

# STATE OF NEW YORK

5209--B

2023-2024 Regular Sessions

## IN ASSEMBLY

March 6, 2023

Introduced by M. of A. PHEFFER AMATO -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- again reported from said committee with amendments, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the retirement and social security law and the education law, in relation to member contribution per centum increases

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraphs 1, 2, 3, 4 and 5 of subdivision a of section 517  
2 of the retirement and social security law, as added by chapter 18 of the  
3 laws of 2012, are amended to read as follows:

4 1. members with wages of forty-five thousand dollars per annum or less  
5 shall contribute three per centum of annual wages. On April one, two  
6 thousand twenty-four, members with wages of fifty thousand dollars per  
7 annum or less shall contribute three per centum of annual wages, and  
8 beginning on April one, two thousand twenty-five, the wages in this  
9 subparagraph shall be increased by the annual inflation, as determined  
10 from the increase in the consumer price index in the one year period  
11 ending on December thirty-first of the year prior. Said percentage shall  
12 then be rounded up to the next higher one-tenth of one percent and shall  
13 not exceed three percent;

14 2. members with wages greater than forty-five thousand per annum, but  
15 not more than fifty-five thousand per annum shall contribute three and  
16 one-half per centum of annual wages. On April one, two thousand twenty-  
17 four, members with wages greater than fifty thousand per annum, but not  
18 more than sixty thousand per annum shall contribute three and one-half  
19 per centum of annual wages, and beginning on April one, two thousand  
20 twenty-five, the wages in this subparagraph shall be increased by the  
21 annual inflation, as determined from the increase in the consumer price  
22 index in the one year period ending on December thirty-first of the year

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD03315-06-3

1 prior. Said percentage shall then be rounded up to the next higher one-  
2 tenth of one percent and shall not exceed three percent;

3 3. members with wages greater than fifty-five thousand per annum, but  
4 not more than seventy-five thousand per annum shall contribute four and  
5 one-half per centum of annual wages. On April one, two thousand twenty-  
6 four, members with wages greater than sixty thousand per annum, but not  
7 more than eighty thousand per annum shall contribute four and one-half  
8 per centum of annual wages, and beginning on April one, two thousand  
9 twenty-five, the wages in this subparagraph shall be increased by the  
10 annual inflation, as determined from the increase in the consumer price  
11 index in the one year period ending on December thirty-first of the year  
12 prior. Said percentage shall then be rounded up to the next higher one-  
13 tenth of one percent and shall not exceed three percent;

14 4. members with wages greater than seventy-five thousand per annum but  
15 not more than one hundred thousand per annum shall contribute five and  
16 three-quarters per centum of annual wages. On April one, two thousand  
17 twenty-four, members with wages greater than eighty thousand dollars per  
18 annum but not more than one hundred five thousand dollars per annum  
19 shall contribute five and three-quarters per centum of annual wages, and  
20 beginning on April one, two thousand twenty-five, the wages in this  
21 subparagraph shall be increased by the annual inflation, as determined  
22 from the increase in the consumer price index in the one year period  
23 ending on December thirty-first of the year prior. Said percentage shall  
24 then be rounded up to the next higher one-tenth of one percent and shall  
25 not exceed three percent; and

26 5. members with wages greater than one hundred thousand per annum  
27 shall contribute six per centum of annual wages. On April one, two thou-  
28 sand twenty-four, members with wages greater than one hundred five thou-  
29 sand dollars per annum shall contribute six per centum of annual wages,  
30 and beginning on April one, two thousand twenty-five, the wages in this  
31 subparagraph shall be increased by the annual inflation, as determined  
32 from the increase in the consumer price index in the one year period  
33 ending on December thirty-first of the year prior. Said percentage shall  
34 then be rounded up to the next higher one-tenth of one percent and shall  
35 not exceed three percent.

36 § 2. Subparagraphs (i), (ii), (iii), (iv) and (v) of paragraph 1 of  
37 subdivision a, subparagraphs (i), (ii), (iii), (iv) and (v) of paragraph  
38 2 of subdivision a, paragraphs 1, 2, 3, 4 and 5 of subdivision f and  
39 paragraphs 1, 2, 3, 4 and 5 of subdivision g of section 613 of the  
40 retirement and social security law, subparagraphs (i), (ii), (iii), (iv)  
41 and (v) of paragraph 1 and subparagraphs (i), (ii), (iii), (iv) and (v)  
42 of paragraph 2 of subdivision a as amended by chapter 510 of the laws of  
43 2015 and paragraphs 1, 2, 3, 4 and 5 of subdivision f and paragraphs 1,  
44 2, 3, 4 and 5 of subdivision g as added by chapter 18 of the laws of  
45 2012, are amended to read as follows:

46 (i) members with wages of forty-five thousand dollars per annum or  
47 less shall contribute three per centum of annual wages. On April one,  
48 two thousand twenty-four, members with wages of fifty thousand dollars  
49 per annum or less shall contribute three per centum of annual wages, and  
50 beginning on April one, two thousand twenty-five, the wages in this  
51 subparagraph shall be increased by the annual inflation, as determined  
52 from the increase in the consumer price index in the one year period  
53 ending on December thirty-first of the year prior. Said percentage shall  
54 then be rounded up to the next higher one-tenth of one percent and shall  
55 not exceed three percent;

