

STATE OF NEW YORK

7676--A

Cal. No. 945

2023-2024 Regular Sessions

IN SENATE

October 2, 2023

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Rules -- recommitted to the Committee on Judiciary in accordance with Senate Rule 6, sec. 8 -- reported favorably from said committee, ordered to first and second report, ordered to a third reading, amended and ordered reprinted, retaining its place in the order of third reading

AN ACT to amend the general obligations law, in relation to contracts for the creation and use of digital replicas

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The general obligations law is amended by adding a new section 5-302 to read as follows:

§ 5-302. Contracts for the creation and use of digital replicas. Any provision in an agreement between an individual and any other person or entity for the performance of personal or professional services is contrary to public policy and shall be void and unenforceable as it relates to a new performance by digital replication if the provision meets all of the following conditions:

1. The provision allows for the creation and use of a digital replica of the individual's voice or likeness in place of work the individual would otherwise have performed in person.

2. The provision does not include a reasonably specific description of the intent of the digital replica.

3. The individual was not:

(a) represented by legal counsel who negotiated on behalf of the individual licensing the individual's digital replica rights and the licensing terms are not stated clearly and conspicuously in an employment contract that is separately signed or initialed by the individual or in a separate writing that is signed by the individual; or

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 (b) represented by a labor organization representing workers who do
2 the proposed work and the terms of their collective bargaining agreement
3 expressly cover uses of digital replicas.

4 § 2. This act shall take effect January 1, 2025 and shall apply to
5 contracts entered into or modified on or after such effective date.