive law is REPEALED  
 24 and a new subdivision 5 is added to read as follows:

25 5. (a) (1) Effective April first, two thousand twenty-three, all  
 26 members of the collective negotiating unit consisting of investigators,  
 27 senior investigators and investigative specialists in the division of  
 28 state police, who on their anniversary date of employment with the divi-  
 29 sion of state police have attained six or more years of such satisfac-  
 30 tory service in the division, shall be paid a longevity award according  
 31 to the following schedule for each year of such satisfactory service up  
 32 to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
<u>6-10</u>	<u>\$556</u>
<u>11-15</u>	<u>\$608</u>
<u>16-25</u>	<u>\$659</u>

37 (2) Effective April first, two thousand twenty-four, all members of  
 38 the collective negotiating unit consisting of investigators, senior  
 39 investigators and investigative specialists in the division of state  
 40 police, who on their anniversary date of employment with the division of  
 41 state police have attained six or more years of such satisfactory  
 42 service in the division, shall be paid a longevity award according to  
 43 the following schedule for each year of such satisfactory service up to  
 44 twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
<u>6-10</u>	<u>\$573</u>
<u>11-15</u>	<u>\$626</u>
<u>16-25</u>	<u>\$679</u>

49 (3) Effective April first, two thousand twenty-five, all members of  
 50 the collective negotiating unit consisting of investigators, senior  
 51 investigators and investigative specialists in the division of state  
 52 police, who on their anniversary date of employment with the division of

state police have attained six or more years of such satisfactory service in the division, shall be paid a longevity award according to the following schedule for each year of such satisfactory service up to twenty-five years:

<u>Years of Service</u>	<u>Amount per year</u>
<u>6-10</u>	<u>\$590</u>
<u>11-15</u>	<u>\$645</u>
<u>16-25</u>	<u>\$699</u>

(4) Individuals with greater than twenty-five years of service shall continue to receive a longevity award at the twenty-five-year amount. Such payment shall commence in the pay period following such anniversary date and shall be annualized and paid over the year-long period between anniversary dates.

(b) The longevity amounts provided by this subdivision shall be in addition to, and shall not be a part of, a member's annual basic salary, and shall not impair any increments or other rights or benefits to which a member may be entitled; provided, however, that longevity awards shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 4. Subdivision 2 of section 216-c of the executive law is REPEALED and a new subdivision 2 is added to read as follows:

2. In addition to the compensation provided in subdivision one of this section, members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police, on the payroll on November first of each year, shall receive holiday compensation as follows:

<u>April 1, 2023</u>	<u>\$1,835</u>
<u>April 1, 2024</u>	<u>\$1,890</u>
<u>April 1, 2025</u>	<u>\$1,947</u>

Such payments shall be in addition to, and shall not be part of, the member's annual basic salary, except for the purpose of retirement and, effective May eighth, two thousand twenty-five, overtime, and shall be made in a separate check during the payroll period which includes December first each year.

§ 5. Health benefits committee. Pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, during the period April 1, 2023 through March 31, 2026, there shall continue to be a committee on health benefits funded in the following amounts:

April 1, 2023 - March 31, 2024	\$6,095
April 1, 2024 - March 31, 2025	\$6,278
April 1, 2025 - March 31, 2026 and beyond	\$6,466

One-half of this amount in each year shall be made available to the state and one-half shall be made available to the employee organization representing such unit.

§ 6. Maintenance allowance. (a) Pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit

1 consisting of investigators, senior investigators, and investigative  
 2 specialists in the division of state police, each member of such unit  
 3 shall receive a maintenance allowance as follows:

4	April 1, 2023	\$3,779
5	April 1, 2024	\$3,892
6	April 1, 2025	\$4,009

7 (b) Such maintenance allowance shall be paid on an annualized basis in  
 8 regular bi-weekly paychecks. Such additional compensation, as provided  
 9 in this section, shall be in addition to, and shall not be part of, the  
 10 member's basic annual salary, and shall not affect or impair any rights  
 11 or benefits to which the member may be entitled; provided, however, that  
 12 such additional compensation shall be included as compensation for  
 13 purposes of computation of overtime pay and retirement.