1 (ii) members with wages greater than forty-five thousand per annum,  
2 but not more than fifty-five thousand per annum shall contribute three  
3 and one-half per centum of annual wages. On April one, two thousand  
4 twenty-four, members with wages greater than fifty thousand per annum,  
5 but not more than of sixty thousand per annum shall contribute three  
6 and one-half per centum of annual wages, and beginning on April one, two  
7 thousand twenty-five, the wages in this subparagraph shall be increased  
8 by the annual inflation, as determined from the increase in the consumer  
9 price index in the one year period ending on December thirty-first of  
10 the year prior. Said percentage shall then be rounded up to the next  
11 higher one-tenth of one percent and shall not exceed three percent;

12 (iii) members with wages greater than fifty-five thousand per annum,  
13 but not more than seventy-five thousand per annum shall contribute four  
14 and one-half per centum of annual wages. On April one, two thousand  
15 twenty-four, members with wages greater than sixty thousand per annum,  
16 but not more than eighty thousand per annum shall contribute four and  
17 one-half per centum of annual wages, and beginning on April one, two  
18 thousand twenty-five, the wages in this subparagraph shall be increased  
19 by the annual inflation, as determined from the increase in the consumer  
20 price index in the one year period ending on December thirty-first of  
21 the year prior. Said percentage shall then be rounded up to the next  
22 higher one-tenth of one percent and shall not exceed three percent;

23 (iv) members with wages greater than seventy-five thousand per annum  
24 but not more than one hundred thousand per annum shall contribute five  
25 and three-quarters per centum of annual wages. On April one, two thou-  
26 sand twenty-four, members with wages greater than eighty thousand  
27 dollars per annum but not more than one hundred five thousand dollars  
28 per annum shall contribute five and three-quarters per centum of annual  
29 wages, and beginning on April one, two thousand twenty-five, the wages  
30 in this subparagraph shall be increased by the annual inflation, as  
31 determined from the increase in the consumer price index in the one year  
32 period ending on December thirty-first of the year prior. Said percent-  
33 age shall then be rounded up to the next higher one-tenth of one percent  
34 and shall not exceed three percent; and

35 (v) members with wages greater than one hundred thousand per annum  
36 shall contribute six per centum of annual wages. On April one, two thou-  
37 sand twenty-four, members with wages greater than one hundred five thou-  
38 sand dollars per annum shall contribute six per centum of annual wages,  
39 and beginning on April one, two thousand twenty-five, the wages in this  
40 subparagraph shall be increased by the annual inflation, as determined  
41 from the increase in the consumer price index in the one year period  
42 ending on December thirty-first of the year prior. Said percentage shall  
43 then be rounded up to the next higher one-tenth of one percent and shall  
44 not exceed three percent.

45 (i) members with wages of forty-five thousand dollars per annum or  
46 less shall contribute three per centum of annual wages. On April one,  
47 two thousand twenty-four, members with wages of fifty thousand dollars  
48 per annum or less shall contribute three per centum of annual wages, and  
49 beginning on April one, two thousand twenty-five, the wages in this  
50 subparagraph shall be increased by the annual inflation, as determined  
51 from the increase in the consumer price index in the one year period  
52 ending on December thirty-first of the year prior. Said percentage shall  
53 then be rounded up to the next higher one-tenth of one percent and shall  
54 not exceed three percent;

55 (ii) members with wages greater than forty-five thousand per annum,  
56 but not more than fifty-five thousand per annum shall contribute three

1 and one-half per centum of annual wages. On April one, two thousand  
2 twenty-four, members with wages greater than fifty thousand per annum,  
3 but not more than of sixty thousand per annum shall contribute three  
4 and one-half per centum of annual wages, and beginning on April one, two  
5 thousand twenty-five, the wages in this subparagraph shall be increased  
6 by the annual inflation, as determined from the increase in the consumer  
7 price index in the one year period ending on December thirty-first of  
8 the year prior. Said percentage shall then be rounded up to the next  
9 higher one-tenth of one percent and shall not exceed three percent;

10 (iii) members with wages greater than fifty-five thousand per annum,  
11 but not more than seventy-five thousand per annum shall contribute four  
12 and one-half per centum of annual wages. On April one, two thousand  
13 twenty-four, members with wages greater than sixty thousand per annum,  
14 but not more than eighty thousand per annum shall contribute four and  
15 one-half per centum of annual wages, and beginning on April one, two  
16 thousand twenty-five, the wages in this subparagraph shall be increased  
17 by the annual inflation, as determined from the increase in the consumer  
18 price index in the one year period ending on December thirty-first of  
19 the year prior. Said percentage shall then be rounded up to the next  
20 higher one-tenth of one percent and shall not exceed three percent;

21 (iv) members with wages greater than seventy-five thousand per annum  
22 but not more than one hundred thousand per annum shall contribute five  
23 and three-quarters per centum of annual wages. On April one, two thou-  
24 sand twenty-four, members with wages greater than eighty thousand  
25 dollars per annum but not more than one hundred five thousand dollars  
26 per annum shall contribute five and three-quarters per centum of annual  
27 wages, and beginning on April one, two thousand twenty-five, the wages  
28 in this subparagraph shall be increased by the annual inflation, as  
29 determined from the increase in the consumer price index in the one year  
30 period ending on December thirty-first of the year prior. Said percent-  
31 age shall then be rounded up to the next higher one-tenth of one percent  
32 and shall not exceed three percent; and

33 (v) members with wages greater than one hundred thousand per annum  
34 shall contribute six per centum of annual wages. On April one, two thou-  
35 sand twenty-four, members with wages greater than one hundred five thou-  
36 sand dollars per annum shall contribute six per centum of annual wages,  
37 and beginning on April one, two thousand twenty-five, the wages in this  
38 subparagraph shall be increased by the annual inflation, as determined  
39 from the increase in the consumer price index in the one year period  
40 ending on December thirty-first of the year prior. Said percentage shall  
41 then be rounded up to the next higher one-tenth of one percent and shall  
42 not exceed three percent.

