

# STATE OF NEW YORK

8461

2025-2026 Regular Sessions

## IN ASSEMBLY

May 16, 2025

Introduced by M. of A. STECK, WALSH -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring employers to include an epinephrine auto-injector device in first aid supplies required by federal law

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. The labor law is amended by adding a new section 27-f to  
2 read as follows:  
3 § 27-f. Requiring first aid materials in a workplace to include an  
4 epinephrine auto-injector device. 1. All employers that are federally  
5 mandated to have first aid supplies readily available for the treatment  
6 of all injured employees must include an epinephrine auto-injector  
7 device in such first aid supplies.  
8 2. For the purposes of this section:  
9 (a) "employer" shall include any person, corporation, limited liabil-  
10 ity company, or association employing any individual in any occupation,  
11 industry, trade, business, or service, but shall not include a govern-  
12 mental agency.  
13 (b) "epinephrine auto-injector device" shall have the same meaning as  
14 provided in paragraph (b) of subdivision one of section three thousand-c  
15 of the public health law.  
16 § 2. This act shall take effect on the one hundred eightieth day after  
17 it shall have become a law.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD11941-01-5