14 § 7. Expertise pay. (a) Notwithstanding any other provision of law to  
 15 the contrary, pursuant to the terms of an agreement negotiated between  
 16 the executive branch of the state of New York and the employee organiza-  
 17 tion representing the collective negotiating unit consisting of investi-  
 18 gators, senior investigators, and investigative specialists in the divi-  
 19 sion of state police, members in such collective negotiating unit shall  
 20 receive expertise pay as follows:

21	April 1, 2023	\$4,734
22	April 1, 2024	\$5,109
23	April 1, 2025	\$5,609

24 (b) Such expertise pay shall be payable to those unit members on the  
 25 payroll on November 1 of each year during the pay period that includes  
 26 December 1. Such additional compensation as provided in this section  
 27 shall be in addition to, and shall not be part of, the member's basic  
 28 annual salary, and shall not affect or impair any rights or benefits to  
 29 which the member may be entitled; provided, however, that such addi-  
 30 tional compensation shall be included as compensation for purposes of  
 31 computation of overtime pay and as compensation for retirement.

32 § 8. Professional development and training funds. Pursuant to the  
 33 terms of an agreement negotiated between the executive branch of the  
 34 state of New York and the employee organization representing the collec-  
 35 tive negotiating unit consisting of investigators, senior investigators,  
 36 and investigative specialists in the division of state police, during  
 37 the period April 1, 2023 through March 31, 2026, there shall continue to  
 38 be a professional development and quality of working life committee  
 39 funded in the following amounts from which the tuition reimbursement  
 40 program, the master's program, the employee assistance program and other  
 41 activities as outlined in the collective bargaining agreement shall be  
 42 supported:

43	April 1, 2023 to March 31, 2024	\$99,829
44	April 1, 2024 to March 31, 2025	\$102,824
45	April 1, 2025 to March 31, 2026 and beyond	\$105,909

46 § 9. Expanded duty pay. (a) Pursuant to the terms of an agreement  
 47 negotiated between the executive branch of the state of New York and the  
 48 employee organization representing the collective negotiating unit  
 49 consisting of investigators, senior investigators, and investigative  
 50 specialists in the division of state police, the annual payment for

1 expanded duty pay shall continue to be \$9,235. Effective April 1, 2023,  
2 this amount shall be \$9,512. Effective April 1, 2024, the amount shall  
3 be \$9,797. Effective April 1, 2025, this amount shall be \$11,860.

4 (b) Such expanded duty pay shall be annualized and paid during regular  
5 bi-weekly periods. Such additional compensation as provided in this  
6 section shall be in addition to, and shall not be part of, the member's  
7 basic annual salary, and shall not affect or impair any rights or bene-  
8 fits to which the member may be entitled; provided, however, that such  
9 additional compensation shall be included as compensation for purposes  
10 of computation of overtime pay and as compensation for retirement.

11 § 10. Supervisory responsibility pay. (a) Pursuant to the terms of an  
12 agreement negotiated between the executive branch of the state of New  
13 York and the employee organization representing the collective negotiat-  
14 ing unit consisting of investigators, senior investigators, and investi-  
15 gative specialists in the division of state police, effective March 31,  
16 2005, certain members shall continue to receive additional compensation,  
17 as prescribed in the interest arbitration award dated February 4, 2005  
18 as modified by and contained within such agreement, when designated by  
19 the division of state police to work as a "unit coordinator", "acting  
20 senior investigator", or "acting administrative senior investigator".

21 (b) Such additional compensation as provided in this section shall be  
22 in addition to, and shall not be part of, the member's basic annual  
23 salary, and shall not affect or impair any rights or benefits to which  
24 the member may be entitled; provided, however, that such additional  
25 compensation shall be included as compensation for the purposes of  
26 computation of overtime pay and retirement.

27 § 11. Location compensation. (a) Notwithstanding any other provision  
28 of law to the contrary, members in the collective negotiating unit  
29 consisting of investigators, senior investigators, and investigative  
30 specialists in the division of state police whose principal place of  
31 employment or, in the case of a field employee, whose official station,  
32 as determined in accordance with the regulations of the state comp-  
33 troller, is located in the county of Monroe, who were on the payroll on  
34 March 31, 1985, and who have received this location compensation contin-  
35 ually since then, shall continue to receive location pay at the rate of  
36 \$200 per year; provided that each such member continues to be otherwise  
37 eligible.