43 1. members with wages of forty-five thousand dollars per annum or less  
44 shall contribute three per centum of annual wages. On April one, two  
45 thousand twenty-four, members with wages of fifty thousand dollars per  
46 annum or less shall contribute three per centum of annual wages, and  
47 beginning on April one, two thousand twenty-five, the wages in this  
48 subparagraph shall be increased by the annual inflation, as determined  
49 from the increase in the consumer price index in the one year period  
50 ending on December thirty-first of the year prior. Said percentage shall  
51 then be rounded up to the next higher one-tenth of one percent and shall  
52 not exceed three percent;

53 2. members with wages greater than forty-five thousand per annum, but  
54 not more than fifty-five thousand per annum shall contribute three and  
55 one-half per centum of annual wages. On April one, two thousand twenty-  
56 four, members with wages greater than fifty thousand per annum, but not

1 more than of sixty thousand per annum shall contribute three and one-  
2 half per centum of annual wages, and beginning on April one, two thou-  
3 sand twenty-five, the wages in this subparagraph shall be increased by  
4 the annual inflation, as determined from the increase in the consumer  
5 price index in the one year period ending on December thirty-first of  
6 the year prior. Said percentage shall then be rounded up to the next  
7 higher one-tenth of one percent and shall not exceed three percent;

8 3. members with wages greater than fifty-five thousand per annum, but  
9 not more than seventy-five thousand per annum shall contribute four and  
10 one-half per centum of annual wages. On April one, two thousand twenty-  
11 four, members with wages greater than sixty thousand per annum, but not  
12 more than eighty thousand per annum shall contribute four and one-half  
13 per centum of annual wages, and beginning on April one, two thousand  
14 twenty-five, the wages in this subparagraph shall be increased by the  
15 annual inflation, as determined from the increase in the consumer price  
16 index in the one year period ending on December thirty-first of the year  
17 prior. Said percentage shall then be rounded up to the next higher one-  
18 tenth of one percent and shall not exceed three percent;

19 4. members with wages greater than seventy-five thousand per annum but  
20 not more than one hundred thousand per annum shall contribute five and  
21 three-quarters per centum of annual wages. On April one, two thousand  
22 twenty-four, members with wages greater than eighty thousand dollars per  
23 annum but not more than one hundred five thousand dollars per annum  
24 shall contribute five and three-quarters per centum of annual wages, and  
25 beginning on April one, two thousand twenty-five, the wages in this  
26 subparagraph shall be increased by the annual inflation, as determined  
27 from the increase in the consumer price index in the one year period  
28 ending on December thirty-first of the year prior. Said percentage shall  
29 then be rounded up to the next higher one-tenth of one percent and shall  
30 not exceed three percent; and

31 5. members with wages greater than one hundred thousand per annum  
32 shall contribute six per centum of annual wages. On April one, two thou-  
33 sand twenty-four, members with wages greater than one hundred five thou-  
34 sand dollars per annum shall contribute six per centum of annual wages,  
35 and beginning on April one, two thousand twenty-five, the wages in this  
36 subparagraph shall be increased by the annual inflation, as determined  
37 from the increase in the consumer price index in the one year period  
38 ending on December thirty-first of the year prior. Said percentage shall  
39 then be rounded up to the next higher one-tenth of one percent and shall  
40 not exceed three percent.

41 1. members with wages of forty-five thousand dollars per annum or less  
42 shall contribute three per centum of annual wages. On April one, two  
43 thousand twenty-four, members with wages of fifty thousand dollars per  
44 annum or less shall contribute three per centum of annual wages, and  
45 beginning on April one, two thousand twenty-five, the wages in this  
46 subparagraph shall be increased by the annual inflation, as determined  
47 from the increase in the consumer price index in the one year period  
48 ending on December thirty-first of the year prior. Said percentage shall  
49 then be rounded up to the next higher one-tenth of one percent and shall  
50 not exceed three percent;

51 2. members with wages greater than forty-five thousand per annum, but  
52 not more than fifty-five thousand per annum shall contribute three and  
53 one-half per centum of annual wages. On April one, two thousand twenty-  
54 four, members with wages greater than fifty thousand per annum, but not  
55 more than of sixty thousand per annum shall contribute three and one-  
56 half per centum of annual wages, and beginning on April one, two thou-



1 sand twenty-five, the wages in this subparagraph shall be increased by  
2 the annual inflation, as determined from the increase in the consumer  
3 price index in the one year period ending on December thirty-first of  
4 the year prior. Said percentage shall then be rounded up to the next  
5 higher one-tenth of one percent and shall not exceed three percent;

