

# STATE OF NEW YORK

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1446

2025-2026 Regular Sessions

## IN ASSEMBLY

January 9, 2025

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Introduced by M. of A. SIMON, SEAWRIGHT, JACKSON, GONZALEZ-ROJAS, LEMONDES, DAVILA -- Multi-Sponsored by -- M. of A. TAYLOR -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to mandating bystander intervention training for sexual harassment prevention for all state employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 295 of the executive law is amended by adding a new  
2 subdivision 19 to read as follows:

3 19. To mandate that all state employees shall annually attend a  
4 bystander intervention training program developed by the division for  
5 the prevention of sexual harassment.

6 § 2. This act shall take effect on the ninetieth day after it shall  
7 have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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