38 (b) Pursuant to the terms of an agreement negotiated between the exec-  
39 utive branch of the state of New York and the employee organization  
40 representing the collective negotiating unit consisting of investi-  
41 gators, senior investigators, and investigative specialists in the divi-  
42 sion of state police, members of such unit whose principal place of  
43 employment or, in the case of a field employee, whose official station,  
44 as determined in accordance with the regulations of the state comp-  
45 troller, is located in the city of New York or in the counties of Rock-  
46 land, Westchester, Nassau, or Suffolk shall receive location pay effec-  
47 tive April 1, 2023 in the amount of \$1,807; \$1,861 effective April 1,  
48 2024 and \$2,461 effective April 1, 2025. Notwithstanding any other  
49 provision of law to the contrary, pursuant to the terms of the agreement  
50 negotiated between the state and the employee organization representing  
51 the collective negotiating unit consisting of investigators, senior  
52 investigators, and investigative specialists in the division of state  
53 police, members in this collective negotiating unit whose principal  
54 place of employment, or, in the case of a field employee, whose official  
55 station as determined in accordance with the regulations of the state  
56 comptroller, is located in the county of Orange, Putnam or Dutchess

1 shall receive location pay at the rate of \$1,807 effective April 1,  
2 2023; \$1,861 effective April 1, 2024 and \$2,211 effective April 1, 2025.

3 (c) Such location pay as provided in this section shall be annualized  
4 and paid during the regular bi-weekly periods. Such compensation shall  
5 be in addition to and shall not be part of the member's basic annual  
6 salary and shall not affect or impair any rights or benefits to which  
7 the member may be entitled; provided, however, that location pay shall  
8 be included as compensation for the purposes of computation of overtime  
9 pay and retirement.

10 § 12. Supplemental location pay. (a) Pursuant to the terms of an  
11 agreement negotiated between the executive branch of the state of New  
12 York and the employee organization representing the collective negotiat-  
13 ing unit consisting of investigators, senior investigators, and investi-  
14 gative specialists in the division of state police, members of such unit  
15 whose principal place of employment, or, in the case of a field employ-  
16 ee, whose official station, as determined in accordance with the regu-  
17 lations of the state comptroller, is located in the city of New York or  
18 in the county of Putnam, Orange, Dutchess, Rockland, Westchester,  
19 Nassau, or Suffolk shall continue to receive supplemental location pay,  
20 in addition to the location pay provided in section eleven of this act,  
21 as follows:

22 Effective Date	April 1, 2023	April 1, 2024	April 1, 2025
23 Orange/Putnam/ 24 Dutchess	\$1,372	\$1,413	\$1,413
25 NYC/Rockland/ 26 Westchester	\$2,400	\$2,472	\$2,472
27 Nassau/Suffolk	\$2,400	\$2,472	\$2,472

28 (b) Such supplemental location pay shall be annualized and paid during  
29 the regular bi-weekly periods. Such compensation shall be in addition to  
30 and shall not be part of the member's basic annual salary and shall not  
31 affect or impair any rights or benefits to which the member may be enti-  
32 tled; provided, however, that supplemental location pay shall be  
33 included as compensation for the purposes of computation of overtime pay  
34 and retirement.

35 § 13. (a) Notwithstanding any other provision of law to the contrary,  
36 pursuant to the terms of an agreement negotiated between the executive  
37 branch of the state of New York and the employee organization represent-  
38 ing the collective negotiating unit consisting of investigators, senior  
39 investigators, and investigative specialists in the division of state  
40 police, members in such collective negotiating unit shall, upon reaching  
41 eight years of service in the division, continue to receive seniority  
42 pay as of April 1, 2023 at the rate of \$1519. However, effective May 8,  
43 2025, unit members shall receive seniority pay when such individual  
44 reaches eight or more years with the New York state police, holds the  
45 rank of sergeant, or takes the sergeant's exam and is placed on the  
46 sergeant's list for promotion.

47 (b) Such seniority pay shall be annualized and paid during the regular  
48 bi-weekly periods. Such compensation shall be in addition to and shall  
49 not be part of the member's basic annual salary and shall not affect or  
50 impair any rights or benefits to which the member may be entitled;  
51 provided, however, that seniority pay shall be included as compensation  
52 for the purposes of computation of overtime pay and retirement.

53 § 14. Unused sick leave at retirement. Pursuant to the terms of an  
54 agreement negotiated between the executive branch of the state of New

1 York and the employee organization representing the collective negotiat-  
2 ing unit consisting of investigators, senior investigators, and investi-  
3 gative specialists in the division of state police, members of such unit  
4 shall continue to receive a lump sum cash payment for accumulated and  
5 unused sick leave credits standing to the employee's credit at the time  
6 of separation from service by retirement. The amount of such payment  
7 shall be determined in the following manner:

8 (a) Effective April 1, 1998, the number of days of such accumulated  
9 and unused sick leave, not to exceed 300 days, less 165 days, shall be  
10 multiplied by the member's daily rate of pay in effect at the time of  
11 separation from service by retirement.

