STATE OF NEW YORK

4875

2025-2026 Regular Sessions

IN ASSEMBLY

February 6, 2025

Introduced by M. of A. DE LOS SANTOS, KELLES, SHIMSKY, CRUZ, COLTON, ALVAREZ, EPSTEIN, STIRPE, REYES, SAYEGH, FORREST, TAYLOR, WALKER, GLICK, GIBBS, ROZIC, JACOBSON, LEVENBERG, RAMOS, CUNNINGHAM, SIMON, RAGA, BURDICK, CLARK, HEVESI, CHANG, GIGLIO, DINOWITZ, MAMDANI, LAVINE, SEPTIMO, GONZALEZ-ROJAS, SHRESTHA, LEE, SEAWRIGHT, ROSENTHAL, MEEKS, ZACCARO, DAVILA, OTIS, RIVERA, TAPIA, BICHOTTE HERMELYN, R. CARROLL, ANDERSON, MITAYNES, SIMONE, KIM, BRONSON -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, the public authorities law and the county law, in relation to enacting the "language access expansion act" and requiring certain documents and forms to be provided in multiple languages

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Short title. This act shall be known and may be cited as the "language access expansion act".

§ 2. Subdivision 1 of section 202-a of the executive law, as added by section 1 of part GG of chapter 56 of the laws of 2022, is amended to read as follows:

1. **(a)** Each state agency that provides direct public services in New York state shall translate all vital documents relevant to services offered by the agency**, including essential public documents such as forms and instructions provided to or completed by program beneficiaries or participants,** into **at least** the twelve most common non-English languages spoken by limited-English proficient individuals in the state, [~~based on the data in the most recent American Community Survey published by United States Census Bureau. Agencies subject to this section, in their discretion, may offer up to four additional languages beyond the twelve most common languages. Such additional languages shall be decided by the state agency in consultation with the office of general services and approved by the office of general services based on~~

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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~~the number of limited-English proficient immigrants of five years or less in New York state in need of language translation services according to the American Community Survey, including the growth of recent arrival populations in the geographic regions in which the agency's services are offered, the population of limited-English proficient individuals served by the agency, feedback from impacted community or advocacy groups, and any other relevant data published by the United States Census Bureau~~] including the most common non-English languages spoken by limited English proficient individuals who have arrived in the state within the last five years, based on aggregate data from the most recent decennial census, American community survey, and any additional sources that capture trends in language use and limited-English proficiency within immigrant and refugee populations.

(b) Each agency shall additionally make such translations available within each region of the state, as established by article eleven of the economic development law, in the three most common non-English languages which are spoken in that region and are not already included among the twelve languages specified in paragraph (a) of this subdivision. Such additional languages shall be decided by the state agency in consultation with the office of general services and approved by the office of general services based on the number of limited-English proficient immigrants who have arrived in New York state within the last five years, according to the United States census bureau and American community survey, including the growth of recent arrival populations in the geographic regions in which the agency's services are offered, the population of limited-English proficient individuals served by the agency, feedback from impacted community or advocacy groups, and any data collected from the sources listed in paragraph (a) of this subdivision.

(c) The list of most common languages shall be reviewed and updated every two years, based on the most recent data collected by the United States census bureau and American community survey, including but not limited to the data sources listed in paragraph (a) of this subdivision. The office of language access, in consultation with the office of general services, shall annually collect and publish data on the most common non-English languages most frequently served by public agencies.

(d) The office of language access shall develop and distribute multilingual notices on or before December thirty-first, two thousand twenty-five, to inform asylum seekers, refugees, and public organizations, including community-based organizations and faith-based organizations, and other community stakeholders in the state of an individual's right to request an interpreter in their primary language and right to have essential documents and information translated in their primary language when engaging with public agencies, in accordance with existing state and federal language access requirements.

(e) The state shall allocate annual funding to support translation, interpretation, and training resources necessary.

(f) Each agency shall provide competent and timely interpretation services to individuals in their primary or preferred language with respect to the provisions of services and benefits. This includes both in-office services, and services provided outside of the department office. Competent interpretation shall mean spoken or signed, real-time communication in which the qualified human interpreter is fluent in both the source and target language and is trained as an interpreter.

§ 3. Subparagraphs (viii) and (ix) of paragraph (c) of subdivision 3 of section 202-a of the executive law, as added by section 1 of part GG

of chapter 56 of the laws of 2022, are amended and three new subparagraphs (x), (xi) and (xii) are added to read as follows:

(viii) an explanation as to how the agency determined it would provide any additional language beyond the top twelve languages required by this section; [~~and~~]

(ix) the identity of the agency's language access coordinator[~~.~~];

(x) accommodations for communication access shall be available upon request including American sign language interpretation via an on-site interpreter, video remote interpreter, or communication access real-time translation for individuals who are deaf, hard of hearing or have hearing loss;

(xi) a phone number or email address by which the public can lodge complaints against the agency for noncompliance, such complaints shall be kept for a minimum of two years; and

(xii) a process to make public the number of complaints during a twelve month period against noncompliance and resolution to such complaints.

