STATE OF NEW YORK

8090

IN SENATE

January 5, 2024

Introduced by Sen. CLEARE -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the state technology law, in relation to the use of gender-neutral terminology on agency websites for certain website content; and to amend a chapter of the laws of 2023 amending the state technology law relating to requiring state websites to use gender-neutral terminology, as proposed in legislative bills numbers S. 208-A and A. 1371-A, in relation to the effectiveness thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 103-b of the state technology law, as added by a chapter of the laws of 2023 amending the state technology law relating to requiring state websites to use gender-neutral terminology, as proposed in legislative bills numbers S. 208-A and A. 1371-A, is amended to read as follows:

§ 103-b. Gender-neutral terminology; state agencies. Each state agency shall use gender-neutral terminology on their websites **for website content, including but not limited to forms accessible through the website, that is created by or on behalf of such agency, or is within their control to modify, provided that such content is created or modified, including without limitation by the addition of content, after the effective date of this section**; provided **further**, however, if such language is in reference to a specific person, or a specific group of people, the language referring to such person or group may be gendered in accordance with the gender identity of such person or group of people.

§ 2. Section 3 of a chapter of the laws of 2023 amending the state technology law relating to requiring state websites to use gender-neutral terminology, as proposed in legislative bills numbers S. 208-A and A. 1371-A, is amended to read as follows:

§ 3. This act shall take effect [~~immediately~~] **on the one hundred eightieth day after it shall have become a law**.

§ 3. This act shall take effect immediately; provided, however, that the amendments to section 103-b of the state technology law made by

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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section one of this act shall take effect on the same date and in the same manner as a chapter of the laws of 2023 amending the state technology law relating to requiring state websites to use gender-neutral terminology, as proposed in legislative bills numbers S. 208-A and A. 1371-A, takes effect.