STATE OF NEW YORK

1908

2023-2024 Regular Sessions

IN SENATE

January 17, 2023

Introduced by Sen. CLEARE -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to reporting the race, ethnicity and salary ranges for women employed in service of the state

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraphs (c) and (d) of subdivision 2 of section 12 of the civil service law, as added by chapter 460 of the laws of 2016, are amended to read as follows:

(c) [~~The~~] **the name of each office, agency, department and/or position in the service of the state and the number of women employed in each such office, agency, department and/or position;**

(d) the race and ethnicity of each woman employed in each office, agency, department and/or position in the service of the state pursuant to paragraph (c) of this subdivision;

(e) the salary range for each racial and/or ethnic group of women in each office, agency, department and/or position in the service of the state pursuant to paragraph (d) of this subdivision;

(f) the president's recommendations and plans for increasing the number of women in traditionally high paying jobs; and

[~~(d)~~] **(g)** any other information the president deems relevant.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD06131-01-3