

STATE OF NEW YORK

10527

IN ASSEMBLY

June 2, 2024

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Pheffer Amato) -- (at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of state officers and employees who are the members of the security supervisors unit; to amend the state finance law, in relation to the employee benefit fund for all members of the security supervisors unit; to authorize funding of joint labor-management committees; to implement an agreement between the state and the employee organization representing the members of the security supervisors unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraphs b and i of subdivision 1 of section 130 of the civil service law are REPEALED and a new paragraph b is added to read as follows:

b. Pursuant to the terms of an agreement between the state and an employee organization entered into pursuant to article fourteen of this chapter covering members of the collective negotiating unit designated as security supervisors, effective on the dates indicated, salary grades for positions in the competitive, non-competitive and labor classes shall be as follows:

(1) Effective March thirtieth, two thousand twenty-three for officers and employees on the administrative payroll and effective April sixth, two thousand twenty-three for officers and employees on the institutional payroll:

|           | <u>Hir-</u>  |              |              |              |              |              |              |             |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|
|           | <u>ing</u>   | <u>Step</u>  | <u>Step</u>  | <u>Step</u>  | <u>Step</u>  | <u>Step</u>  | <u>Job</u>   | <u>Incr</u> |
| <u>SG</u> | <u>Rate</u>  | <u>1</u>     | <u>2</u>     | <u>3</u>     | <u>4</u>     | <u>5</u>     | <u>Rate</u>  |             |
| <u>1</u>  | <u>31273</u> | <u>32466</u> | <u>33659</u> | <u>34852</u> | <u>36045</u> | <u>37238</u> | <u>38431</u> | <u>1193</u> |

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

|    |           |               |               |               |               |               |               |               |             |
|----|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------|
| 1  | <u>2</u>  | <u>32310</u>  | <u>33569</u>  | <u>34828</u>  | <u>36087</u>  | <u>37346</u>  | <u>38605</u>  | <u>39864</u>  | <u>1259</u> |
| 2  | <u>3</u>  | <u>33762</u>  | <u>35074</u>  | <u>36386</u>  | <u>37698</u>  | <u>39010</u>  | <u>40322</u>  | <u>41634</u>  | <u>1312</u> |
| 3  | <u>4</u>  | <u>35152</u>  | <u>36533</u>  | <u>37914</u>  | <u>39295</u>  | <u>40676</u>  | <u>42057</u>  | <u>43438</u>  | <u>1381</u> |
| 4  | <u>5</u>  | <u>36683</u>  | <u>38139</u>  | <u>39595</u>  | <u>41051</u>  | <u>42507</u>  | <u>43963</u>  | <u>45419</u>  | <u>1456</u> |
| 5  | <u>6</u>  | <u>38459</u>  | <u>39988</u>  | <u>41517</u>  | <u>43046</u>  | <u>44575</u>  | <u>46104</u>  | <u>47633</u>  | <u>1529</u> |
| 6  | <u>7</u>  | <u>40478</u>  | <u>42071</u>  | <u>43664</u>  | <u>45257</u>  | <u>46850</u>  | <u>48443</u>  | <u>50036</u>  | <u>1593</u> |
| 7  | <u>8</u>  | <u>42600</u>  | <u>44254</u>  | <u>45908</u>  | <u>47562</u>  | <u>49216</u>  | <u>50870</u>  | <u>52524</u>  | <u>1654</u> |
| 8  | <u>9</u>  | <u>44824</u>  | <u>46548</u>  | <u>48272</u>  | <u>49996</u>  | <u>51720</u>  | <u>53444</u>  | <u>55168</u>  | <u>1724</u> |
| 9  | <u>10</u> | <u>47208</u>  | <u>49023</u>  | <u>50838</u>  | <u>52653</u>  | <u>54468</u>  | <u>56283</u>  | <u>58098</u>  | <u>1815</u> |
| 10 | <u>11</u> | <u>49834</u>  | <u>51721</u>  | <u>53608</u>  | <u>55495</u>  | <u>57382</u>  | <u>59269</u>  | <u>61156</u>  | <u>1887</u> |
| 11 | <u>12</u> | <u>52450</u>  | <u>54419</u>  | <u>56388</u>  | <u>58357</u>  | <u>60326</u>  | <u>62295</u>  | <u>64264</u>  | <u>1969</u> |
| 12 | <u>13</u> | <u>55413</u>  | <u>57472</u>  | <u>59531</u>  | <u>61590</u>  | <u>63649</u>  | <u>65708</u>  | <u>67767</u>  | <u>2059</u> |
| 13 | <u>14</u> | <u>58436</u>  | <u>60592</u>  | <u>62748</u>  | <u>64904</u>  | <u>67060</u>  | <u>69216</u>  | <u>71372</u>  | <u>2156</u> |
| 14 | <u>15</u> | <u>61638</u>  | <u>63883</u>  | <u>66128</u>  | <u>68373</u>  | <u>70618</u>  | <u>72863</u>  | <u>75108</u>  | <u>2245</u> |
| 15 | <u>16</u> | <u>64958</u>  | <u>67301</u>  | <u>69644</u>  | <u>71987</u>  | <u>74330</u>  | <u>76673</u>  | <u>79016</u>  | <u>2343</u> |
| 16 | <u>17</u> | <u>68448</u>  | <u>70916</u>  | <u>73384</u>  | <u>75852</u>  | <u>78320</u>  | <u>80788</u>  | <u>83256</u>  | <u>2468</u> |
| 17 | <u>18</u> | <u>72179</u>  | <u>74771</u>  | <u>77363</u>  | <u>79955</u>  | <u>82547</u>  | <u>85139</u>  | <u>87731</u>  | <u>2592</u> |
| 18 | <u>19</u> | <u>75963</u>  | <u>78673</u>  | <u>81383</u>  | <u>84093</u>  | <u>86803</u>  | <u>89513</u>  | <u>92223</u>  | <u>2710</u> |
| 19 | <u>20</u> | <u>79719</u>  | <u>82548</u>  | <u>85377</u>  | <u>88206</u>  | <u>91035</u>  | <u>93864</u>  | <u>96693</u>  | <u>2829</u> |
| 20 | <u>21</u> | <u>83850</u>  | <u>86799</u>  | <u>89748</u>  | <u>92697</u>  | <u>95646</u>  | <u>98595</u>  | <u>101544</u> | <u>2949</u> |
| 21 | <u>22</u> | <u>88180</u>  | <u>91305</u>  | <u>94430</u>  | <u>97555</u>  | <u>100680</u> | <u>103805</u> | <u>106930</u> | <u>3125</u> |
| 22 | <u>23</u> | <u>92797</u>  | <u>96011</u>  | <u>99225</u>  | <u>102439</u> | <u>105653</u> | <u>108867</u> | <u>112081</u> | <u>3214</u> |
| 23 | <u>24</u> | <u>97663</u>  | <u>100997</u> | <u>104331</u> | <u>107665</u> | <u>110999</u> | <u>114333</u> | <u>117667</u> | <u>3334</u> |
| 24 | <u>25</u> | <u>102951</u> | <u>106428</u> | <u>109905</u> | <u>113382</u> | <u>116859</u> | <u>120336</u> | <u>123813</u> | <u>3477</u> |