§ 4. Article 9 of the public authorities law is amended by adding a new title 13 to read as follows:

TITLE 13

LANGUAGE ACCESS

Section 2988. Language access.

§ 2988. Language access. 1. For the purposes of this section, "covered state authorities" shall mean state authorities that are determined by the office of language access to provide direct public-facing services that have an impact on a significant amount of residents of New York. Covered state authorities shall translate vital documents, including essential public documents such as forms and instructions provided to or completed by program beneficiaries or participants. The translation shall be available in the twelve most common non-English languages spoken by limited English proficient immigrants in the state who arrived within the last five years according to the American community survey, as published by the United States census bureau.

2. Covered state authorities shall make translations available in correspondence with the region of the state such covered state authorities serve, in at least the three most common non-English languages which are spoken in that region by limited English proficient immigrants who arrived within the last five years based on aggregate data from the most recent decennial census, American community survey, and any additional sources that capture trends in language and limited-English proficiency within immigrant and refugee populations.

3. The list of most common languages shall be updated no less than every two years from the effective date of this section, based on the most recent American community survey, as published by the United States census bureau.

4. Each covered state authority shall provide interpretation services between the authority and an individual in such individual's primary language, including American sign language, with respect to the provision of services or benefits. This includes both in-office services, and services provided outside of the authority office.

5. Within ninety days of the effective date of this section, covered state authorities shall publish a language access plan which reflects how the authority will comply with the language access requirements pursuant to this section, and shall set forth, at a minimum:

a. core communication principles with respect to people in the limited English proficient community;

b. when and by what means the authority will provide or is already providing language access services;

c. the titles of all available translated documents and the languages into which they have been translated;

d. the number of public contact positions in the authority and the number of bilingual employees in public contact positions including the languages they speak;

e. a training plan for employees which includes, at a minimum, annual training on the language access policies of the authority and how to provide language assistance services;

f. a plan of how the authority intends to notify the population of offered language assistance services;

g. a language access coordinator at the authority, who shall be publicly identified;

h. accommodations for communication access shall be available upon request including American sign language interpretation via an on-site interpreter, video remote interpreter, or communication access real-time translation for individuals who are deaf, hard of hearing or have hearing loss;

i. a phone number or email address by which the public can lodge complaints against the agency for noncompliance. Such complaints shall be kept for a minimum of two years; and

j. make public the number of complaints during a twelve-month period against noncompliance and resolutions to such complaints.

§ 5. The county law is amended by adding a new article 24-A to read as follows:

ARTICLE 24-A
LANGUAGE ACCESS

Section 950. Language access.

§ 950. Language access. 1. Every county of New York state shall translate vital documents, including essential public documents such as forms and instructions provided to or completed by program beneficiaries or participants. Each such county shall make such translations available in correspondence with the region.

(a) For counties with a limited English proficient population that is 0.5 percent or less than of such county's total population, translations shall be available in at least the two most common non-English languages spoken in that region including the most common non-English languages spoken by limited English proficient individuals who have arrived in such county within the last five years and are not already included in the statewide list of most common non-English languages.

(b) For counties with a limited English proficiency population that is more than 0.5 percent of such county's total population, translations shall be available in at least the three most common non-English languages spoken in that region including languages spoken by limited English proficient individuals who have arrived in such county within the last five years and are not already included in the statewide list of most common non-English languages.

(c) Determination of limited English proficient population and the most common non-English languages spoken by limited English proficient individuals shall be based on aggregate data from the most recent decennial census, American community survey, and any additional sources that capture trends in language use and limited English proficiency within immigrant and refugee populations.

2. Notwithstanding the provisions of subdivision one of this section, a county may add additional languages as necessary to accommodate local

variances from statewide languages, provided such languages are added after public notice and opportunity to comment.

3. The list of most common languages shall be updated no less than every two years from the effective date of this section, based on the most recent American community survey, as published by the United States census bureau, and any additional languages such county shall choose to select.

4. Each such county shall provide interpretation services between the entity and an individual in such individual's primary language with respect to the provision of services or benefits.

5. Within ninety days of the effective date of this section, each such county shall publish a language access plan which reflects how the county will comply with the language access requirements pursuant to this section, and shall set forth, at a minimum:

(a) core communication principles with respect to people in the limited English proficient community;

(b) when and by what means the county shall provide or is already providing language access services;

(c) the titles of all available translated documents and the languages into which they have been translated;

(d) the number of public contact positions in the county and the number of bilingual employees in public contact positions including the languages they speak;

(e) a training plan for employees of the county, which includes, at a minimum, annual training on the language access policies of the county and how to provide language assistance services;

(f) a plan of how the county intends to notify the population of offered language assistance services;

(g) a language access coordinator employed by the county, who shall be publicly identified;

(h) accommodations for communication access shall be available upon request including American sign language interpretation via an on-site interpreter, video remote interpreter, or communication access real-time translation for individuals who are deaf, hard of hearing or have hearing loss;

(i) a phone number or email address by which the public can lodge complaints against the county for noncompliance. Such complaints shall be kept for a minimum of two years; and

(j) make public the number of complaints during a twelve-month period against noncompliance and resolutions to such complaints.

§ 6. This act shall take effect one year after it shall have become a law.