12 (b) The lump sum payment shall be one-fifth of such amount provided  
13 for in subdivision (a) of this section.

14 (c) Such additional compensation shall be in addition to and shall not  
15 be part of the member's basic annual salary and shall not affect or  
16 impair any rights or benefits to which the member may be entitled;  
17 provided, however, that such additional compensation shall be included  
18 as compensation for retirement purposes.

19 § 15. Lump sum payment. Each eligible member of this unit shall  
20 receive a one-time lump sum payment in the amount of \$3,000. This  
21 payment is not part of basic annual salary, is not subject to any salary  
22 increases and is not pensionable. The one-time lump sum payment shall be  
23 pro-rated for those employees paid on any basis other than an annual  
24 basis. To qualify, employees must be in continuous service in the unit  
25 between the period September 26, 2024 through July 25, 2025. Employees  
26 who leave state service between September 26, 2024 through July 25,  
27 2025, are not eligible for this bonus unless they retire directly from  
28 active state employment. This bonus shall be effective July 25, 2025. If  
29 a member received a lump sum payment as a member of another state  
30 bargaining unit, they shall not receive a second lump sum payment.

31 § 16. Recognized degree pay. (a) Pursuant to the terms of an agreement  
32 negotiated between the executive branch of the state of New York and the  
33 employee organization representing the collective negotiating unit  
34 consisting of investigators, senior investigators, and investigative  
35 specialists in the division of state police, members of such unit who  
36 possess or obtain a recognized degree from an accredited and recognized  
37 college or university on or after April 1, 2001, shall continue to  
38 receive a lump sum payment of \$250 for an associate degree, \$500 for a  
39 bachelor's degree, and \$750 for a graduate degree. Payment for such  
40 degree shall occur annually in June of each year and shall be for one  
41 degree only. When such degree is obtained in a fiscal year, such  
42 payment shall be made as soon as practicable after conferral of the  
43 degree.

44 (b) Such additional compensation as provided in this section shall be  
45 in addition to, and shall not be part of, the member's basic annual  
46 salary, and shall not affect or impair any rights or benefits to which  
47 the member may be entitled; provided, however, that such additional  
48 compensation shall be included as compensation for retirement purposes.

49 § 17. Short swings. Notwithstanding any provision of law to the  
50 contrary, pursuant to the terms of an agreement negotiated between the  
51 executive branch of the state of New York and the employee organization  
52 representing the collective negotiating unit consisting of investi-  
53 gators, senior investigators, and investigative specialists in the divi-  
54 sion of state police, effective September 1, 2016, members of this unit  
55 who are required to work short swings shall receive compensation of  
56 thirty dollars (\$30) for each short swing they are required to work and

1 actually work. There shall be no short swing compensation where the  
2 short swing is worked at the request of, or for the convenience of the  
3 member, as determined by the division of state police. The definition  
4 of short swing shall be when there are eight hours or less between the  
5 scheduled end time of a member's tour of duty and the start time of the  
6 next scheduled tour of duty. Such compensation shall not be payable if  
7 such member's hours of work continue from the end time of the member's  
8 tour of duty to the commencement of the start time of the next scheduled  
9 tour of duty without interruption.

10 § 18. Notwithstanding any provision of law to the contrary, pursuant  
11 to the terms of an agreement negotiated between the executive branch of  
12 the state of New York and the employee organization representing the  
13 collective negotiating unit consisting of investigators, senior investi-  
14 gators, and investigative specialists in the division of state police,  
15 members of such unit shall receive recall overtime only in accordance  
16 with the terms of the collective bargaining agreement.

17 § 19. Payment and publication of grievance arbitration settlements and  
18 awards. Notwithstanding any provision of law to the contrary, the  
19 appropriations contained in this act shall be available to the state for  
20 the payment and publication of grievance arbitration settlements and  
21 awards pursuant to article 15 of the collective negotiating agreement  
22 between the state and the employee organization representing the collec-  
23 tive negotiating unit consisting of investigators, senior investigators,  
24 and investigative specialists in the division of state police, such  
25 provisions being in effect pursuant to paragraph (e) of subdivision 1 of  
26 section 209-a of the civil service law.

