

STATE OF NEW YORK

244

2025-2026 Regular Sessions

IN ASSEMBLY

(Prefiled)

January 8, 2025

Introduced by M. of A. DILAN -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring employers to provide paid sick leave to employees following a miscarriage or stillbirth

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 196-b of the labor law is amended by adding a new
2 subdivision 1-a to read as follows:

3 1-a. In addition to any other requirements of this section, every
4 employer shall be required to provide each employee with the equivalent
5 number of hours as three full work days for such employee of paid sick
6 leave for a miscarriage or stillbirth of an infant born to the employee.

7 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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