STATE OF NEW YORK

2395

2023-2024 Regular Sessions

IN SENATE

January 20, 2023

Introduced by Sen. JACKSON -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to providing salary and other benefits to state employees designated managerial or confidential

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The civil service law is amended by adding a new section 137 to read as follows:

§ 137. Comparable salary and other benefits. Notwithstanding any other provision of law to the contrary, state employees designated managerial or confidential under article fourteen of this chapter shall receive an increase in salary comparable to, but not to exceed, the percentage of the general salary increases provided to employees in the state's professional, scientific, and technical services bargaining unit. Managerial and confidential employees at or below salary grade seventeen shall receive longevity lump sum payments in the same amount and manner as those provided to employees in the state's administrative services bargaining unit. Managerial and confidential employees at or above salary grade eighteen shall receive longevity lump sum payments in the same amount and manner as employees in the state's professional, scientific, and technical services bargaining unit. Performance advancement adjustments due any managerial and confidential employee shall not be withheld unless an employee has received a formal written performance evaluation rating of unsatisfactory or its equivalent.

§ 2. This act shall take effect July 1, 2023.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD06698-01-3