STATE OF NEW YORK

5981

2025-2026 Regular Sessions

IN ASSEMBLY

February 25, 2025

Introduced by M. of A. R. CARROLL, SAYEGH, CRUZ, COOK, SIMON, REYES -- read once and referred to the Committee on Labor

AN ACT to amend the public authorities law, in relation to requiring the Olympic regional development authority, in consultation with the department of environmental conservation and division of human rights to develop an anti-bias and inclusion training program

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivisions 15 and 16 of section 2611 of the public authorities law, subdivision 15 as amended by section 3 of part C of chapter 60 of the laws of 2012 and subdivision 16 as added by chapter 404 of the laws of 1981 and as renumbered by chapter 38 of the laws of 1987, are amended to read as follows:

15. To procure insurance against any loss or liability in connection with the use, management, maintenance and operation of the participating olympic facilities and/or Belleayre Mountain ski center, in such amounts and from such insurers, subject to public bidding as it deems desirable; [~~and~~]

16. **To develop, in consultation with the department of environmental conservation and the division of human rights, an anti-bias and inclusion training program for all employees of the Olympic regional development authority, the department of environmental conservation, and all private contractors working for the state at such agencies, working in tourist accommodations or tourist attractions in Adirondack park.**

(a) For purposes of this subdivision the following terms shall have the following meanings ascribed to them:

(i) The term "Adirondack park" shall mean land lying within the area described in subdivision one of section 9-0101 of the environmental conservation law including any future amendments thereto.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD08198-01-5

(ii) The term "tourist accommodation" shall mean any hotel, motel, resort, tourist cabin, state-owned campground or campsite, or similar facility designed to house the general public.

(iii) The term "tourist attraction" shall mean (i) any human-made or natural place of interest open to the general public for which admittance fee is usually charged, including but not limited to animal farms, amusement parks, replicas of real or fictional places, things or people and natural geological formations; and (ii) any natural attraction for which no admittance fee is charged, including but not limited to, the forest preserve lands.

(b) All employees and private contractors described in this subdivision shall complete a minimum of thirty minutes of such anti-bias and inclusion training program annually.

(c) Such anti-bias and inclusion training program shall include, but shall not be limited to: (i) general discussions about diversity and bias, including unconscious bias; (ii) tools to create an inclusive and respectful work environment; (iii) examination of employee's own personal biases; and (iv) identification of ways to respond to discrimination and bias.

(d) The division of human rights may promulgate rules and regulations as necessary for the purposes of carrying out the provisions of this subdivision; and

17. To do all things necessary, convenient or desirable to carry out its purposes and for the exercise of the powers granted in this title.

§ 2. This act shall take effect on the sixtieth day after it shall have become a law.