

STATE OF NEW YORK

6482--A

2023-2024 Regular Sessions

IN SENATE

April 24, 2023

Introduced by Sen. MANNION -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the civil service law, in relation to allowing an individual with disabilities or a disabled veteran to hold full-time or part-time positions for purposes of eligibility for recruitment for state employment

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 1 of section 55-b of the civil service law, as
2 amended by chapter 603 of the laws of 1995, is amended to read as
3 follows:

4 1. The commission may determine up to twelve hundred positions with
5 duties such as can be performed by persons with a physical or mental
6 disability who are found otherwise qualified to perform satisfactorily
7 the duties of any such position. Positions designated to be filled
8 pursuant to this section may be filled on a full-time or part-time
9 basis. Upon such determination the said positions shall be classified in
10 the noncompetitive class, and may be filled only by persons who shall
11 have been certified by the employee health service of the department as
12 being a person with either a physical or mental disability. The number
13 of persons appointed pursuant to this section shall not exceed twelve
14 hundred.

15 § 2. Subdivision 1 of section 55-c of the civil service law, as
16 amended by chapter 340 of the laws of 2008, is amended to read as
17 follows:

18 1. The commission may determine up to five hundred positions with
19 duties such as can be performed by disabled veterans and veterans with
20 disabilities who are found otherwise qualified to perform satisfactorily
21 the duties of any such position. Positions designated to be filled

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 pursuant to this section may be filled on a full-time or part-time
2 basis. Upon such determination, the said positions shall be classified
3 in the noncompetitive class, and may be filled only by veterans of the
4 armed forces of the United States who served therein during time of war,
5 as defined in paragraph (c) of subdivision one of section eighty-five of
6 this chapter, and (a) who establish by appropriate documentary evidence
7 that they are disabled veterans, as defined in paragraph (b) of subdivi-
8 sion one of section eighty-five of this chapter, or (b) by those veter-
9 ans, as defined in paragraph (a) of subdivision one of section eighty-
10 five of this chapter, who shall have been certified by the employee
11 health service of the department as being disabled but capable of
12 performing the duties of said positions. Priority in certification and
13 referral of both such disabled veterans and certified disabled but capa-
14 ble veterans shall be given to those veterans who received a wound in
15 combat, as documented by the awarding of the purple heart, as authorized
16 by the United States department of defense, and that wound is the cause
17 of, or a substantially contributing factor to, the degree of impairment,
18 who otherwise meet the requirements of this section. The number of
19 veterans appointed pursuant to this section shall not exceed five
20 hundred.

21 § 3. Section 59-d of the civil service law, as added by chapter 402 of
22 the laws of 2022, is amended to read as follows:

23 § 59-d. Public posting of employment opportunities. The department
24 shall make publicly available on its website all employment opportu-
25 nities in the civil service of the state and information on obtaining
26 employment with the state, including, but not limited to, vacancies in
27 the competitive, non-competitive and labor jurisdictional classes,
28 announcements for upcoming open-competitive and promotional examina-
29 tions, test application instructions, and designations of which employ-
30 ment opportunities are eligible to be filled by individuals with disa-
31 bilities and veterans with disabilities, including whether such
32 positions may be filled on a full-time or part-time basis, pursuant to
33 section fifty-five-b and section fifty-five-c, as amended by a chapter
34 [~~six hundred three~~] of the laws of [~~nineteen hundred ninety-five~~] two
35 thousand twenty-three, of this title. The president shall work in
36 conjunction with the New York state department of labor and the gover-
37 nor's office of employee relations in order to effectuate the provisions
38 of this section.

39 § 4. This act shall take effect on the first of January next succeed-
40 ing the date upon which it shall have become a law.