6 3. members with wages greater than fifty-five thousand per annum, but  
7 not more than seventy-five thousand per annum shall contribute four and  
8 one-half per centum of annual wages. On April one, two thousand twenty-  
9 four, members with wages greater than sixty thousand per annum, but not  
10 more than eighty thousand per annum shall contribute four and one-half  
11 per centum of annual wages, and beginning on April one, two thousand  
12 twenty-five, the wages in this subparagraph shall be increased by the  
13 annual inflation, as determined from the increase in the consumer price  
14 index in the one year period ending on December thirty-first of the year  
15 prior. Said percentage shall then be rounded up to the next higher one-  
16 tenth of one percent and shall not exceed three percent;

17 4. members with wages greater than seventy-five thousand per annum but  
18 not more than one hundred thousand per annum shall contribute five and  
19 three-quarters per centum of annual wages. On April one, two thousand  
20 twenty-four, members with wages greater than eighty thousand dollars per  
21 annum but not more than one hundred five thousand dollars per annum  
22 shall contribute five and three-quarters per centum of annual wages, and  
23 beginning on April one, two thousand twenty-five, the wages in this  
24 subparagraph shall be increased by the annual inflation, as determined  
25 from the increase in the consumer price index in the one year period  
26 ending on December thirty-first of the year prior. Said percentage shall  
27 then be rounded up to the next higher one-tenth of one percent and shall  
28 not exceed three percent; and

29 5. members with wages greater than one hundred thousand per annum  
30 shall contribute six per centum of annual wages. On April one, two thou-  
31 sand twenty-four, members with wages greater than one hundred five thou-  
32 sand dollars per annum shall contribute six per centum of annual wages,  
33 and beginning on April one, two thousand twenty-five, the wages in this  
34 subparagraph shall be increased by the annual inflation, as determined  
35 from the increase in the consumer price index in the one year period  
36 ending on December thirty-first of the year prior. Said percentage shall  
37 then be rounded up to the next higher one-tenth of one percent and shall  
38 not exceed three percent.

39 § 3. Subdivisions a, b, c, d and e of section 1204 of the retirement  
40 and social security law, as added by chapter 18 of the laws of 2012, are  
41 amended to read as follows:

42 a. members with wages of forty-five thousand dollars per annum or less  
43 shall contribute three per centum of annual wages. On April one, two  
44 thousand twenty-four, members with wages of fifty thousand dollars per  
45 annum or less shall contribute three per centum of annual wages, and  
46 beginning on April one, two thousand twenty-five, the wages in this  
47 subparagraph shall be increased by the annual inflation, as determined  
48 from the increase in the consumer price index in the one year period  
49 ending on December thirty-first of the year prior. Said percentage shall  
50 then be rounded up to the next higher one-tenth of one percent and shall  
51 not exceed three percent;

52 b. members with wages greater than forty-five thousand per annum, but  
53 not more than fifty-five thousand per annum shall contribute three and  
54 one-half per centum of annual wages. On April one, two thousand twenty-  
55 four, members with wages greater than fifty thousand per annum, but not  
56 more than of sixty thousand per annum shall contribute three and one-

1 half per centum of annual wages, and beginning on April one, two thou-  
2 sand twenty-five, the wages in this subparagraph shall be increased by  
3 the annual inflation, as determined from the increase in the consumer  
4 price index in the one year period ending on December thirty-first of  
5 the year prior. Said percentage shall then be rounded up to the next  
6 higher one-tenth of one percent and shall not exceed three percent;

7 c. members with wages greater than fifty-five thousand per annum, but  
8 not more than seventy-five thousand per annum shall contribute four and  
9 one-half per centum of annual wages. On April one, two thousand twenty-  
10 four, members with wages greater than sixty thousand per annum, but not  
11 more than eighty thousand per annum shall contribute four and one-half  
12 per centum of annual wages, and beginning on April one, two thousand  
13 twenty-five, the wages in this subparagraph shall be increased by the  
14 annual inflation, as determined from the increase in the consumer price  
15 index in the one year period ending on December thirty-first of the year  
16 prior. Said percentage shall then be rounded up to the next higher one-  
17 tenth of one percent and shall not exceed three percent;

18 d. members with wages greater than seventy-five thousand per annum but  
19 not more than one hundred thousand per annum shall contribute five and  
20 three-quarters per centum of annual wages. On April one, two thousand  
21 twenty-four, members with wages greater than eighty thousand dollars per  
22 annum but not more than one hundred five thousand dollars per annum  
23 shall contribute five and three-quarters per centum of annual wages, and  
24 beginning on April one, two thousand twenty-five, the wages in this  
25 subparagraph shall be increased by the annual inflation, as determined  
26 from the increase in the consumer price index in the one year period  
27 ending on December thirty-first of the year prior. Said percentage shall  
28 then be rounded up to the next higher one-tenth of one percent and shall  
29 not exceed three percent; and

30 e. members with wages greater than one hundred thousand per annum  
31 shall contribute six per centum of annual wages. On April one, two thou-  
32 sand twenty-four, members with wages greater than one hundred five thou-  
33 sand dollars per annum shall contribute six per centum of annual wages,  
34 and beginning on April one, two thousand twenty-five, the wages in this  
35 subparagraph shall be increased by the annual inflation, as determined  
36 from the increase in the consumer price index in the one year period  
37 ending on December thirty-first of the year prior. Said percentage shall  
38 then be rounded up to the next higher one-tenth of one percent and shall  
39 not exceed three percent.

