

STATE OF NEW YORK

2395

2023-2024 Regular Sessions

IN SENATE

January 20, 2023

Introduced by Sen. JACKSON -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to providing salary and other benefits to state employees designated managerial or confidential

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The civil service law is amended by adding a new section
2 137 to read as follows:

3 § 137. Comparable salary and other benefits. Notwithstanding any
4 other provision of law to the contrary, state employees designated mana-
5 gerial or confidential under article fourteen of this chapter shall
6 receive an increase in salary comparable to, but not to exceed, the
7 percentage of the general salary increases provided to employees in the
8 state's professional, scientific, and technical services bargaining
9 unit. Managerial and confidential employees at or below salary grade
10 seventeen shall receive longevity lump sum payments in the same amount
11 and manner as those provided to employees in the state's administrative
12 services bargaining unit. Managerial and confidential employees at or
13 above salary grade eighteen shall receive longevity lump sum payments in
14 the same amount and manner as employees in the state's professional,
15 scientific, and technical services bargaining unit. Performance advance-
16 ment adjustments due any managerial and confidential employee shall not
17 be withheld unless an employee has received a formal written performance
18 evaluation rating of unsatisfactory or its equivalent.

19 § 2. This act shall take effect July 1, 2023.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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