STATE OF NEW YORK

4971

2023-2024 Regular Sessions

IN SENATE

February 17, 2023

Introduced by Sens. GOUNARDES, BAILEY, JACKSON, MANNION, SANDERS, SKOUFIS -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to hazard duty pay for essential work performed in accordance with a state emergency disaster declaration

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 130 of the civil service law is amended by adding a new subdivision 15 to read as follows:

15. Essential worker hazard duty payments during a state emergency disaster declaration. (a) Any state employee providing essential services or functions during any state disaster emergency declared pursuant to article two-B of the executive law and designated on or after March first, two thousand twenty as an essential worker pursuant to any law, rule, regulation or executive order shall be awarded a hazardous duty pay differential.

(b) Such differential shall equal twenty-five hundred dollars. Such differential shall be in addition to such essential employee's basic annual salary, and shall not affect or impair any performance advancement payments, performance awards, longevity payments or other rights or benefits to which such employee may be entitled under the provisions of this chapter; provided, however, that any differential payable pursuant to this subdivision shall be included as compensation for retirement purposes. Employees eligible for the hazard duty payments authorized by this subdivision shall also receive thirty-five hours of additional vacation time accrual.

(c) The director of the budget shall adopt regulations to carry out the provisions of this subdivision.

§ 2. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after March 1, 2020.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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