|    |           |               |               |               |
|----|-----------|---------------|---------------|---------------|
| 25 |           |               |               | <u>Max</u>    |
| 26 |           | <u>10 Yr.</u> | <u>15 Yr.</u> | <u>20 Yr.</u> |
| 27 |           | <u>Long</u>   | <u>Long</u>   | <u>Long</u>   |
| 28 | <u>SG</u> | <u>Step</u>   | <u>Step</u>   | <u>Step</u>   |
| 29 | <u>1</u>  | <u>40210</u>  | <u>41993</u>  | <u>45448</u>  |
| 30 | <u>2</u>  | <u>41744</u>  | <u>43629</u>  | <u>47185</u>  |
| 31 | <u>3</u>  | <u>43596</u>  | <u>45561</u>  | <u>49200</u>  |
| 32 | <u>4</u>  | <u>45513</u>  | <u>47582</u>  | <u>51324</u>  |
| 33 | <u>5</u>  | <u>47585</u>  | <u>49761</u>  | <u>53610</u>  |
| 34 | <u>6</u>  | <u>49925</u>  | <u>52215</u>  | <u>56184</u>  |
| 35 | <u>7</u>  | <u>52417</u>  | <u>54799</u>  | <u>58855</u>  |
| 36 | <u>8</u>  | <u>54994</u>  | <u>57475</u>  | <u>61618</u>  |
| 37 | <u>9</u>  | <u>57758</u>  | <u>60345</u>  | <u>64607</u>  |
| 38 | <u>10</u> | <u>60805</u>  | <u>63515</u>  | <u>67899</u>  |
| 39 | <u>11</u> | <u>63975</u>  | <u>66802</u>  | <u>71298</u>  |
| 40 | <u>12</u> | <u>67219</u>  | <u>70178</u>  | <u>74803</u>  |
| 41 | <u>13</u> | <u>70835</u>  | <u>73913</u>  | <u>78666</u>  |
| 42 | <u>14</u> | <u>74594</u>  | <u>77824</u>  | <u>82718</u>  |
| 43 | <u>15</u> | <u>78458</u>  | <u>81821</u>  | <u>86848</u>  |
| 44 | <u>16</u> | <u>82526</u>  | <u>86039</u>  | <u>91219</u>  |
| 45 | <u>17</u> | <u>86952</u>  | <u>90645</u>  | <u>96012</u>  |
| 46 | <u>18</u> | <u>91609</u>  | <u>95499</u>  | <u>101052</u> |
| 47 | <u>19</u> | <u>96260</u>  | <u>100315</u> | <u>106041</u> |
| 48 | <u>20</u> | <u>100929</u> | <u>105172</u> | <u>111087</u> |
| 49 | <u>21</u> | <u>105966</u> | <u>110386</u> | <u>116482</u> |
| 50 | <u>22</u> | <u>111607</u> | <u>116285</u> | <u>122632</u> |
| 51 | <u>23</u> | <u>116897</u> | <u>121718</u> | <u>128206</u> |
| 52 | <u>24</u> | <u>122653</u> | <u>127650</u> | <u>134320</u> |
| 53 | <u>25</u> | <u>129025</u> | <u>134229</u> | <u>141113</u> |

146846

(2) Effective March twenty-eighth, two thousand twenty-four for officers and employees on the administrative payroll and effective April

1 fourth, two thousand twenty-four for officers and employees on the  
 2 institutional payroll:

|    | <u>Hir-</u> |               |               |               |               |               |               |               |
|----|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|    | <u>ing</u>  | <u>Step</u>   | <u>Step</u>   | <u>Step</u>   | <u>Step</u>   | <u>Step</u>   | <u>Job</u>    |               |
|    | <u>Rate</u> | <u>1</u>      | <u>2</u>      | <u>3</u>      | <u>4</u>      | <u>5</u>      | <u>Rate</u>   | <u>Incr</u>   |
| 3  |             |               |               |               |               |               |               |               |
| 4  |             |               |               |               |               |               |               |               |
| 5  | <u>SG</u>   |               |               |               |               |               |               |               |
| 6  | <u>1</u>    | <u>32211</u>  | <u>33440</u>  | <u>34669</u>  | <u>35898</u>  | <u>37127</u>  | <u>38356</u>  | <u>39585</u>  |
| 7  | <u>2</u>    | <u>33279</u>  | <u>34576</u>  | <u>35873</u>  | <u>37170</u>  | <u>38467</u>  | <u>39764</u>  | <u>41061</u>  |
| 8  | <u>3</u>    | <u>34775</u>  | <u>36126</u>  | <u>37477</u>  | <u>38828</u>  | <u>40179</u>  | <u>41530</u>  | <u>42881</u>  |
| 9  | <u>4</u>    | <u>36207</u>  | <u>37629</u>  | <u>39051</u>  | <u>40473</u>  | <u>41895</u>  | <u>43317</u>  | <u>44739</u>  |
| 10 | <u>5</u>    | <u>37783</u>  | <u>39283</u>  | <u>40783</u>  | <u>42283</u>  | <u>43783</u>  | <u>45283</u>  | <u>46783</u>  |
| 11 | <u>6</u>    | <u>39613</u>  | <u>41188</u>  | <u>42763</u>  | <u>44338</u>  | <u>45913</u>  | <u>47488</u>  | <u>49063</u>  |
| 12 | <u>7</u>    | <u>41692</u>  | <u>43333</u>  | <u>44974</u>  | <u>46615</u>  | <u>48256</u>  | <u>49897</u>  | <u>51538</u>  |
| 13 | <u>8</u>    | <u>43878</u>  | <u>45582</u>  | <u>47286</u>  | <u>48990</u>  | <u>50694</u>  | <u>52398</u>  | <u>54102</u>  |
| 14 | <u>9</u>    | <u>46169</u>  | <u>47945</u>  | <u>49721</u>  | <u>51497</u>  | <u>53273</u>  | <u>55049</u>  | <u>56825</u>  |
| 15 | <u>10</u>   | <u>48624</u>  | <u>50494</u>  | <u>52364</u>  | <u>54234</u>  | <u>56104</u>  | <u>57974</u>  | <u>59844</u>  |
| 16 | <u>11</u>   | <u>51329</u>  | <u>53273</u>  | <u>55217</u>  | <u>57161</u>  | <u>59105</u>  | <u>61049</u>  | <u>62993</u>  |
| 17 | <u>12</u>   | <u>54024</u>  | <u>56052</u>  | <u>58080</u>  | <u>60108</u>  | <u>62136</u>  | <u>64164</u>  | <u>66192</u>  |
| 18 | <u>13</u>   | <u>57075</u>  | <u>59196</u>  | <u>61317</u>  | <u>63438</u>  | <u>65559</u>  | <u>67680</u>  | <u>69801</u>  |
| 19 | <u>14</u>   | <u>60189</u>  | <u>62410</u>  | <u>64631</u>  | <u>66852</u>  | <u>69073</u>  | <u>71294</u>  | <u>73515</u>  |
| 20 | <u>15</u>   | <u>63487</u>  | <u>65799</u>  | <u>68111</u>  | <u>70423</u>  | <u>72735</u>  | <u>75047</u>  | <u>77359</u>  |
| 21 | <u>16</u>   | <u>66907</u>  | <u>69320</u>  | <u>71733</u>  | <u>74146</u>  | <u>76559</u>  | <u>78972</u>  | <u>81385</u>  |
| 22 | <u>17</u>   | <u>70501</u>  | <u>73043</u>  | <u>75585</u>  | <u>78127</u>  | <u>80669</u>  | <u>83211</u>  | <u>85753</u>  |
| 23 | <u>18</u>   | <u>74344</u>  | <u>77014</u>  | <u>79684</u>  | <u>82354</u>  | <u>85024</u>  | <u>87694</u>  | <u>90364</u>  |
| 24 | <u>19</u>   | <u>78242</u>  | <u>81033</u>  | <u>83824</u>  | <u>86615</u>  | <u>89406</u>  | <u>92197</u>  | <u>94988</u>  |
| 25 | <u>20</u>   | <u>82111</u>  | <u>85025</u>  | <u>87939</u>  | <u>90853</u>  | <u>93767</u>  | <u>96681</u>  | <u>99595</u>  |
| 26 | <u>21</u>   | <u>86366</u>  | <u>89403</u>  | <u>92440</u>  | <u>95477</u>  | <u>98514</u>  | <u>101551</u> | <u>104588</u> |
| 27 | <u>22</u>   | <u>90825</u>  | <u>94044</u>  | <u>97263</u>  | <u>100482</u> | <u>103701</u> | <u>106920</u> | <u>110139</u> |
| 28 | <u>23</u>   | <u>95581</u>  | <u>98891</u>  | <u>102201</u> | <u>105511</u> | <u>108821</u> | <u>112131</u> | <u>115441</u> |
| 29 | <u>24</u>   | <u>100593</u> | <u>104027</u> | <u>107461</u> | <u>110895</u> | <u>114329</u> | <u>117763</u> | <u>121197</u> |
| 30 | <u>25</u>   | <u>106040</u> | <u>109621</u> | <u>113202</u> | <u>116783</u> | <u>120364</u> | <u>123945</u> | <u>127526</u> |

