

STATE OF NEW YORK

3385

2023-2024 Regular Sessions

IN SENATE

January 31, 2023

Introduced by Sens. BRISPORT, BROUK, COONEY, JACKSON, SALAZAR -- read twice and ordered printed, and when printed to be committed to the Committee on Education

AN ACT to establish a task force on educator diversity in New York state; and providing for the repeal of such provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Task force on educator diversity in New York state. There
2 is hereby established a task force on educator diversity in New York
3 state. The purpose of the task force shall be to conduct a comprehensive
4 study on the presence of educator diversity, state actions taken to
5 promote educator diversity in New York state, and how New York state can
6 encourage new initiatives to enhance and promote educator diversity,
7 including but not limited to:

8 (a) barriers which prevent students of color from entering the teach-
9 ing profession, or remaining in the teaching profession;

10 (b) recruitment and retention efforts;

11 (c) mentorship programs for current educators of color;

12 (d) initiatives aimed at encouraging students of color to enter the
13 teaching profession, also known as 'grow your own' initiatives;

14 (e) scholarship opportunities for students of color who are interested
15 in entering the teaching profession, and other funding mechanisms to
16 assist such students;

17 (f) initiatives that encourage teachers of color to become school
18 leaders and administrators, and barriers that have prevented teachers of
19 color from becoming school leaders and administrators; and

20 (g) reviewing and commenting on reports issued by the state education
21 department related to educator diversity.

22 § 2. a. The task force shall consist of thirteen members to be
23 appointed as follows: (i) five people appointed by the governor; (ii)

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 four people appointed by the temporary president of the senate; and
2 (iii) four people appointed by the speaker of the assembly.

3 b. The members of the task force shall designate one of the appointees
4 as the chair of the task force. All appointments of members of the task
5 force shall be made no later than thirty days after the effective date
6 of this act. Any vacancy shall be filled by the appointing authority.
7 The members of the task force shall receive no compensation for their
8 services, but shall be allowed their actual and necessary expenses
9 incurred in the performance of their duties pursuant to this act.

10 § 3. The task force shall make a report to the governor and legisla-
11 ture of its findings, conclusions and recommendations on or before
12 December 31, 2024.

13 § 4. This act shall take effect immediately, and shall expire and be
14 deemed repealed January 31, 2025.