STATE OF NEW YORK

10427

IN ASSEMBLY

May 24, 2024

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Septimo) -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring employers to offer paid leave to veteran employees on Veterans' day

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The labor law is amended by adding a new section 219-e to read as follows:

§ 219-e. Leave of absence for veterans on Veterans' day. Every employer in this state shall offer a leave of absence with pay for twenty-four hours on the eleventh day of November, known as Veterans' day, to every employee who is a veteran, as defined by subdivision three of section one of the veterans' services law, and has received a discharge other than bad conduct or dishonorable from such service, except where such action would endanger the public safety or such employer has designated such employee as a critical employee, in which event such person shall be entitled to leave of absence with pay on another day in lieu thereof.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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