|    |               |               |               | <u>Max</u>    |
|----|---------------|---------------|---------------|---------------|
|    | <u>10 Yr.</u> | <u>15 Yr.</u> | <u>20 Yr.</u> | <u>25 Yr.</u> |
|    | <u>Long</u>   | <u>Long</u>   | <u>Long</u>   | <u>Long</u>   |
|    | <u>Step</u>   | <u>Step</u>   | <u>Step</u>   | <u>Step</u>   |
| 31 |               |               |               |               |
| 32 |               |               |               |               |
| 33 | <u>SG</u>     |               |               |               |
| 34 | <u>1</u>      | <u>41416</u>  | <u>43253</u>  | <u>46811</u>  |
| 35 | <u>2</u>      | <u>42996</u>  | <u>44938</u>  | <u>48601</u>  |
| 36 | <u>3</u>      | <u>44904</u>  | <u>46928</u>  | <u>50676</u>  |
| 37 | <u>4</u>      | <u>46878</u>  | <u>49009</u>  | <u>52864</u>  |
| 38 | <u>5</u>      | <u>49013</u>  | <u>51254</u>  | <u>55218</u>  |
| 39 | <u>6</u>      | <u>51423</u>  | <u>53781</u>  | <u>57870</u>  |
| 40 | <u>7</u>      | <u>53990</u>  | <u>56443</u>  | <u>60621</u>  |
| 41 | <u>8</u>      | <u>56644</u>  | <u>59199</u>  | <u>63467</u>  |
| 42 | <u>9</u>      | <u>59491</u>  | <u>62155</u>  | <u>66545</u>  |
| 43 | <u>10</u>     | <u>62629</u>  | <u>65420</u>  | <u>69936</u>  |
| 44 | <u>11</u>     | <u>65894</u>  | <u>68806</u>  | <u>73437</u>  |
| 45 | <u>12</u>     | <u>69236</u>  | <u>72283</u>  | <u>77047</u>  |
| 46 | <u>13</u>     | <u>72960</u>  | <u>76130</u>  | <u>81026</u>  |
| 47 | <u>14</u>     | <u>76832</u>  | <u>80159</u>  | <u>85200</u>  |
| 48 | <u>15</u>     | <u>80812</u>  | <u>84276</u>  | <u>89453</u>  |
| 49 | <u>16</u>     | <u>85002</u>  | <u>88620</u>  | <u>93956</u>  |
| 50 | <u>17</u>     | <u>89561</u>  | <u>93364</u>  | <u>98892</u>  |
| 51 | <u>18</u>     | <u>94357</u>  | <u>98364</u>  | <u>104084</u> |
| 52 | <u>19</u>     | <u>99148</u>  | <u>103324</u> | <u>109222</u> |
| 53 | <u>20</u>     | <u>103957</u> | <u>108327</u> | <u>114420</u> |
| 54 |               |               |               | <u>119332</u> |

|   |           |               |               |               |               |
|---|-----------|---------------|---------------|---------------|---------------|
| 1 | <u>21</u> | <u>109145</u> | <u>113698</u> | <u>119976</u> | <u>125074</u> |
| 2 | <u>22</u> | <u>114955</u> | <u>119774</u> | <u>126311</u> | <u>131670</u> |
| 3 | <u>23</u> | <u>120404</u> | <u>125370</u> | <u>132052</u> | <u>137558</u> |
| 4 | <u>24</u> | <u>126333</u> | <u>131480</u> | <u>138350</u> | <u>144034</u> |
| 5 | <u>25</u> | <u>132896</u> | <u>138256</u> | <u>145346</u> | <u>151251</u> |

6 (3) Effective March twenty-seventh, two thousand twenty-five for offi-  
7 cers and employees on the administrative payroll and effective April  
8 third, two thousand twenty-five for officers and employees on the insti-  
9 tutional payroll:

