# STATE OF NEW YORK

4878

2023-2024 Regular Sessions

# IN SENATE

February 16, 2023

Introduced by Sen. MAYER -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to notice of eligibility for unemployment benefits

**The People of the State of New York, represented in Senate and Assembly, do enact as follows:**

Section 1. Section 590 of the labor law is amended by adding a new subdivision 2 to read as follows:

**2. Notice of eligibility. Any written notice provided pursuant to subdivision six of section one hundred ninety-five of this chapter to any employee whose employment has been terminated or whose scheduled working hours have been reduced shall include written notice that such employee may be eligible for benefits under this article and information about applying for such benefits. The written notice required by this subdivision will not be required if such employee is eligible for or has submitted a request for leave-of-absence, vacation leave, bereavement leave, parental leave, personal leave, or any other form of paid or unpaid leave established by the employer or documented in writing or submitted online.**

§ 2. Subdivision 6 of section 195 of the labor law, as added by chapter 524 of the laws of 1989, is amended to read as follows:

6. notify any employee terminated from employment **or whose scheduled working hours have been reduced**, in writing, of the exact date of such termination **or reduction in scheduled working hours** as well as the exact date of cancellation of employee benefits connected with such termination **or reduction. Such notice shall also include information about unemployment benefits under article eighteen of this chapter for which such employee may be eligible in accordance with subdivision two of section five hundred ninety of this chapter**. In no case shall notice of such termination **or reduction** be provided more than five working days after the date of such termination **or reduction**. Failure to notify an

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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employee of cancellation of accident or health insurance subjects an employer to an additional penalty pursuant to section two hundred seventeen of this chapter.

§ 3. This act shall take effect on the sixtieth day after it shall have become a law.