## STATE OF NEW YORK

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1142

2023-2024 Regular Sessions

## IN ASSEMBLY

January 13, 2023

Introduced by M. of A. KELLES -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the general construction law, in relation to requiring the use of gender-neutral terms in law

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 22 of the general construction law, as added by 2 chapter 730 of the laws of 1981, is amended to read as follows:

§ 22. Gender. Whenever words of the masculine or feminine gender 3 4 appear in any law, rule or regulation, unless the sense of the sentence indicates otherwise, they shall be deemed to refer to [both male or 6 female persons of any gender. This construction shall apply to gender 7 indicative suffixes or prefixes as well as to gender indicative words. Whenever the reference is to a corporation, board, body, group, organization or other entity comprising more than one person or to an assem-10 blage of persons or to an inanimate object the reference shall be 11 construed to be neuter in gender. Hereafter, in any law, rule, regu-12 lation, ordinance or resolution, gendered terms shall not be used and gender-neutral terms, including but not limited to "they", "them" and 13 14 "theirs", shall be used in substitution therefor and with the same force 15 and effect; provided, however, if such law, rule, regulation, ordinance 16 or resolution is in reference to a specific person, the language refer-17 ring to such person shall be gendered in accordance with the gender

18 <u>identity of such person.</u>

19 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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