STATE OF NEW YORK

444

2025-2026 Regular Sessions

IN ASSEMBLY

(Prefiled)

January 8, 2025

Introduced by M. of A. STECK -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to protecting remote workers who reside out-of-state under New York state's human rights law

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The executive law is amended by adding a new section 298-b to read as follows:

§ 298-b. Application of article to out-of-state employees. The provisions of this article shall apply as hereinafter provided to employers that maintain a physical address in the state of New York and to employees, regardless of the location where such employees perform work.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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