40 § 4. Paragraphs (a), (b), (c), (d) and (e) of subdivision 2 of section  
41 182 of the education law, as added by chapter 18 of the laws of 2012,  
42 are amended to read as follows:

43 (a) members with wages of forty-five thousand dollars per annum or  
44 less shall contribute three per centum of annual wages. On April one,  
45 two thousand twenty-four, members with wages of fifty thousand dollars  
46 per annum or less shall contribute three per centum of annual wages, and  
47 beginning on April one, two thousand twenty-five, the wages in this  
48 subparagraph shall be increased by the annual inflation, as determined  
49 from the increase in the consumer price index in the one year period  
50 ending on December thirty-first of the year prior. Said percentage shall  
51 then be rounded up to the next higher one-tenth of one percent and shall  
52 not exceed three percent;

53 (b) members with wages greater than forty-five thousand per annum, but  
54 not more than fifty-five thousand per annum shall contribute three and  
55 one-half per centum of annual wages. On April one, two thousand twenty-  
56 four, members with wages greater than fifty thousand per annum, but not

1 more than of sixty thousand per annum shall contribute three and one-  
2 half per centum of annual wages, and beginning on April one, two thou-  
3 sand twenty-five, the wages in this subparagraph shall be increased by  
4 the annual inflation, as determined from the increase in the consumer  
5 price index in the one year period ending on December thirty-first of  
6 the year prior. Said percentage shall then be rounded up to the next  
7 higher one-tenth of one percent and shall not exceed three percent;

8 (c) members with wages greater than fifty-five thousand per annum, but  
9 not more than seventy-five thousand per annum shall contribute four and  
10 one-half per centum of annual wages. On April one, two thousand twenty-  
11 four, members with wages greater than sixty thousand per annum, but not  
12 more than eighty thousand per annum shall contribute four and one-half  
13 per centum of annual wages, and beginning on April one, two thousand  
14 twenty-five, the wages in this subparagraph shall be increased by the  
15 annual inflation, as determined from the increase in the consumer price  
16 index in the one year period ending on December thirty-first of the year  
17 prior. Said percentage shall then be rounded up to the next higher one-  
18 tenth of one percent and shall not exceed three percent;

19 (d) members with wages greater than seventy-five thousand per annum  
20 but not more than one hundred thousand per annum shall contribute five  
21 and three-quarters per centum of annual wages. On April one, two thou-  
22 sand twenty-four, members with wages greater than eighty thousand  
23 dollars per annum but not more than one hundred five thousand dollars  
24 per annum shall contribute five and three-quarters per centum of annual  
25 wages, and beginning on April one, two thousand twenty-five, the wages  
26 in this subparagraph shall be increased by the annual inflation, as  
27 determined from the increase in the consumer price index in the one year  
28 period ending on December thirty-first of the year prior. Said percent-  
29 age shall then be rounded up to the next higher one-tenth of one percent  
30 and shall not exceed three percent; and

31 (e) members with wages greater than one hundred thousand per annum  
32 shall contribute six per centum of annual wages. On April one, two thou-  
33 sand twenty-four, members with wages greater than one hundred five thou-  
34 sand dollars per annum shall contribute six per centum of annual wages,  
35 and beginning on April one, two thousand twenty-five, the wages in this  
36 subparagraph shall be increased by the annual inflation, as determined  
37 from the increase in the consumer price index in the one year period  
38 ending on December thirty-first of the year prior. Said percentage shall  
39 then be rounded up to the next higher one-tenth of one percent and shall  
40 not exceed three percent.

41 § 5. Subparagraphs (i), (ii), (iii), (iv) and (v) of paragraph (d) of  
42 subdivision 2 of section 392 of the education law, as added by chapter  
43 18 of the laws of 2012, are amended to read as follows:

44 (i) members with wages of forty-five thousand dollars per annum or  
45 less shall contribute three per centum of annual wages. On July one, two  
46 thousand twenty-three, members with wages of fifty thousand dollars per  
47 annum or less shall contribute three per centum of annual wages, and  
48 beginning on July one, two thousand twenty-four, the wages in this  
49 subparagraph shall be increased by the annual inflation, as determined  
50 from the increase in the consumer price index in the one year period  
51 ending on December thirty-first of the year prior. Said percentage shall  
52 then be rounded up to the next higher one-tenth of one percent and shall  
53 not exceed three percent;

54 (ii) members with wages greater than forty-five thousand per annum,  
55 but not more than fifty-five thousand per annum shall contribute three  
56 and one-half per centum of annual wages. On July one, two thousand twen-



1 ty-three, members with wages greater than fifty thousand per annum, but  
2 not more than of sixty thousand per annum shall contribute three and  
3 one-half per centum of annual wages, and beginning on July one, two  
4 thousand twenty-four, the wages in this subparagraph shall be increased  
5 by the annual inflation, as determined from the increase in the consumer  
6 price index in the one year period ending on December thirty-first of  
7 the year prior. Said percentage shall then be rounded up to the next  
8 higher one-tenth of one percent and shall not exceed three percent;

