

STATE OF NEW YORK

455

2025-2026 Regular Sessions

IN ASSEMBLY

(Prefiled)

January 8, 2025

Introduced by M. of A. STECK -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to establishing a claim for fraudulent inducement to enter into an employment relationship

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 198-f to
2 read as follows:

3 § 198-f. Fraudulent inducement prohibited. 1. No employer shall know-
4 ingly make any false or misleading statement regarding wages, benefits,
5 or wage supplements to any person with intent to induce such person into
6 entering or remaining in an employment relationship.

7 2. If any employee has been fraudulently induced by such employee's
8 employer to enter into or remain in an employment relationship, such
9 employee shall recover in a civil action all damages incurred in reli-
10 ance on such fraudulent inducement, together with costs and reasonable
11 attorney's fees, prejudgment interest as required under the civil prac-
12 tice law and rules, and an additional amount as liquidated damages equal
13 to one hundred percent of the total amount of such reliance damages.

14 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD02396-01-5