STATE OF NEW YORK

361

2023-2024 Regular Sessions

IN SENATE

(Prefiled)

January 4, 2023

Introduced by Sen. THOMAS -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to remedies for payment of wage violations

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 198 of the labor law is amended by adding a new subdivision 1-c to read as follows:

1-c. An employee may bring a private action for a violation of section one hundred ninety-one of this article. If the employee prevails he or she shall be awarded one thousand dollars for a first violation, two thousand dollars for a second violation and three thousand dollars for a third or subsequent violation.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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