

# STATE OF NEW YORK

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2743

2025-2026 Regular Sessions

## IN ASSEMBLY

January 22, 2025

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Introduced by M. of A. PHEFFER AMATO -- read once and referred to the  
Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to salary schedule  
parity

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. The civil service law is amended by adding a new section  
2 137 to read as follows:

3 § 137. Salary schedule parity. Notwithstanding any other provision of  
4 law to the contrary, employees in positions in the competitive, non-com-  
5 petitive, and labor classes of the classified service of the state of  
6 New York designated managerial or confidential under article fourteen of  
7 this chapter shall be paid salary grade ranges not less than those of  
8 comparable salary grade ranges in the salary schedules of union-repre-  
9 sented positions that are equally or similarly graded. No current state  
10 employee designated managerial or confidential shall be reduced in  
11 current or prospective salary as a result.

12 § 2. This act shall take effect on the first of April next succeeding  
13 the date on which it shall have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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