

STATE OF NEW YORK

3255

2023-2024 Regular Sessions

IN SENATE

January 30, 2023

Introduced by Sens. HOYLMAN-SIGAL, BROUK, JACKSON, KRUEGER -- read twice
and ordered printed, and when printed to be committed to the Committee
on Investigations and Government Operations

AN ACT to amend the executive law, in relation to extending the statute
of limitations for claims resulting from unlawful discriminatory prac-
tices to three years

The People of the State of New York, represented in Senate and Assem-
bly, do enact as follows:

1 Section 1. Subdivision 5 of section 297 of the executive law, as
2 amended by chapter 160 of the laws of 2019, is amended to read as
3 follows:
4 5. Any complaint filed pursuant to this section must be so filed with-
5 in [~~one year~~] three years after the alleged unlawful discriminatory
6 practice. [~~In cases of sexual harassment in employment, any complaint~~
7 ~~filed pursuant to this section must be so filed within three years after~~
8 ~~the alleged unlawful discriminatory practices.~~]
9 § 2. This act shall take effect on the ninetieth day after it shall
10 have become a law and shall apply to all unlawful discriminatory prac-
11 tice claims arising on or after such effective date.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[~~-~~] is old law to be omitted.

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