27 § 20. The compensation and benefit modifications provided for by this  
28 act for state employees in the collective negotiating unit consisting of  
29 investigators, senior investigators, and investigative specialists in  
30 the division of state police pursuant to article 14 of the civil service  
31 law shall not be implemented until the director of employee relations  
32 shall have delivered to the director of the budget and the comptroller a  
33 letter certifying that there is in effect with respect to such negotiat-  
34 ing unit a collective bargaining agreement which provides for such  
35 compensation and benefit modifications and which is fully executed in  
36 writing with the state pursuant to article 14 of the civil service law,  
37 and ratified pursuant to the ratification procedure of the employee  
38 organization certified pursuant to article 14 of the civil service law  
39 to represent such collective negotiating unit.

40 § 21. Date of entitlement to salary increase. Notwithstanding the  
41 provisions of this act or of any other provision of law to the contrary,  
42 the increase of salary or compensation of any member of the collective  
43 negotiating unit consisting of investigators, senior investigators, and  
44 investigative specialists in the division of state police provided by  
45 this act shall be added to the salary of such member at the beginning of  
46 that payroll period the first day of which is nearest to the effective  
47 date of such increase as provided in this act, or at the beginning of  
48 the earlier of two payroll periods the first days of which are nearest  
49 but equally near to the effective date of such increase as provided in  
50 this act; provided, however, that, for the purposes of determining the  
51 salary of such officer or employee upon reclassification, reallocation,  
52 appointment, promotion, transfer, demotion, reinstatement, or other  
53 change of status, such salary increase shall be deemed to be effective  
54 on the date thereof as prescribed by this act, with payment thereof  
55 pursuant to this section on a date prior thereto, instead of on such  
56 effective date, and shall not operate to confer any additional salary

1 rights or benefits on such officer or employee. Payment of such salary  
2 increase may be deferred pursuant to section twenty-two of this act.

3 § 22. Deferred payment of salary increase. Notwithstanding the  
4 provisions of any other section of this act or of any other provision of  
5 law to the contrary, pending payment pursuant to this act of the basic  
6 annual salaries of incumbents of positions subject to this act, such  
7 incumbents shall receive, as partial compensation for services rendered,  
8 the rate of compensation otherwise payable in their respective posi-  
9 tions. An incumbent holding a position subject to this act at any time  
10 during the period from the effective dates of the salary increases  
11 provided for in this act until the time when basic annual salaries are  
12 first paid pursuant to this act for such services in excess of the  
13 compensation actually received therefor, shall be entitled to a lump sum  
14 payment for the difference between the salary to which such incumbent is  
15 entitled for such service and the compensation actually received there-  
16 for. Such lump sum payment shall be made as soon as practicable. Any  
17 amount payable in such lump sum paid represents compensation earned in  
18 each of the year or years for which it is calculated pursuant to this  
19 act and not as compensation earned wholly in the year during which the  
20 lump sum is paid. Notwithstanding any law, rule or regulation to the  
21 contrary, no member of the unit consisting of investigators, senior  
22 investigators, and investigative specialists in the division of state  
23 police to whom the provisions of this act apply shall be entitled to, or  
24 owed, any interest or other penalty for any reason on any monies due to  
25 such member pursuant to the terms of the agreement covering employees in  
26 the unit consisting of investigators, senior investigators, and investi-  
27 gative specialists in the division of state police.

28 § 23. Use of appropriations. Notwithstanding any provision of the  
29 state finance law or any other provision of law to the contrary,  
30 commencing April 1, 2025, the state comptroller is authorized to pay any  
31 amounts required by the provisions of this act to any state department  
32 or agency from any appropriation or other funds available to such state  
33 department or agency for personal service, other than personal service  
34 and fringe benefits. To the extent that such appropriations are insuffi-  
35 cient in any fund to accomplish the purposes herein set forth, the  
36 director of the budget is authorized to allocate to the various depart-  
37 ments and agencies, from any appropriations available in any fund, the  
38 amounts necessary to pay such amounts. The aforementioned appropriations  
39 shall be available for payment of any liabilities or obligations  
40 incurred during the period April 1, 2023 to March 31, 2026.

