

STATE OF NEW YORK

8521

2025-2026 Regular Sessions

IN ASSEMBLY

May 20, 2025

Introduced by M. of A. PHEFFER AMATO -- read once and referred to the
Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to comparable salary
and other benefits for state employees designated managerial or confi-
dential

The People of the State of New York, represented in Senate and Assem-
bly, do enact as follows:

- 1 Section 1. The civil service law is amended by adding a new section
2 137 to read as follows:
3 § 137. Comparable salary and other benefits. Notwithstanding any other
4 provision of law to the contrary, state employees designated managerial
5 or confidential under article fourteen of this chapter shall receive
6 performance advancement adjustments equivalent to one sixth of the sala-
7 ry range for such employee's salary grade on April first of each fiscal
8 year following completion of each year of service in grade. As a result
9 of such adjustment, no employee salary shall exceed the job rate of
10 their salary grade. Performance advancement adjustments due any manage-
11 rial or confidential employee shall not be withheld unless an employee
12 has received a formal written performance evaluation rating of unsatis-
13 factory or its equivalent.
14 § 2. This act shall take effect on the first of April next succeeding
15 the date on which it shall have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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