

# STATE OF NEW YORK

5247

2025-2026 Regular Sessions

## IN ASSEMBLY

February 12, 2025

Introduced by M. of A. SOLAGES, MITAYNES, EPSTEIN, TAYLOR, GONZALEZ-ROJAS, JACOBSON, SIMON, DAVILA, JACKSON -- read once and referred to the Committee on Education

AN ACT to establish a task force on educator diversity in New York state; and providing for the repeal of such provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Task force on educator diversity in New York state. There  
2 is hereby established a task force on educator diversity in New York  
3 state. The purpose of the task force shall be to conduct a comprehensive  
4 study on the presence of educator diversity, state actions taken to  
5 promote educator diversity in New York state, and how New York state can  
6 encourage new initiatives to enhance and promote educator diversity,  
7 including but not limited to:
- 8 (a) barriers which prevent students of color from entering the teach-  
9 ing profession, or remaining in the teaching profession;
  - 10 (b) recruitment and retention efforts;
  - 11 (c) mentorship programs for current educators of color;
  - 12 (d) initiatives aimed at encouraging students of color to enter the  
13 teaching profession, also known as 'grow your own' initiatives;
  - 14 (e) scholarship opportunities for students of color who are interested  
15 in entering the teaching profession, and other funding mechanisms to  
16 assist such students;
  - 17 (f) initiatives that encourage teachers of color to become school  
18 leaders and administrators, and barriers that have prevented teachers of  
19 color from becoming school leaders and administrators; and
  - 20 (g) reviewing and commenting on reports issued by the state education  
21 department related to educator diversity.
- 22 § 2. a. The task force shall consist of fifteen members to be  
23 appointed as follows: (i) five people appointed by the governor; (ii)

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 four people appointed by the temporary president of the senate; (iii)  
2 four people appointed by the speaker of the assembly; (iv) one person  
3 appointed by the minority leader of the senate; and (v) one person  
4 appointed by the minority leader of the assembly.

5 b. The members of the task force shall designate one of the appointees  
6 as the chair of the task force. All appointments of members of the task  
7 force shall be made no later than thirty days after the effective date  
8 of this act. Any vacancy shall be filled by the appointing authority.  
9 The members of the task force shall receive no compensation for their  
10 services, but shall be allowed their actual and necessary expenses  
11 incurred in the performance of their duties pursuant to this act.

12 § 3. The task force shall make a report to the governor and legisla-  
13 ture of its findings, conclusions and recommendations on or before  
14 December 31, 2026.

15 § 4. This act shall take effect immediately, and shall expire and be  
16 deemed repealed January 31, 2027.