# STATE OF NEW YORK

7577

2025-2026 Regular Sessions

# IN ASSEMBLY

April 1, 2025

Introduced by M. of A. SEPTIMO -- read once and referred to the Committee on Health

AN ACT to amend the public health law, in relation to requiring the establishment of workplace violence prevention plans for certain health care facilities

**The People of the State of New York, represented in Senate and Assembly, do enact as follows:**

Section 1. The public health law is amended by adding a new section 2832 to read as follows:

**§ 2832. Workplace violence prevention plans. 1. Beginning January first, two thousand twenty-six, every facility licensed under this article, in consultation with such facility's affected employees, including the recognized collective bargaining agent or agents, if any, shall establish a workplace violence prevention plan. Such plan shall be updated annually and shall include:**

**(a) a facility safety and security assessment to identify and evaluate risks including to the facility's layout, the impact of sufficient staffing, the crime rate in the surrounding areas, and the adequacy of current training and protective measures;**

**(b) policies to address and reduce risks identified in the assessment including training, increased staffing and security, equipment and facility modifications; and**

**(c) policies on the reporting of violent incidents including but not limited to facility security, facility administration, local law enforcement and to the department.**

**2. Every facility shall make the workplace violence prevention plan available, upon request, to its employees and to the department.**

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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