STATE OF NEW YORK

7735

2023-2024 Regular Sessions

IN ASSEMBLY

June 6, 2023

Introduced by M. of A. PHEFFER AMATO -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to eligibility for certain employees of certain affiliates of the metropolitan transportation authority for health benefits

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Legislative determination. The legislature has determined that the metropolitan transportation authority (MTA) and certain affiliates have institutional hurdles in staffing certain low level managerial positions due to the fact that there is little incentive for employees to apply for or to accept promotion to such positions. In accepting such promotions, the employee often receives significantly reduced compensation in terms of both salaries and benefits. Of particular concern is the cost of the health plan for employees in the titles of deputy superintendent, superintendent, assistant general superintendent or group station superintendent. The health plan available to these employees is markedly inferior to those of their subordinates yet these employees pay vastly higher out of pocket expenses and contributions. The ability of the MTA to fill these positions is crucial to the provision of transit services, both by rail and by bus, in the city of New York as these titles are responsible for coordinating services to the public and correcting a wide range of service interruptions and staffing matters. The legislature further finds that employment with the affected MTA affiliates is so unique in the transportation industry that promotion from within is vastly superior to hiring from outside sources and incentives for employees in the supervisory ranks to apply for and accept managerial positions is, consequently, of paramount importance to the provision of safe, reliable transit services to the citizens of this state. For these reasons, the legislature has adopted the following amendment to the New York civil service law.

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD11088-01-3

§ 2. Section 163 of the civil service law is amended by adding a new subdivision 2-a to read as follows:

2-a. Notwithstanding any other provision of law, employees of the New York city transit authority, the MTA Bus Company, the Manhattan and Bronx surface transit operating authority, the Staten Island rapid transit operating authority and the metropolitan transportation authority for so long as they shall serve in the operational titles of deputy superintendent, superintendent, assistant general superintendent or group station superintendent, or any employment substantially similar to such titles as such titles were performing as of April thirtieth, two thousand twenty-three, regardless of the name of such title, shall be eligible for and provided with only health insurance plans whose costs to participants, including, without limitation, copayments, coinsurance and employee contributions, are equal to or less than the costs of health insurance to employees directly supervised by such deputy superintendents, superintendents, assistant general superintendents or group station superintendents.

§ 3. This act shall take effect immediately.