

STATE OF NEW YORK

1826

2025-2026 Regular Sessions

IN ASSEMBLY

January 14, 2025

Introduced by M. of A. ROSENTHAL -- read once and referred to the
Committee on Governmental Operations

AN ACT to amend the state finance law, in relation to the disclosure and
consideration of gender wage disparity in the awarding of state
contracts

The People of the State of New York, represented in Senate and Assem-
bly, do enact as follows:

1 Section 1. The state finance law is amended by adding a new section
2 149 to read as follows:

3 § 149. Disclosure of gender wage disparity data by state contractors.

4 1. All contract solicitations including but not limited to, invitations
5 for bids, requests for proposals, requests for applications and requests
6 for qualifications for contracts shall require that all offerors seeking
7 state contracts shall disclose the average weekly wage paid to men and
8 women by job title or position. Such disclosure shall include the
9 percentage of any gender wage disparity within each job title or posi-
10 tion.

11 2. Prior to May thirty-first of each year, each state agency in
12 receipt of the information required pursuant to subdivision one of this
13 section shall be responsible for providing the office of general
14 services with the compiled data for every offeror seeking a state
15 contract, whether or not such offeror was awarded the contract, for the
16 prior calendar year. The office of general services shall compile and
17 aggregate the data received by agencies pursuant to subdivision one of
18 this section and shall provide data on the percentage of gender wage
19 disparity by job title or position on its website.

20 § 2. The state finance law is amended by adding a new section 163-e to
21 read as follows:

22 § 163-e. Consideration of gender wage disparity in procurement of
23 services and commodities. In making an award of contracts, as part of
24 the scoring of offers, a state agency shall consider the gender wage

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 disparity disclosure provided pursuant to section one hundred forty-nine
2 of this chapter. Offerors with a gender wage disparity of ten percent or
3 less shall be given extra credit in scoring. The amount or weight of
4 such credit shall be determined by the state agency awarding the
5 contract.

6 § 3. This act shall take effect on the ninetieth day after it shall
7 have become a law. Effective immediately, the addition, amendment
8 and/or repeal of any rule or regulation necessary for the implementation
9 of this act on its effective date are authorized to be made and
10 completed on or before such effective date.