| 10 |           | <u>Hiring</u> |               |               |               |               |               | <u>Job</u>    |             |
|----|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------|
| 11 | <u>SG</u> | <u>Rate</u>   | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Rate</u>   | <u>Incr</u> |
| 12 | <u>1</u>  | <u>33177</u>  | <u>34443</u>  | <u>35709</u>  | <u>36975</u>  | <u>38241</u>  | <u>39507</u>  | <u>40773</u>  | <u>1266</u> |
| 13 | <u>2</u>  | <u>34277</u>  | <u>35613</u>  | <u>36949</u>  | <u>38285</u>  | <u>39621</u>  | <u>40957</u>  | <u>42293</u>  | <u>1336</u> |
| 14 | <u>3</u>  | <u>35818</u>  | <u>37210</u>  | <u>38602</u>  | <u>39994</u>  | <u>41386</u>  | <u>42778</u>  | <u>44170</u>  | <u>1392</u> |
| 15 | <u>4</u>  | <u>37293</u>  | <u>38758</u>  | <u>40223</u>  | <u>41688</u>  | <u>43153</u>  | <u>44618</u>  | <u>46083</u>  | <u>1465</u> |
| 16 | <u>5</u>  | <u>38916</u>  | <u>40461</u>  | <u>42006</u>  | <u>43551</u>  | <u>45096</u>  | <u>46641</u>  | <u>48186</u>  | <u>1545</u> |
| 17 | <u>6</u>  | <u>40801</u>  | <u>42423</u>  | <u>44045</u>  | <u>45667</u>  | <u>47289</u>  | <u>48911</u>  | <u>50533</u>  | <u>1622</u> |
| 18 | <u>7</u>  | <u>42943</u>  | <u>44633</u>  | <u>46323</u>  | <u>48013</u>  | <u>49703</u>  | <u>51393</u>  | <u>53083</u>  | <u>1690</u> |
| 19 | <u>8</u>  | <u>45194</u>  | <u>46949</u>  | <u>48704</u>  | <u>50459</u>  | <u>52214</u>  | <u>53969</u>  | <u>55724</u>  | <u>1755</u> |
| 20 | <u>9</u>  | <u>47554</u>  | <u>49383</u>  | <u>51212</u>  | <u>53041</u>  | <u>54870</u>  | <u>56699</u>  | <u>58528</u>  | <u>1829</u> |
| 21 | <u>10</u> | <u>50083</u>  | <u>52009</u>  | <u>53935</u>  | <u>55861</u>  | <u>57787</u>  | <u>59713</u>  | <u>61639</u>  | <u>1926</u> |
| 22 | <u>11</u> | <u>52869</u>  | <u>54871</u>  | <u>56873</u>  | <u>58875</u>  | <u>60877</u>  | <u>62879</u>  | <u>64881</u>  | <u>2002</u> |
| 23 | <u>12</u> | <u>55645</u>  | <u>57734</u>  | <u>59823</u>  | <u>61912</u>  | <u>64001</u>  | <u>66090</u>  | <u>68179</u>  | <u>2089</u> |
| 24 | <u>13</u> | <u>58787</u>  | <u>60972</u>  | <u>63157</u>  | <u>65342</u>  | <u>67527</u>  | <u>69712</u>  | <u>71897</u>  | <u>2185</u> |
| 25 | <u>14</u> | <u>61995</u>  | <u>64283</u>  | <u>66571</u>  | <u>68859</u>  | <u>71147</u>  | <u>73435</u>  | <u>75723</u>  | <u>2288</u> |
| 26 | <u>15</u> | <u>65392</u>  | <u>67773</u>  | <u>70154</u>  | <u>72535</u>  | <u>74916</u>  | <u>77297</u>  | <u>79678</u>  | <u>2381</u> |
| 27 | <u>16</u> | <u>68914</u>  | <u>71400</u>  | <u>73886</u>  | <u>76372</u>  | <u>78858</u>  | <u>81344</u>  | <u>83830</u>  | <u>2486</u> |
| 28 | <u>17</u> | <u>72616</u>  | <u>75234</u>  | <u>77852</u>  | <u>80470</u>  | <u>83088</u>  | <u>85706</u>  | <u>88324</u>  | <u>2618</u> |
| 29 | <u>18</u> | <u>76574</u>  | <u>79324</u>  | <u>82074</u>  | <u>84824</u>  | <u>87574</u>  | <u>90324</u>  | <u>93074</u>  | <u>2750</u> |
| 30 | <u>19</u> | <u>80589</u>  | <u>83464</u>  | <u>86339</u>  | <u>89214</u>  | <u>92089</u>  | <u>94964</u>  | <u>97839</u>  | <u>2875</u> |
| 31 | <u>20</u> | <u>84574</u>  | <u>87576</u>  | <u>90578</u>  | <u>93580</u>  | <u>96582</u>  | <u>99584</u>  | <u>102586</u> | <u>3002</u> |
| 32 | <u>21</u> | <u>88957</u>  | <u>92085</u>  | <u>95213</u>  | <u>98341</u>  | <u>101469</u> | <u>104597</u> | <u>107725</u> | <u>3128</u> |
| 33 | <u>22</u> | <u>93550</u>  | <u>96866</u>  | <u>100182</u> | <u>103498</u> | <u>106814</u> | <u>110130</u> | <u>113446</u> | <u>3316</u> |
| 34 | <u>23</u> | <u>98448</u>  | <u>101857</u> | <u>105266</u> | <u>108675</u> | <u>112084</u> | <u>115493</u> | <u>118902</u> | <u>3409</u> |
| 35 | <u>24</u> | <u>103611</u> | <u>107148</u> | <u>110685</u> | <u>114222</u> | <u>117759</u> | <u>121296</u> | <u>124833</u> | <u>3537</u> |
| 36 | <u>25</u> | <u>109221</u> | <u>112910</u> | <u>116599</u> | <u>120288</u> | <u>123977</u> | <u>127666</u> | <u>131355</u> | <u>3689</u> |

| 37 |           |               |               | <u>Max</u>    |
|----|-----------|---------------|---------------|---------------|
| 38 |           | <u>10 Yr.</u> | <u>15 Yr.</u> | <u>20 Yr.</u> |
| 39 |           | <u>Long</u>   | <u>Long</u>   | <u>Long</u>   |
| 40 | <u>SG</u> | <u>Step</u>   | <u>Step</u>   | <u>Step</u>   |
| 41 | <u>1</u>  | <u>42658</u>  | <u>44551</u>  | <u>48215</u>  |
| 42 | <u>2</u>  | <u>44286</u>  | <u>46286</u>  | <u>50059</u>  |
| 43 | <u>3</u>  | <u>46251</u>  | <u>48336</u>  | <u>52196</u>  |
| 44 | <u>4</u>  | <u>48284</u>  | <u>50479</u>  | <u>54450</u>  |
| 45 | <u>5</u>  | <u>50483</u>  | <u>52792</u>  | <u>56875</u>  |
| 46 | <u>6</u>  | <u>52966</u>  | <u>55394</u>  | <u>59606</u>  |
| 47 | <u>7</u>  | <u>55610</u>  | <u>58136</u>  | <u>62440</u>  |
| 48 | <u>8</u>  | <u>58343</u>  | <u>60975</u>  | <u>65371</u>  |
| 49 | <u>9</u>  | <u>61276</u>  | <u>64020</u>  | <u>68541</u>  |
| 50 | <u>10</u> | <u>64508</u>  | <u>67383</u>  | <u>72034</u>  |
| 51 | <u>11</u> | <u>67871</u>  | <u>70870</u>  | <u>75640</u>  |

