

# STATE OF NEW YORK

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5153

2023-2024 Regular Sessions

## IN SENATE

February 23, 2023

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Introduced by Sens. PARKER, KENNEDY -- read twice and ordered printed,  
and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to the definition of employer  
and the duty of public employers to develop and implement programs to  
prevent workplace violence

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. Paragraph a of subdivision 2 of section 27-b of the labor  
2 law, as amended by chapter 504 of the laws of 2011, is amended to read  
3 as follows:

4 a. "Employer" means: (1) the state; (2) a political subdivision of the  
5 state, provided, however that this subdivision shall not mean any  
6 employer as defined in section twenty-eight hundred one-a of the educa-  
7 tion law; (3) a public authority, a public benefit corporation, or any  
8 other governmental agency or instrumentality thereof; ~~[and]~~ (4) an  
9 authorized agency as defined in paragraph (a) of subdivision ten of  
10 section three hundred seventy-one of the social services law that  
11 accepts children adjudicated delinquent under article three of the fami-  
12 ly court act; and (5) a not-for-profit corporation, as defined in para-  
13 graph (a) of section one hundred two of the not-for-profit corporation  
14 law, who received at least fifty percent of their budget through govern-  
15 ment sources.

16 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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