STATE OF NEW YORK

2100

2025-2026 Regular Sessions

IN ASSEMBLY

January 15, 2025

Introduced by M. of A. FORREST -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to granting public access to employer lactation rooms

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 206-c of the labor law is amended by adding a new subdivision 5 to read as follows:

5. A workplace which has designated a room or other location for use by employees to express breast milk pursuant to subdivision two of this section shall make such room or other location available to members of the public to breastfeed or express breast milk upon request if:

(a) There is no covered public building containing a lactation room pursuant to section one hundred forty-four of the public buildings within a one-half mile radius; and

(b) Such room or other location is not currently in use by an employee or likely to be in use by an employee within the next hour; and

(c) The request is made at a workplace that is open to the public at the time of the request and the request is made at least one hour before such workplace's closing time; and

(d) Such room or location is not in use at the time for any other purpose or function pursuant to paragraph (b) of subdivision two of this section; and

(e) Complying with such request will not impose undue hardship or significant risk to the wellbeing of the employer, the employees, or the normal operations of business.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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