STATE OF NEW YORK

244

2025-2026 Regular Sessions

IN ASSEMBLY

(Prefiled)

January 8, 2025

Introduced by M. of A. DILAN -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring employers to provide paid sick leave to employees following a miscarriage or stillbirth

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 196-b of the labor law is amended by adding a new subdivision 1-a to read as follows:

1-a. In addition to any other requirements of this section, every employer shall be required to provide each employee with the equivalent number of hours as three full work days for such employee of paid sick leave for a miscarriage or stillbirth of an infant born to the employee.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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