

# STATE OF NEW YORK

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325

2023-2024 Regular Sessions

## IN SENATE

(Prefiled)

January 4, 2023

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Introduced by Sen. GOUNARDES -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to notice of eligibility for unemployment benefits

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 590 of the labor law is amended by adding a new  
2 subdivision 2 to read as follows:

3 2. Notice of eligibility. An employer shall be required to provide a  
4 written notice of the right to file for unemployment benefits to any  
5 employee who has not been scheduled or offered work hours in the past  
6 seven days and has not been scheduled or offered work hours for the next  
7 seven day period. Written notice will not be required if an employee is  
8 eligible for or has submitted a request for leave-of-absence, vacation  
9 leave, bereavement leave, parental leave, personal leave, or any other  
10 form of paid or unpaid leave established by the employer or documented  
11 in writing or submitted online.

12 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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