41 § 24. Notwithstanding any provision of the state finance law or any  
42 other provision of law to the contrary, the sum of \$43,700,000 is hereby  
43 appropriated in the general fund/state purposes account (10050) in  
44 miscellaneous-all state departments and agencies solely for  
45 apportionment/transfer by the director of the budget for use by any  
46 state department or agency in any fund during the period April 1, 2023  
47 through March 31, 2026 to supplement appropriations for personal  
48 service, other than personal service and fringe benefits, and to carry  
49 out the provisions of this act. No money shall be available for expendi-  
50 ture from this appropriation until a certificate of approval has been  
51 issued by the director of the budget and a copy of such certificate or  
52 any amendment thereto has been filed with the state comptroller, the  
53 chair of the senate finance committee and the chair of the assembly ways  
54 and means committee. The monies hereby appropriated are available for  
55 payment of any liabilities or obligations incurred during the period  
56 April 1, 2023 through March 31, 2026. For this purpose, the monies

1 appropriated shall remain in full force and effect for the payment of  
 2 liabilities incurred on or before March 31, 2026.  
 3 § 25. Notwithstanding any provision of law to the contrary, the  
 4 several amounts as hereinafter set forth, or so much thereof as may be  
 5 necessary, are hereby appropriated from the fund so designated for use  
 6 by any state department or agency during the period April 1, 2023  
 7 through March 31, 2026 to supplement appropriations from each respective  
 8 fund available for other than personal service and fringe benefits, and  
 9 to carry out the provisions of this act. The monies hereby appropriated  
 10 are available for the payment of any liabilities or obligations incurred  
 11 during the period April 1, 2023 through March 31, 2026. No money shall  
 12 be available for expenditure from the monies appropriated until a  
 13 certificate of approval has been issued by the director of the budget  
 14 and a copy of such certificate or any amendment thereto has been filed  
 15 with the state comptroller, the chair of the senate finance committee  
 16 and the chair of the assembly ways and means committee.

17 MISCELLANEOUS -- ALL STATE DEPARTMENTS AND AGENCIES

18 SPECIAL PAY BILLS

19 General Fund / State Operations  
 20 State Purposes Account - 10050

21 NONPERSONAL SERVICE

22 Health Benefits Committee .....	\$19,000
23 Professional Development Fund .....	\$309,000
24 Employee Benefit Fund .....	\$210,000
25 Contract Administration .....	\$50,000

26 § 26. This act shall take effect immediately; provided that the direc-  
 27 tor of employee relations certifies that there is in effect with respect  
 28 to the negotiating unit consisting of investigators, senior investi-  
 29 gators, and investigative specialists in the division of state police a  
 30 collective bargaining agreement which provides for the compensation and  
 31 benefit modifications in this act and shall be deemed to have been in  
 32 full force and effect on and after April 1, 2023; provided that the  
 33 secretary of state shall notify the legislative bill drafting commission  
 34 upon the occurrence of the certification by the director of employee  
 35 relations that such collective bargaining agreement is in effect in  
 36 order that the commission may maintain an accurate and timely effective  
 37 data base of the official text of the laws of the state of New York in  
 38 furtherance of effectuating the provisions of section 44 of the legisla-  
 39 tive law and section 70-b of the public officers law. Appropriations  
 40 made by this act shall remain in full force and effect for liabilities  
 41 incurred through March 31, 2026.

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REPEAL NOTE. -- Paragraph a of subdivision 3 of section 216 of the executive law, repealed by section one of this act, provided salary schedules for state employees in particular titles in the collective negotiating unit consisting of investigators, senior investigators, investigative specialists in the division of state police and is replaced by revised salary schedules in a new paragraph a of such subdi-

vision 3 implementing an agreement pursuant to article 14 of the civil service law.

Paragraph b of subdivision 2 of section 207-b of the state finance law, repealed by section two of this act, provided for payments to an employee benefit fund for state employees in the particular titles in the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police and is replaced by revised schedule of payments to be made to such fund in a new paragraph b of such subdivision 2 implementing an agreement pursuant to article 14 of the civil service law.

Subdivision 5 of section 216-b of the executive law, repealed by section three of this act, provided for longevity payments to eligible members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police and is replaced by revised longevity payment amounts in a new subdivision 5 of such section implementing an agreement pursuant to article 14 of the civil service law.

Subdivision 2 of section 216-c of the executive law, repealed by section four of this act, provided for holiday compensation payments based on four days' pay to eligible members of the collective negotiating unit consisting of investigators, senior investigators and investigative specialists in the division of state police and is replaced by a revised payment amount in a new subdivision 2 of such section implementing an agreement pursuant to article 14 of the civil service law.