

STATE OF NEW YORK

7577

2025-2026 Regular Sessions

IN ASSEMBLY

April 1, 2025

Introduced by M. of A. SEPTIMO -- read once and referred to the Committee on Health

AN ACT to amend the public health law, in relation to requiring the establishment of workplace violence prevention plans for certain health care facilities

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. The public health law is amended by adding a new section
2 2832 to read as follows:
3 § 2832. Workplace violence prevention plans. 1. Beginning January
4 first, two thousand twenty-six, every facility licensed under this arti-
5 cle, in consultation with such facility's affected employees, including
6 the recognized collective bargaining agent or agents, if any, shall
7 establish a workplace violence prevention plan. Such plan shall be
8 updated annually and shall include:
9 (a) a facility safety and security assessment to identify and evaluate
10 risks including to the facility's layout, the impact of sufficient
11 staffing, the crime rate in the surrounding areas, and the adequacy of
12 current training and protective measures;
13 (b) policies to address and reduce risks identified in the assessment
14 including training, increased staffing and security, equipment and
15 facility modifications; and
16 (c) policies on the reporting of violent incidents including but not
17 limited to facility security, facility administration, local law
18 enforcement and to the department.
19 2. Every facility shall make the workplace violence prevention plan
20 available, upon request, to its employees and to the department.
21 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD11238-01-5