

# STATE OF NEW YORK

8549

## IN ASSEMBLY

January 8, 2024

Introduced by M. of A. L. ROSENTHAL -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the state technology law, in relation to the use of gender-neutral terminology on agency websites for certain website content; and to amend a chapter of the laws of 2023 amending the state technology law relating to requiring state websites to use gender-neutral terminology, as proposed in legislative bills numbers S. 208-A and A. 1371-A, in relation to the effectiveness thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 103-b of the state technology law, as added by a  
2 chapter of the laws of 2023 amending the state technology law relating  
3 to requiring state websites to use gender-neutral terminology, as  
4 proposed in legislative bills numbers S. 208-A and A. 1371-A, is amended  
5 to read as follows:

6 § 103-b. Gender-neutral terminology; state agencies. Each state agency  
7 shall use gender-neutral terminology on their websites for website  
8 content, including but not limited to forms accessible through the  
9 website, that is created by or on behalf of such agency, or is within  
10 their control to modify, provided that such content is created or modi-  
11 fied, including without limitation by the addition of content, after the  
12 effective date of this section; provided further, however, if such  
13 language is in reference to a specific person, or a specific group of  
14 people, the language referring to such person or group may be gendered  
15 in accordance with the gender identity of such person or group of  
16 people.

17 § 2. Section 3 of a chapter of the laws of 2023 amending the state  
18 technology law relating to requiring state websites to use gender-neu-  
19 tral terminology, as proposed in legislative bills numbers S. 208-A and  
20 A. 1371-A, is amended to read as follows:

21 § 3. This act shall take effect [~~immediately~~] on the one hundred  
22 eightieth day after it shall have become a law.

23 § 3. This act shall take effect immediately; provided, however, that  
24 the amendments to section 103-b of the state technology law made by

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 section one of this act shall take effect on the same date and in the  
2 same manner as a chapter of the laws of 2023 amending the state technol-  
3 ogy law relating to requiring state websites to use gender-neutral  
4 terminology, as proposed in legislative bills numbers S. 208-A and A.  
5 1371-A, takes effect.