|    |           |               |               |               |               |
|----|-----------|---------------|---------------|---------------|---------------|
| 1  | <u>12</u> | <u>71313</u>  | <u>74451</u>  | <u>79358</u>  | <u>83050</u>  |
| 2  | <u>13</u> | <u>75149</u>  | <u>78414</u>  | <u>83457</u>  | <u>87280</u>  |
| 3  | <u>14</u> | <u>79137</u>  | <u>82564</u>  | <u>87756</u>  | <u>91738</u>  |
| 4  | <u>15</u> | <u>83236</u>  | <u>86804</u>  | <u>92137</u>  | <u>96259</u>  |
| 5  | <u>16</u> | <u>87552</u>  | <u>91279</u>  | <u>96775</u>  | <u>101054</u> |
| 6  | <u>17</u> | <u>92248</u>  | <u>96165</u>  | <u>101859</u> | <u>106336</u> |
| 7  | <u>18</u> | <u>97188</u>  | <u>101315</u> | <u>107207</u> | <u>111888</u> |
| 8  | <u>19</u> | <u>102122</u> | <u>106424</u> | <u>112499</u> | <u>117358</u> |
| 9  | <u>20</u> | <u>107076</u> | <u>111577</u> | <u>117853</u> | <u>122912</u> |
| 10 | <u>21</u> | <u>112419</u> | <u>117109</u> | <u>123575</u> | <u>128826</u> |
| 11 | <u>22</u> | <u>118404</u> | <u>123367</u> | <u>130100</u> | <u>135620</u> |
| 12 | <u>23</u> | <u>124016</u> | <u>129131</u> | <u>136014</u> | <u>141685</u> |
| 13 | <u>24</u> | <u>130123</u> | <u>135424</u> | <u>142501</u> | <u>148355</u> |
| 14 | <u>25</u> | <u>136883</u> | <u>142404</u> | <u>149706</u> | <u>155789</u> |

§ 2. Subdivision 2-a of section 207-a of the state finance law, as amended by chapter 359 of the laws of 2022, is amended to read as follows:

2-a. Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of section two hundred nine of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the security supervisors unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement providing for such employee benefit fund, such amount to be determined consistent with said agreement on the basis of the number of full-time annual salaried employees, as determined by the comptroller, on the payroll on the last day of the payroll period in which March first, two thousand ~~[sixteen]~~ twenty-three falls for payments to be made on April first, two thousand ~~[sixteen]~~ twenty-three and, on the last day of the payroll period in which March first, two thousand ~~[seventeen]~~ twenty-four falls for payments to be made on April first, two thousand ~~[seventeen]~~ twenty-four and, on the last day of the payroll period in which March first, two thousand ~~[eighteen]~~ twenty-five falls for payments to be made on April first, two thousand ~~[eighteen]~~ and, on the last day of the payroll period in which March first, two thousand nineteen falls for payments to be made on April first, two thousand nineteen and, on the last day of the payroll period in which March first, two thousand twenty falls for payments to be made on April first, two thousand twenty and, on the last day of the payroll period in which March first, two thousand twenty-one falls for payments to be made on April first, two thousand twenty-one and, on the last day of the payroll period in which March first, two thousand twenty-two falls for payments to be made on April first, two thousand twenty-two] twenty-five. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions of the establishment and administration of an

1 employee benefit fund as a condition for the transmittal of moneys  
2 pursuant to this section. Such agreement shall provide that any contrib-  
3 utions paid to the employee organization for the establishment and main-  
4 tenance of the employee benefit fund pursuant to this section on behalf  
5 of eligible members of this unit shall be offset by contributions  
6 already made on behalf of those members in each of the covered years,  
7 where applicable.

8 § 3. Compensation for certain members of the collective negotiating  
9 unit designated as the security supervisors collective negotiating unit  
10 pursuant to an agreement between the state of New York and the employee  
11 organization representing such individuals.

12 1. The provisions of this section shall apply to full-time annual-sa-  
13 laried officers and employees in the collective negotiating unit desig-  
14 nated as the security supervisors collective negotiating unit estab-  
15 lished pursuant to article 14 of the civil service law (hereinafter  
16 "security supervisors unit").

17 2. Effective April 1, 2023, the basic annual salary of members of the  
18 security supervisors unit who are in full-time annual-salaried employ-  
19 ment status on March 31, 2023, shall be increased by three percent.

20 3. Effective April 1, 2024, the basic annual salary of members of the  
21 security supervisors unit who are in full-time annual-salaried employ-  
22 ment status on March 31, 2024, shall be increased by three percent.

23 4. Effective April 1, 2025, the basic annual salary of members of the  
24 security supervisors unit who are in full-time annual-salaried employ-  
25 ment status on March 31, 2025, shall be increased by three percent.

26 5. Advancement within a salary grade. Payments pursuant to the  
27 provisions of subdivision 6 of section 131 of the civil service law for  
28 all annual-salaried officers and employees in the security supervisors  
29 unit to whom the provisions of this section apply and who are entitled  
30 to such payments shall be payable pursuant to the terms of an agreement  
31 between the state of New York and an employee organization representing  
32 employees subject to the provisions of this section entered into pursu-  
33 ant to article 14 of the civil service law (hereinafter "the agreement"  
34 or "an agreement").

35 6. Effective April 1, 2023, pursuant to the terms of an agreement  
36 covering all full-time officers and employees in the security supervi-  
37 sors unit to whom the provision of this section apply and, for such unit  
38 members who are on the institutional or administrative payroll, the  
39 ten-year, the fifteen-year, the twenty-year and the twenty-five year  
40 longevity step payment for such unit members to whom the provisions of  
41 this section apply shall be that amount prescribed by paragraph b of  
42 subdivision 1 of section 130 of the civil service law, as added by  
43 section one of this act.

44 7. Notwithstanding any of the foregoing provisions of this section, if  
45 the basic annual salary of such unit members to whom the provisions of  
46 this section apply is identical with the hiring rate, performance  
47 advance step one, two, three, four or five, the job rate, the ten-year  
48 longevity step, the fifteen-year longevity step, the twenty-year longev-  
49 ity step or the twenty-five year longevity step of the salary grade of  
50 their position on the effective dates of the increases provided by this  
51 section, respectively, for such unit members to whom the provisions of  
52 this section apply on the institutional or administrative payroll, such  
53 basic annual salary shall be increased to the hiring rate, performance  
54 advance step one, two, three, four or five, the job rate, the ten-year  
55 longevity step, the fifteen-year longevity step, the twenty-year longev-  
56 ity step or the twenty-five year longevity step of such salary grade as

1 contained in paragraph b of subdivision 1 of section 130 of the civil  
2 service law, as added by section one of this act, to take effect on the  
3 dates provided in paragraph b of subdivision 1 of section 130 of the  
4 civil service law, as added by section one of this act. The increases in  
5 basic annual salary provided by this subdivision shall be in lieu of any  
6 increase in basic annual salary provided for in subdivisions two, three,  
7 and four of this section.

8 8. If an unencumbered position is one which if encumbered, would be  
9 subject to the provisions of this section, the salary of such position  
10 shall be increased by the salary increase amounts specified in this  
11 section. If a position is created and is filled by the appointment of  
12 such unit members to whom the provisions of this section apply, the  
13 salary otherwise provided for such position shall be increased in the  
14 same manner as though such position had been in existence but unencum-  
15 bered. Notwithstanding the provisions of this section, the director of  
16 the budget may reduce the salary of any such position, which is or  
17 becomes vacant.