9 (iii) members with wages greater than fifty-five thousand per annum,  
10 but not more than seventy-five thousand per annum shall contribute four  
11 and one-half per centum of annual wages. On July one, two thousand twen-  
12 ty-three, members with wages greater than sixty thousand per annum, but  
13 not more than eighty thousand per annum shall contribute four and one-  
14 half per centum of annual wages, and beginning on July one, two thousand  
15 twenty-four, the wages in this subparagraph shall be increased by the  
16 annual inflation, as determined from the increase in the consumer price  
17 index in the one year period ending on December thirty-first of the year  
18 prior. Said percentage shall then be rounded up to the next higher one-  
19 tenth of one percent and shall not exceed three percent;

20 (iv) members with wages greater than seventy-five thousand per annum  
21 but not more than one hundred thousand per annum shall contribute five  
22 and three-quarters per centum of annual wages. On July one, two thousand  
23 twenty-three, members with wages greater than eighty thousand dollars  
24 per annum but not more than one hundred five thousand dollars per annum  
25 shall contribute five and three-quarters per centum of annual wages, and  
26 beginning on July one, two thousand twenty-four, the wages in this  
27 subparagraph shall be increased by the annual inflation, as determined  
28 from the increase in the consumer price index in the one year period  
29 ending on December thirty-first of the year prior. Said percentage shall  
30 then be rounded up to the next higher one-tenth of one percent and shall  
31 not exceed three percent; and

32 (v) members with wages greater than one hundred thousand per annum  
33 shall contribute six per centum of annual wages. On July one, two thou-  
34 sand twenty-three, members with wages greater than one hundred five  
35 thousand dollars per annum shall contribute six per centum of annual  
36 wages, and beginning on July one, two thousand twenty-four, the wages  
37 in this subparagraph shall be increased by the annual inflation, as  
38 determined from the increase in the consumer price index in the one year  
39 period ending on December thirty-first of the year prior. Said percent-  
40 age shall then be rounded up to the next higher one-tenth of one percent  
41 and shall not exceed three percent.

42 § 6. Subparagraphs 1, 2, 3, 4 and 5 of paragraph (d) of subdivision 2  
43 of section 6252 of the education law, as added by chapter 18 of the laws  
44 of 2012, are amended to read as follows:

45 (1) members with wages of forty-five thousand dollars per annum or  
46 less shall contribute three per centum of annual wages. On July one, two  
47 thousand twenty-three, members with wages of fifty thousand dollars per  
48 annum or less shall contribute three per centum of annual wages, and  
49 beginning on July one, two thousand twenty-four, the wages in this  
50 subparagraph shall be increased by the annual inflation, as determined  
51 from the increase in the consumer price index in the one year period  
52 ending on December thirty-first of the year prior. Said percentage shall  
53 then be rounded up to the next higher one-tenth of one percent and shall  
54 not exceed three percent;

55 (2) members with wages greater than forty-five thousand per annum, but  
56 not more than fifty-five thousand per annum shall contribute three and

1 one-half per centum of annual wages. On July one, two thousand twenty-  
 2 three, members with wages greater than fifty thousand per annum, but not  
 3 more than of sixty thousand per annum shall contribute three and one-  
 4 half per centum of annual wages, and beginning on July one, two thousand  
 5 twenty-four, the wages in this subparagraph shall be increased by the  
 6 annual inflation, as determined from the increase in the consumer price  
 7 index in the one year period ending on December thirty-first of the year  
 8 prior. Said percentage shall then be rounded up to the next higher one-  
 9 tenth of one percent and shall not exceed three percent;

10 (3) members with wages greater than fifty-five thousand per annum, but  
 11 not more than seventy-five thousand per annum shall contribute four and  
 12 one-half per centum of annual wages. On July one, two thousand twenty-  
 13 three, members with wages greater than sixty thousand per annum, but not  
 14 more than eighty thousand per annum shall contribute four and one-half  
 15 per centum of annual wages, and beginning on July one, two thousand  
 16 twenty-four, the wages in this subparagraph shall be increased by the  
 17 annual inflation, as determined from the increase in the consumer price  
 18 index in the one year period ending on December thirty-first of the year  
 19 prior. Said percentage shall then be rounded up to the next higher one-  
 20 tenth of one percent and shall not exceed three percent;

21 (4) members with wages greater than seventy-five thousand per annum  
 22 but not more than one hundred thousand per annum shall contribute five  
 23 and three-quarters per centum of annual wages. On July one, two thousand  
 24 twenty-three, members with wages greater than eighty thousand dollars  
 25 per annum but not more than one hundred five thousand dollars per annum  
 26 shall contribute five and three-quarters per centum of annual wages, and  
 27 beginning on July one, two thousand twenty-four, the wages in this  
 28 subparagraph shall be increased by the annual inflation, as determined  
 29 from the increase in the consumer price index in the one year period  
 30 ending on December thirty-first of the year prior. Said percentage shall  
 31 then be rounded up to the next higher one-tenth of one percent and shall  
 32 not exceed three percent; and

33 (5) members with wages greater than one hundred thousand per annum  
 34 shall contribute six per centum of annual wages. On July one, two thou-  
 35 sand twenty-three, members with wages greater than one hundred five  
 36 thousand dollars per annum shall contribute six per centum of annual  
 37 wages, and beginning on July one, two thousand twenty-four, the wages  
 38 in this subparagraph shall be increased by the annual inflation, as  
 39 determined from the increase in the consumer price index in the one year  
 40 period ending on December thirty-first of the year prior. Said percent-  
 41 age shall then be rounded up to the next higher one-tenth of one percent  
 42 and shall not exceed three percent.

