

# STATE OF NEW YORK

4060

2023-2024 Regular Sessions

## IN SENATE

February 2, 2023

Introduced by Sens. MANNION, WEIK -- read twice and ordered printed, and when printed to be committed to the Committee on Veterans, Homeland Security and Military Affairs

AN ACT to amend the veterans' services law, in relation to establishing the hire a vet grant program; and providing for the repeal of such provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The veterans' services law is amended by adding a new  
2 section 36 to read as follows:

3 § 36. Hire a vet grant. 1. Allowance of grant. A municipality shall be  
4 allowed a grant equivalent to the credit provided to eligible taxpayers  
5 in the "hire a vet credit" as established in subdivision twenty-nine of  
6 section two hundred ten-B of the tax law, where such municipality hires  
7 and employs, for not less than twelve continuous and uninterrupted  
8 months (hereinafter referred to as the "twelve-month period") in a full-  
9 time or part-time position, a qualified veteran within the state. The  
10 municipality may claim the grant in the year in which the qualified  
11 veteran completes the twelve-month period of employment with the muni-  
12 city.

13 2. Qualified veteran. A qualified veteran is an individual:

14 (a) who served on active duty in the United States army, navy, air  
15 force, space force, marine corps, coast guard or the reserves thereof,  
16 or who served in active military service of the United States as a  
17 member of the army national guard, air national guard, New York guard or  
18 New York naval militia, or who served in the active uniformed services  
19 of the United States as a member of the commissioned corps of the  
20 national oceanic and atmospheric administration or the commissioned  
21 corps of the United States public health service; who (i) was released  
22 from active duty by general or honorable discharge; or (ii) has a quali-  
23 fying condition, as defined in section one of this chapter, and has

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 received a discharge other than bad conduct or dishonorable from such  
2 service; or (iii) is a discharged LGBT veteran, as defined in section  
3 one of this chapter, and has received a discharge other than bad conduct  
4 or dishonorable from such service;

5 (b) who commences employment with the municipality on or after January  
6 first, two thousand twenty-four, and before January first, two thousand  
7 twenty-six; and

8 (c) who certifies by signed affidavit, under penalty of perjury, that  
9 he or she has not been employed for thirty-five or more hours during any  
10 week in the one hundred eighty-day period immediately prior to his or  
11 her employment by the municipality.

12 3. Prohibition. A municipality shall not discharge an employee and  
13 hire a qualifying veteran solely for the purpose of qualifying for this  
14 grant. This section shall not be deemed to amend, modify or supersede  
15 any other law which prescribes the qualifications which a person must  
16 have to be appointed to a position subject to the civil service law.

17 4. Amount of grant. (a) The amount of the grant shall be fifteen  
18 percent of the total amount of wages paid to the qualified veteran  
19 during the veteran's first twelve-month period of employment. Provided,  
20 however, that, if the qualified veteran is a disabled veteran, as  
21 defined in paragraph (b) of subdivision one of section eighty-five of  
22 the civil service law, the amount of the grant shall be twenty percent  
23 of the total amount of wages paid to the qualified veteran during the  
24 veteran's first twelve-month period of employment.

25 (b) The grant allowed pursuant to this subdivision shall not exceed in  
26 any year:

27 (i) fifteen thousand dollars for any qualified veteran, other than a  
28 disabled veteran, employed in a full-time position for one thousand  
29 eight hundred twenty or more hours in one twelve-month period;

30 (ii) twenty thousand dollars for any qualified veteran who is a disa-  
31 bled veteran employed in a full-time position for one thousand eight  
32 hundred twenty or more hours in one twelve-month period;

33 (iii) seven thousand five hundred dollars for any qualified veteran,  
34 other than a disabled veteran, employed in a part-time position for at  
35 least one thousand forty hours but not more than one thousand eight  
36 hundred nineteen hours in one twelve-month period; and

37 (iv) ten thousand dollars for any qualified veteran who is a disabled  
38 veteran employed in a part-time position for at least one thousand forty  
39 hours but not more than one thousand eight hundred nineteen hours in one  
40 twelve-month period.

41 5. Definition. For purposes of this section, "municipality" means any  
42 county, city, town, village or school district.

43 § 2. This act shall take effect on the same date and in the same  
44 manner as section 2 of part PP of chapter 56 of the laws of 2022, takes  
45 effect; and shall expire and be deemed repealed January 1, 2027.