## STATE OF NEW YORK

3243

2023-2024 Regular Sessions

## IN ASSEMBLY

February 2, 2023

- Introduced by M. of A. RAJKUMAR -- read once and referred to the Committee on Labor
- AN ACT to amend the labor law, in relation to requiring employers to provide up to ten additional days of unpaid leave for absences due to domestic violence, a family offense, sexual offense, stalking or human trafficking

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 196-b of the labor law is amended by adding a new 2 subdivision 15 to read as follows:

3 15. In cases of sick leave, paid or unpaid, provided pursuant to 4 subparagraph (iii) of paragraph a of subdivision four of this section, 5 an employee shall be provided up to an additional ten days of unpaid 6 leave upon request for an extension of leave beyond the sick leave 7 provided to such employee pursuant to this section.

8 § 2. This act shall take effect January 1, 2024.

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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