43 § 7. Notwithstanding any other provision of law to the contrary, none  
 44 of the provisions of this act shall be subject to section 25 of the  
 45 retirement and social security law.

46 § 8. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill would increase the wage ranges to which member contribution rates are applied for Tier 6 members effective April 1, 2024 by \$5,000. Beginning on April 1, 2025, the wage ranges would increase each year by the annual inflation rate rounded up to the next tenth of a percent, not to exceed 3%.

- The current contribution rates and wage ranges for Tier 6 members are:
- 3% for wages of \$45,000 or less
- 3.5% for wages greater than \$45,000 and less than or equal to \$55,000
- 4.5% for wages greater than \$55,000 and less than or equal to \$75,000

5.75% for wages greater than \$75,000 and less than or equal to \$100,000

6.0% for wages greater than \$100,000

Insofar as this bill affects the New York State and Local Employees' Retirement System (NYSLERS), increased costs would be shared by the State of New York and all participating employers in the NYSLERS. If this bill is enacted during the 2023 legislative session, there will be an increase in the present value of future costs of approximately \$588 million.

In the NYSLERS, this benefit improvement will be funded by increasing the billing rates charged annually. The annual contribution required of all participating employers in NYSLERS is approximately 0.2% of billable salary, or \$26 million to the State of New York and approximately \$38 million to the local participating employers. This permanent annual cost will vary in subsequent billing cycles with changes in the wage ranges and salary of the affected members.

Insofar as this bill affects the New York State and Local Police and Fire Retirement System (NYSLPFRS), increased costs would be shared by the State of New York and all participating employers in the NYSLPFRS. If this bill is enacted during the 2023 legislative session, there will be an increase in the present value of future costs of approximately \$11.2 million.

In the NYSLPFRS, this benefit improvement will be funded by increasing the billing rates charged annually. The annual contribution required of all participating employers in NYSLERS is less than 0.1% of billable salary, or approximately \$225,000 to the State of New York and approximately \$890,000 to the local participating employers. This permanent annual cost will vary in subsequent billing cycles with changes in the wage ranges and salary of the affected members.

Summary of relevant resources:

Membership data as of March 31, 2022 was used in measuring the impact of the proposed change, the same data used in the April 1, 2022 actuarial valuation. Distributions and other statistics can be found in the 2022 Report of the Actuary and the 2022 Annual Comprehensive Financial Report.

The actuarial assumptions and methods used are described in the 2020, 2021, and 2022 Annual Report to the Comptroller on Actuarial Assumptions, and the Codes, Rules and Regulations of the State of New York: Audit and Control.

The Market Assets and GASB Disclosures are found in the March 31, 2022 New York State and Local Retirement System Financial Statements and Supplementary Information.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This fiscal note does not constitute a legal opinion on the viability of the proposed change nor is it intended to serve as a substitute for the professional judgment of an attorney.

This estimate, dated January 31, 2023, and intended for use only during the 2023 Legislative Session, is Fiscal Note No. 2023-30, prepared by the Actuary for the New York State and Local Retirement System.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill would amend various sections of the Retirement and Social Security Law and the Education Law to increase the salary ranges used in determining the employee contribution percentages for Tier 6 members thereby decreasing future required employee contributions. The current

salary ranges would each increase by \$5,000 on April 1, 2024. Beginning on April 1, 2025, salary ranges would then be increased annually by the increase in the consumer price index in the one year period ending on December thirty-first of the year prior, not to exceed 3%.

The annual cost to the employers of members of the New York State Teachers' Retirement System for this benefit is estimated to be \$30.0 million or 0.16% of payroll if this bill is enacted.

The System's "new entrant rate", a hypothetical employer contribution rate that would occur if we started a new Retirement System without any assets, is equal to 5.15% of pay under the current Tier 6 benefit structure. This can be thought of as the long-term expected employer cost of Tier 6, based on current actuarial assumptions. For the proposed change to the Tier 6 benefit structure under this bill, this new entrant rate is estimated to increase to 5.60% of pay, an increase of 0.45% of pay.

Member data is from the System's most recent actuarial valuation files, consisting of data provided by the employers to the Retirement System. Data distributions and statistics can be found in the System's Annual Report. System assets are as reported in the System's financial statements and can also be found in the System's Annual Report. Actuarial assumptions and methods are provided in the System's Actuarial Valuation Report.

The source of this estimate is Fiscal Note 2023-12 dated March 9, 2023 prepared by the Office of the Actuary of the New York State Teachers' Retirement System and is intended for use only during the 2023 Legislative Session. I, Richard A. Young, am the Chief Actuary for the New York State Teachers' Retirement System. I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

SUMMARY OF BILL: This proposed legislation as it relates to the New York City Retirement Systems and Pension Funds (NYCRS), would amend Section 613 of the Retirement and Social Security Law (RSSL) to increase the salary bands used to determine contribution rates for Tier 6 members of the New York City Employees' Retirement System (NYCERS), the New York City Teachers' Retirement System (NYCTRS), and the New York City Board of Education Retirement System (BERS).

Effective Date: Upon enactment.

IMPACT ON MEMBER CONTRIBUTIONS: Currently, Tier 6 members of NYCERS, NYCTRS, and BERS are generally required to make Basic Member Contributions (BMC) ranging from 3% to 6% of annual wages, determined by wages for a prior defined period.