18 9. The increases in salary payable pursuant to this section shall  
19 apply on a prorated basis to officers and employees, otherwise eligible  
20 to receive an increase in salary pursuant to this section, who are paid  
21 on an hourly or per diem basis, employees serving on a part-time or  
22 seasonal basis and employees paid on any basis other than at an annual-  
23 salaried rate; except that the provisions of subdivisions five, six and  
24 seven of this section shall not apply to employees serving on an hourly,  
25 per diem, or seasonal basis, except as determined by the director of the  
26 budget.

27 10. Notwithstanding any other provision of this section, the  
28 provisions of this section shall not apply to officers or employees paid  
29 on a fee schedule basis.

30 11. In order to provide for the annual-salaried officers and employees  
31 to whom this section applies who are not allocated to salary grades,  
32 performance advancements and payments in proportion to those provided to  
33 persons to whom this section applies who are allocated to salary grades,  
34 the director of the budget is authorized to add appropriate adjustments  
35 to the compensation which such officers and employees are otherwise  
36 entitled to receive. The director of the budget shall issue certificates  
37 which shall contain schedules of positions and the salaries thereof for  
38 which adjustments are made pursuant to the provisions of this subdivi-  
39 sion, and a copy of each such certificate shall be filed with the state  
40 comptroller, the department of civil service, the chairperson of the  
41 senate finance committee and the chairperson of the assembly ways and  
42 means committee.

43 12. Notwithstanding any of the foregoing provisions of this section,  
44 any increase in compensation may be withheld in whole or in part from  
45 any such unit members to whom the provisions of this section apply when,  
46 in the opinion of the director of the division of the budget and the  
47 director of employee relations, such increase is not warranted or is not  
48 appropriate for any reason.

49 § 4. Additional compensation for all members of the security supervi-  
50 sors unit who are in full-time annual-salaried employment status.

51 1. In recognition of the general requirement for full-time annual-sa-  
52 laried employees of the state in the security supervisors unit to assem-  
53 ble for briefing prior to the commencement of duties, where and to the  
54 extent an agreement so provides, each such employee except such an  
55 employee receiving additional compensation pursuant to subdivision 5 of

1 section 134 of the civil service law, shall receive additional compen-  
2 sation in recognition of pre-shift briefing.

3 2. Each such employee holding a position in the security supervisors  
4 unit shall be compensated for pre-shift briefing in accordance with the  
5 terms of the agreement covering certain members of the security supervi-  
6 sors unit. No payments authorized pursuant to this section and such  
7 negotiated agreement shall be made to an employee who is in non-pay  
8 status for that day.

9 3. Any such additional compensation pursuant to this section shall be  
10 paid in addition to and shall not be a part of the employee's basic  
11 annual salary and shall not be included as compensation for the purposes  
12 of computation of overtime pay; provided, however, that such additional  
13 compensation shall be included for retirement purposes. Notwithstanding  
14 the foregoing provisions of this section or of any other law, such addi-  
15 tional compensation shall be in lieu of the continuation of any other  
16 additional compensation for such employees in recognition of pre-shift  
17 briefing.

18 § 5. Command pay.

19 1. Pursuant to the terms of an agreement between the state and an  
20 employee organization entered into pursuant to article 14 of the civil  
21 service law covering members of the collective negotiating unit desig-  
22 nated as security supervisors, effective April 1, 2023, security super-  
23 visors command pay shall continue to be two thousand eight hundred  
24 seventy-four dollars. Effective April 1, 2024, command pay shall be  
25 increased to three thousand one hundred seventy-four dollars. Effective  
26 April 1, 2025, command pay shall be increased to three thousand six  
27 hundred seventy-four dollars.

28 2. These payments will be equally divided over the 26 payroll periods  
29 in each fiscal year and shall count as compensation for overtime and  
30 retirement purposes.

31 § 6. Hazardous duty pay.

32 1. Pursuant to the terms of an agreement covering certain members of  
33 the security supervisors unit who are ineligible for interest arbi-  
34 tration, are full-time annual-salaried employees, have completed one  
35 year of service in the bargaining unit and, notwithstanding any incon-  
36 sistent provision of law, rule or regulation to the contrary, where and  
37 to the extent that an agreement so provides, effective April 1, 2023,  
38 this payment shall continue to be \$200 annually. Effective April 1,  
39 2024, this amount shall be increased to \$575 annually. Effective April  
40 1, 2025, this amount shall be increased to \$1,075 annually. This payment  
41 will be equally divided over the 26 payroll periods in each fiscal year  
42 and shall be included as compensation for overtime and retirement  
43 purposes.

44 2. Pursuant to the terms of an agreement covering members of the secu-  
45 rity supervisors unit who are employed within the New York state depart-  
46 ment of corrections and community supervision and who are designated as  
47 peace officers pursuant to section 2.10 of the criminal procedure law,  
48 have completed one year of service in the bargaining unit and notwith-  
49 standing any other provision of law, effective April 1, 2023, such annu-  
50 al salaried unit members to whom the provisions of this section apply  
51 shall continue to receive \$1,500 annually. Effective April 1, 2024, this  
52 amount shall increase to \$1,875 annually. Effective April 1, 2025, this  
53 amount shall increase to \$2,375 annually. Payment for such compensation  
54 shall be equally divided over the 26 payroll periods in each fiscal year  
55 and shall be included as compensation for overtime and retirement  
56 purposes.



§ 7. Location compensation for certain state officers and employees in the collective negotiating unit designated as security supervisors for arbitration ineligible members.

1. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, effective April 1, 2023, all members of the security supervisors unit who are ineligible for interest arbitration and are full-time annual-salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller is located in the county of Monroe and who were eligible to receive locational pay on May 23, 1985 shall receive locational pay at the rate of two hundred three dollars per year provided they continue to be otherwise eligible.

2. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of the security supervisors unit who are ineligible for interest arbitration and are full-time annual-salaried employees and whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is in the city of New York or in the county of Nassau, Suffolk, Westchester or Rockland or in the county of Orange, Putnam or Dutchess shall receive locational compensation in the annual amounts as follows:

|          | Nassau, Suffolk, Westchester,<br>Rockland or city of New York | Orange, Putnam or<br>Dutchess |
|----------|---------------------------------------------------------------|-------------------------------|
| 4/1/2023 | \$1,882                                                       | \$1,004                       |
| 4/1/2024 | \$2,195                                                       | \$1,111                       |
| 4/1/2025 | \$3,400                                                       | \$1,650                       |

3. The locational compensation as set out in all subdivisions of this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that locational pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the 26 payroll periods in each fiscal year.

§ 8. Location compensation for certain state officers and employees in the collective negotiating unit designated as security supervisors for arbitration eligible members.

1. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are eligible for interest arbitration, and notwithstanding any inconsistent provision of law, rule or regulation to the contrary, all members of this unit who are employed by the New York state department of corrections and community supervision as peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, and are full-time annual-salaried employees and whose principal place of employment, or, in the case of a field employee, whose official station as determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or

1 Suffolk, shall receive locational compensation in the annual amounts as  
 2 follows:

|   |          |                            |                                                 |
|---|----------|----------------------------|-------------------------------------------------|
| 3 |          | Orange/Putnam/<br>Dutchess | NYC/Rockland/<br>Nassau/Suffolk/<br>Westchester |
| 6 | 4/1/2023 | \$1,400                    | \$3,758                                         |
| 7 | 4/1/2024 | \$1,442                    | \$3,871                                         |
| 8 | 4/1/2025 | \$1,846                    | \$4,623                                         |

9 2. The locational compensation as set out in all subdivisions of this  
 10 section shall be in addition to and shall not be a part of an employee's  
 11 basic annual salary, and shall not affect or impair any performance  
 12 advance or other rights or benefits to which an employee may be entitled  
 13 by law; provided, however, that locational pay shall be included as  
 14 compensation for the purposes of computation of overtime pay and for  
 15 retirement purposes. This payment will be equally divided over the 26  
 16 payroll periods in each fiscal year.

17 § 9. Retention bonus lump sum payment. For employees in the security  
 18 supervisors unit, a one-time \$3,000 retention bonus will be paid to all  
 19 eligible members of the unit. This bonus is not part of basic annual  
 20 salary. Similarly, the bonus is not subject to any salary increases and  
 21 is not pensionable. The bonus shall be pro-rated for those employees  
 22 paid on any basis other than an annual basis. Employees paid on a part-  
 23 time, hourly or per diem basis shall receive a retention bonus pro-rated  
 24 on a basis reflecting the actual hours worked between May 9, 2024 and  
 25 September 4, 2024. To qualify, employees must be in continuous service  
 26 in the security supervisors unit between May 9, 2024 and September 4,  
 27 2024 as defined by paragraph (c) of subdivision 3 of section 130 of the  
 28 civil service law. Employees who separate from state service between May  
 29 9, 2024 and September 4, 2024 are not eligible for this bonus unless  
 30 they retire directly from active state employment. This bonus shall be  
 31 effective September 4, 2024.

32 § 10. Seniority pay. Notwithstanding any provision of law to the  
 33 contrary, pursuant to the terms of the agreement negotiated between the  
 34 state and the employee organization representing the security supervi-  
 35 sors unit, effective December 1, 2025, all members of the unit who have  
 36 completed 11 years of service as of November 1, 2025, as defined by the  
 37 agreement between the parties, shall receive an annual payment of \$750.  
 38 Such payment shall be a lump sum and paid in a check when payment is  
 39 made for the payroll that includes December 1. Such payment shall be in  
 40 addition to, and shall not be a part of, a member's annual basic salary,  
 41 and shall not affect or impair any increments or other rights or bene-  
 42 fits to which the member may be entitled; provided, however, that the  
 43 payment shall be included as compensation for purposes of computation of  
 44 overtime pay and for retirement purposes.

45 § 11. Continuation of locational compensation for certain officers and  
 46 employees of the Hudson Valley developmental disabilities services  
 47 office.

48 1. Notwithstanding any law, rule or regulation to the contrary, any  
 49 officer or employee of the Hudson Valley developmental disabilities  
 50 services office represented in the security supervisors unit, who is  
 51 receiving locational pay pursuant to section 5 of chapter 174 of the  
 52 laws of 1993 shall continue to receive such locational pay under the  
 53 conditions and at the rates specified by such section 5 of chapter 174  
 54 of the laws of 1993.

2. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit who is receiving locational pay pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996 shall continue to receive such locational pay under the conditions and at the rates specified by such subdivision 2 of section 11 of chapter 3 of the laws of 1996.

3. Notwithstanding this section of this act or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the security supervisors unit who is receiving locational pay pursuant to this section shall continue to be eligible for such locational pay if such officer's or employee's principal place of employment is changed to a location outside of the county of Rockland as the result of a reduction or redeployment of staff; provided, however, that such officer or employee is reassigned to or otherwise appointed or promoted to a different position at another work location within such Hudson Valley developmental disabilities services office located outside of the county of Rockland. The rate of such continued locational pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment or promotion.

§ 12. Inconvenience pay program for arbitration ineligible employees. Pursuant to chapter 333 of the laws of 1969, as amended, and an agreement covering certain members of the security supervisors unit who are ineligible for interest arbitration, are full-time annual-salaried employees and, notwithstanding any inconsistent provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides, effective April 1, 2023, the inconvenience pay provided to eligible employees shall continue to be six hundred twenty-six dollars per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m., except on an overtime basis. Effective April 1, 2025, this amount shall be increased to six hundred forty-five dollars.

§ 13. Inconvenience pay program for arbitration eligible employees. Pursuant to the terms of an agreement covering certain members of the security supervisors unit who are eligible for interest arbitration and who are employed by the New York state department of corrections and community supervision and are designated as peace officers pursuant to subdivision 25 of section 2.10 of the criminal procedure law, effective April 1, 2023, the inconvenience pay paid to unit members to whom the provisions of this section apply who work the evening shift as defined by the individual facilities within the department of corrections and community supervision, shall continue to be one thousand nine hundred twenty-eight dollars. Effective April 1, 2025, this amount shall be increased to one thousand nine hundred eighty-six dollars. Effective April 1, 2023, the inconvenience pay paid to unit members to whom the provisions of this section apply who work the night shift as defined by the individual facilities within the department of corrections and community supervision shall continue to be nine hundred sixty-four dollars. Effective April 1, 2025, this amount shall be increased to nine hundred ninety-three dollars.

§ 14. Dependent care deductions. Notwithstanding any other provision of law, rule or regulation to the contrary, where and to the extent that an agreement so provides on behalf of employees in the security supervisors unit, the state shall contribute an amount designated in such agreement and for the period covered by such agreement to the accounts of such employees enrolled for dependent care deductions pursuant to

1 section 201-a of the state finance law. Such amounts shall be from funds  
2 appropriated in this act and shall not be part of basic annual salary  
3 for overtime and retirement purposes.

4 § 15. Statewide joint labor-management committee. During the period  
5 April 1, 2023 through March 31, 2026, there shall be a statewide joint  
6 labor-management committee continued and administered pursuant to the  
7 terms of an agreement covering employees in the security supervisors  
8 unit which shall, within the amounts available therefor, study and make  
9 recommendations concerning major issues of health insurance, employee  
10 assistance, work-life services, family benefits, performance evaluation,  
11 education and training and provide for the implementation of the terms  
12 of agreements of such committee.

13 § 16. Grievance and arbitration settlements and awards. Notwithstand-  
14 ing any provision of law, rule or regulation to the contrary, the appro-  
15 priations contained in this act shall be available to the state of New  
16 York for the payment and publication of grievance and arbitration  
17 settlements and awards to employees of the security supervisors unit  
18 covered by the terms of the agreement referenced in section one of this  
19 act.

20 § 17. Salaries of employees hired on or after September 1, 1992.  
21 Notwithstanding any provision of law, rule or regulation to the contra-  
22 ry, and where and to the extent an agreement covering employees in the  
23 security supervisors unit so provides, the salaries of employees newly  
24 hired on or after September 1, 1992 into state service in positions  
25 within said negotiating unit shall not be subject to the provisions of  
26 subdivision 2-a of section 200 of the state finance law.

27 § 18. Date of entitlement to salary increase. Notwithstanding the  
28 provisions of this act or of any other provision of law, rule or regu-  
29 lation to the contrary, the increase in salary or compensation of all  
30 members of the security supervisors unit, including those who are  
31 employed by the New York state department of corrections and community  
32 supervision and are peace officers pursuant to subdivision 25 of section  
33 2.10 of the criminal procedure law, and those who are ineligible for  
34 interest arbitration, shall be added to the salary of such member at the  
35 beginning of that payroll period the first day of which is nearest to  
36 the effective date of such increase as provided in this act, or at the  
37 beginning of the earlier of the payroll periods the first days of which  
38 are nearest but equally near to the effective date of such increase as  
39 provided in this act; provided, however, that for the purposes of deter-  
40 mining the salary of such unit members upon reclassification, reallo-  
41 cation, appointment, promotion, transfer, demotion, reinstatement, or  
42 other change of status, such salary increase shall be deemed to be  
43 effective on the date thereof as prescribed by this act, with payment  
44 thereof pursuant to this section on a date prior thereto, instead of on  
45 such effective date, and shall not operate to confer any additional  
46 salary rights or benefits on such unit members. Payment of such salary  
47 increase may be deferred pursuant to section nineteen of this act.

48 § 19. Deferred payment of salary increase. Notwithstanding the  
49 provisions of any other section of this act, or of any other law, rule  
50 or regulation to the contrary, pending payment pursuant to this act of  
51 the basic annual salaries and other compensation due to incumbents of  
52 positions subject to this act such incumbents shall receive, as partial  
53 compensation for services rendered, the rate of compensation otherwise  
54 payable in their respective positions. An incumbent holding a position  
55 subject to this act at any time during the period from April 1, 2023,  
56 until the time when basic annual salaries are first paid pursuant to

1 this act for such services in excess of the compensation actually  
2 received therefor, shall be entitled to a lump sum payment for the  
3 difference between the salary to which such incumbent is entitled for  
4 such services and the compensation actually received therefor. Such lump  
5 sum payment shall be made in one payment in accordance with the terms of  
6 the agreement between the state and the employee organization represent-  
7 ing the members of the security supervisors unit. Notwithstanding any  
8 provision of law, rule or regulation to the contrary, no member of the  
9 security supervisors unit to whom the provisions of this act apply shall  
10 be entitled to, or owed, any interest or other penalty for any reason on  
11 any monies due to such member pursuant to the terms of this act and the  
12 terms of the agreement covering employees in the security supervisors  
13 unit.

14 § 20. Use of appropriations. The state comptroller is authorized to  
15 pay any amounts required during the fiscal year commencing April 1, 2024  
16 by the foregoing provisions of this act for any state department or  
17 agency from any appropriation or other funds available to such state  
18 department or agency for personal service or for other related employee  
19 benefits during such fiscal year. To the extent that such appropriations  
20 are insufficient to accomplish the purposes herein set forth, the direc-  
21 tor of the budget is authorized to allocate to the various departments  
22 and agencies, from any appropriations available, the amounts necessary  
23 to pay such amounts. The aforementioned appropriations shall be avail-  
24 able for payment of any liabilities or obligations incurred prior to or  
25 during the state fiscal year commencing April 1, 2024.

26 § 21. Notwithstanding any provision of law to the contrary or the  
27 provisions of any section of this act, the salary increases and lump sum  
28 payments provided for in this act shall not be implemented until the  
29 director of employee relations has delivered a letter to the director of  
30 the budget and the state comptroller certifying that there is in effect  
31 with respect to such negotiating unit a collectively negotiated agree-  
32 ment, ratified by the membership, which provides for such increases and  
33 modifications, and which are fully executed in writing with the state  
34 pursuant to article 14 of the civil service law.

35 § 22. Notwithstanding any provision of the state finance law or any  
36 other provision of law to the contrary, the sum of \$10,000,000 is hereby  
37 appropriated in the general fund/state purposes account (10050) in  
38 miscellaneous-all state departments and agencies solely for  
39 apportionment/transfer by the director of the budget for use by any  
40 state department or agency in any fund for the period April 1, 2023  
41 through March 31, 2025 to supplement appropriations for personal  
42 service, other than personal service and fringe benefits, and to carry  
43 out the provisions of this act. No money shall be available for expendi-  
44 ture from this appropriation until a certificate of approval has been  
45 issued by the director of the budget and a copy of such certificate or  
46 any amendment thereto has been filed with the state comptroller, the  
47 chair of the senate finance committee and the chair of the assembly ways  
48 and means committee. The monies hereby appropriated are available for  
49 payment of any liabilities or obligations incurred prior to or during  
50 the period April 1, 2023 through March 31, 2025. For this purpose, the  
51 monies appropriated shall remain in full force and effect for the  
52 payment of liabilities incurred on or before March 31, 2025.

53 § 23. Notwithstanding any provision of the state finance law or any  
54 other provision of law to the contrary, the several amounts as herein-  
55 after set forth, or so much thereof as may be necessary, are hereby  
56 appropriated from the fund so designated for use by any state department

1 or agency for the period April 1, 2023 through March 31, 2025 to supple-  
2 ment appropriations from each respective fund available for the purpose  
3 designated herein and to carry out the provisions of this act. The  
4 monies hereby appropriated are available for the payment of any liabil-  
5 ities or obligations incurred prior to or during the period commencing  
6 April 1, 2023 through March 31, 2025. No money shall be available for  
7 expenditure from the monies appropriated until a certificate of approval  
8 has been issued by the director of the budget and a copy of such certif-  
9 icate or any amendment thereto has been filed with the state comp-  
10 troller, the chair of the senate finance committee and the chair of the  
11 assembly ways and means committee.

12 ALL STATE DEPARTMENTS AND AGENCIES  
13 Special Pay Bills

14 General Fund / State Operations  
15 State Purposes Account - 003

16 Nonpersonal Service

|    |                                          |        |
|----|------------------------------------------|--------|
| 17 | Employee training and development .....  | 50,819 |
| 18 | Quality of work life committee .....     | 37,514 |
| 19 | Family benefits committee .....          | 33,753 |
| 20 | Employee assistance program .....        | 8,534  |
| 21 | Contract administration .....            | 50,000 |
| 22 | Employee benefit fund .....              | 58,481 |
| 23 | Management directed training .....       | 34,463 |
| 24 | Organizational alcoholism program .....  | 13,254 |
| 25 | Joint Committee on Health Benefits ..... | 16,242 |

26 § 24. This act shall take effect immediately and shall be deemed to  
27 have been in full force and effect on and after April 1, 2023.

REPEAL NOTE. -- Paragraphs b and i of subdivision 1 of section 130 of the civil service law are REPEALED and replaced by a new paragraph b reflecting the new salary schedules negotiated between the state and employee organization representing employees in the security supervisors negotiating unit established by article 14 of the civil service law.