Under the proposed legislation, the salary bands used to determine BMC would be 1) increased by specified amounts as shown in the table below on January 1, 2024, and 2) increased by the prior calendar year's increase in consumer price index (CPI). The increase due to CPI starting on January 1, 2025, and every year thereafter, is not to exceed 3%.

The result of an increase in Tier 6 salary bands would be an overall decrease in employee contribution rates.

Contribution Rate	Current Salary Band	New Salary Band as of January 1, 2024
3.00%	\$45,000 or less	\$50,000 or less
3.50%	\$45,001 up to \$55,000	\$50,001 up to \$60,000
4.50%	\$55,001 up to \$75,000	\$60,001 up to \$80,000
5.75%	\$75,001 up to \$100,000	\$80,001 up to \$105,000
6.00%	Greater than \$100,000	Greater than \$105,000

FINANCIAL IMPACT: Based on the census data and the actuarial assumptions and methods described herein, the enactment of this proposed legislation would result in an initial increase in the present value of future employer contributions of approximately \$174.8 million for NYCERS, \$84.3 million for NYCTRS, and \$14.3 million for BERS, resulting in a total increase of approximately \$273.4 million for NYCERS.

The financial impact will increase as the impacted population increases over time. The estimate of the increase in annual employer contributions for Fiscal Years 2024 through 2028 are shown in the table below.

Fiscal Year	Increase in Employer Contributions (\$ Millions)			
	NYCERS	NYCTRS	BERS	TOTAL
2024	\$ 15.4	\$ 5.9	\$ 1.3	\$ 22.6*
2025	\$ 17.7	\$ 6.6	\$ 1.9	\$ 26.2
2026	\$ 20.3	\$ 7.3	\$ 2.5	\$ 30.1
2027	\$ 23.2	\$ 8.3	\$ 3.1	\$ 34.6
2028	\$ 26.3	\$ 9.3	\$ 3.8	\$ 39.4

\* The increase in the employer contributions for Fiscal Year 2024 is estimated to be \$16.0 million for New York City and \$6.6 million for the other obligors of NYCERS.

New Unfunded Accrued Liability (UAL) attributable to benefit changes are generally amortized over the remaining working lifetime of those impacted by the benefit changes. The remaining working lifetime for impacted Tier 6 members is approximately 16 years for those in NYCERS, 20 years for those in NYCTRS, and 14 years for those in BERS.

The increase in UAL for NYCERS was therefore amortized over a 16-year period (15 payments under the One-Year Lag Methodology) using level dollar payments. Under the same methodology the increase in the UAL for NYCTRS and BERS was amortized over 19 and 13 payments, respectively.

CENSUS DATA: The estimates presented herein are based on the census data used in the June 30, 2022 actuarial valuations of NYCERS, NYCTRS, and BERS to determine the Preliminary Fiscal Year 2024 employer contributions.

The table below contains a summary of the census data for active Tier 6 members in NYCERS, NYCTRS, and BERS as of June 30, 2022.

NYCRS	Active Count	Average Age	Average Service	Average Salary
NYCERS	77,127	41.9	4.2	\$76,100
NYCTRS	56,614	37.5	4.6	\$77,000
BERS	12,264	46.3	3.7	\$53,100

ACTUARIAL ASSUMPTIONS AND METHODS: The estimates presented herein have been calculated based on the actuarial assumptions and methods used for the Preliminary Fiscal Year 2024 employer contributions of NYCERS, NYCTRS, and BERS.

New entrants were projected to replace the members expected to leave the active population to maintain a steady-state population. New entrant demographics were developed based on data for recent new hires and actuarial judgement.

For the purposes of this Fiscal Note, it is assumed that the changes would be reflected for the first time in the June 30, 2022 actuarial



valuations of NYCERS, NYCTRS, and BERS used to determine employer contributions for Fiscal Year 2024.

It has been assumed that future increases in the salary bands under this proposed legislation would equal 2.5%, consistent with the long-term CPI inflation rate assumption of 2.5%.

RISK AND UNCERTAINTY: The costs presented in this Fiscal Note depend highly on the realization of the actuarial assumptions used, demographics of the impacted population, and other factors such as investment, contribution, and other risks. If actual experience deviates from actuarial assumptions, the actual costs could differ from those presented herein.

Costs are also dependent on the actuarial methods used, and therefore different actuarial methods could produce different results. Quantifying these risks is beyond the scope of this Fiscal Note.

Not measured in this Fiscal Note are the following:

- \* The initial additional administrative costs to implement the proposed legislation.

- \* Pension costs for future members of NYCERS, NYCTRS, and BERS hired on or after 7/1/2026.

STATEMENT OF ACTUARIAL OPINION: I, Marek Tyszkiewicz, am the Chief Actuary for, and independent of, the New York City Retirement Systems and Pension Funds. I am an Associate of the Society of Actuaries and a Member of the American Academy of Actuaries. I am a member of NYCERS but do not believe it impairs my objectivity and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. To the best of my knowledge, the results contained herein have been prepared in accordance with generally accepted actuarial principles and procedures and with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

FISCAL NOTE IDENTIFICATION: This Fiscal Note 2023-34 dated April 18, 2023 was prepared by the Chief Actuary for the New York City Employees' Retirement System, the New York City Teachers' Retirement System, and the New York City Board of Education Retirement System. This estimate is intended for use only during the 2023 Legislative Session.