

# STATE OF NEW YORK

9821

## IN SENATE

May 31, 2024

Introduced by Sen. JACKSON -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment for members of the district council 37 rent regulation services unit; to amend part A of chapter 361 of the laws of 2022, amending the civil service law and the state finance law relating to compensation and other terms and conditions of employment of certain state officers and employees, to authorize funding of joint labor-management committees, and relating to implementing agreements between the state and an employee organization, in relation to location pay for certain state officers and employees; to implement a collective bargaining agreement between the state of New York and the district council 37 rent regulation services unit; making an appropriation therefor; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subparagraphs 1 and 2 of paragraph e of subdivision 1 of  
2 section 130 of the civil service law are REPEALED and three new subpara-  
3 graphs 1, 2 and 3 are added to read as follows:

4 (1) Effective March thirtieth, two thousand twenty-three:

	<u>SG</u>	<u>HR</u>	<u>STEP</u> <u>1</u>	<u>STEP</u> <u>2</u>	<u>STEP</u> <u>3</u>	<u>STEP</u> <u>4</u>	<u>STEP</u> <u>5</u>	<u>STEP</u> <u>6</u>	<u>JR</u>	<u>INCR</u>	<u>INCR</u>
7	<u>1</u>	<u>27132</u>	<u>28047</u>	<u>28962</u>	<u>29877</u>	<u>30792</u>	<u>31707</u>	<u>32622</u>	<u>33537</u>	<u>915</u>	<u>915</u>
8	<u>2</u>	<u>28167</u>	<u>29127</u>	<u>30087</u>	<u>31047</u>	<u>32007</u>	<u>32967</u>	<u>33927</u>	<u>34894</u>	<u>960</u>	<u>967</u>
9	<u>3</u>	<u>29574</u>	<u>30578</u>	<u>31582</u>	<u>32586</u>	<u>33590</u>	<u>34594</u>	<u>35598</u>	<u>36595</u>	<u>1004</u>	<u>997</u>
10	<u>4</u>	<u>30866</u>	<u>31928</u>	<u>32990</u>	<u>34052</u>	<u>35114</u>	<u>36176</u>	<u>37238</u>	<u>38300</u>	<u>1062</u>	<u>1062</u>
11	<u>5</u>	<u>32343</u>	<u>33455</u>	<u>34567</u>	<u>35679</u>	<u>36791</u>	<u>37903</u>	<u>39015</u>	<u>40127</u>	<u>1112</u>	<u>1112</u>
12	<u>6</u>	<u>34152</u>	<u>35308</u>	<u>36464</u>	<u>37620</u>	<u>38776</u>	<u>39932</u>	<u>41088</u>	<u>42251</u>	<u>1156</u>	<u>1163</u>
13	<u>7</u>	<u>36040</u>	<u>37252</u>	<u>38464</u>	<u>39676</u>	<u>40888</u>	<u>42100</u>	<u>43312</u>	<u>44531</u>	<u>1212</u>	<u>1219</u>

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12028-03-4

1	<u>8</u>	<u>38073</u>	<u>39332</u>	<u>40591</u>	<u>41850</u>	<u>43109</u>	<u>44368</u>	<u>45627</u>	<u>46886</u>	<u>1259</u>	<u>1259</u>
2	<u>9</u>	<u>40193</u>	<u>41509</u>	<u>42825</u>	<u>44141</u>	<u>45457</u>	<u>46773</u>	<u>48089</u>	<u>49405</u>	<u>1316</u>	<u>1316</u>
3	<u>10</u>	<u>42493</u>	<u>43873</u>	<u>45253</u>	<u>46633</u>	<u>48013</u>	<u>49393</u>	<u>50773</u>	<u>52146</u>	<u>1380</u>	<u>1373</u>
4	<u>11</u>	<u>44957</u>	<u>46406</u>	<u>47855</u>	<u>49304</u>	<u>50753</u>	<u>52202</u>	<u>53651</u>	<u>55093</u>	<u>1449</u>	<u>1442</u>
5	<u>12</u>	<u>47530</u>	<u>49029</u>	<u>50528</u>	<u>52027</u>	<u>53526</u>	<u>55025</u>	<u>56524</u>	<u>58016</u>	<u>1499</u>	<u>1492</u>
6	<u>13</u>	<u>50347</u>	<u>51915</u>	<u>53483</u>	<u>55051</u>	<u>56619</u>	<u>58187</u>	<u>59755</u>	<u>61330</u>	<u>1568</u>	<u>1575</u>
7	<u>14</u>	<u>53262</u>	<u>54894</u>	<u>56526</u>	<u>58158</u>	<u>59790</u>	<u>61422</u>	<u>63054</u>	<u>64693</u>	<u>1632</u>	<u>1639</u>
8	<u>15</u>	<u>56355</u>	<u>58056</u>	<u>59757</u>	<u>61458</u>	<u>63159</u>	<u>64860</u>	<u>66561</u>	<u>68269</u>	<u>1701</u>	<u>1708</u>
9	<u>16</u>	<u>59512</u>	<u>61292</u>	<u>63072</u>	<u>64852</u>	<u>66632</u>	<u>68412</u>	<u>70192</u>	<u>71979</u>	<u>1780</u>	<u>1787</u>
10	<u>17</u>	<u>62862</u>	<u>64742</u>	<u>66622</u>	<u>68502</u>	<u>70382</u>	<u>72262</u>	<u>74142</u>	<u>76029</u>	<u>1880</u>	<u>1887</u>
11	<u>18</u>	<u>63108</u>	<u>65273</u>	<u>67438</u>	<u>69603</u>	<u>71768</u>	<u>73933</u>	<u>76098</u>	<u>80248</u>	<u>2165</u>	<u>4150</u>
12	<u>19</u>	<u>66530</u>	<u>68785</u>	<u>71040</u>	<u>73295</u>	<u>75550</u>	<u>77805</u>	<u>80060</u>	<u>84496</u>	<u>2255</u>	<u>4436</u>
13	<u>20</u>	<u>69934</u>	<u>72289</u>	<u>74644</u>	<u>76999</u>	<u>79354</u>	<u>81709</u>	<u>84064</u>	<u>88721</u>	<u>2355</u>	<u>4657</u>
14	<u>21</u>	<u>73641</u>	<u>76095</u>	<u>78549</u>	<u>81003</u>	<u>83457</u>	<u>85911</u>	<u>88365</u>	<u>93374</u>	<u>2454</u>	<u>5009</u>
15	<u>22</u>	<u>77600</u>	<u>80158</u>	<u>82716</u>	<u>85274</u>	<u>87832</u>	<u>90390</u>	<u>92948</u>	<u>98252</u>	<u>2558</u>	<u>5304</u>
16	<u>23</u>	<u>81706</u>	<u>84367</u>	<u>87028</u>	<u>89689</u>	<u>92350</u>	<u>95011</u>	<u>97672</u>	<u>103350</u>	<u>2661</u>	<u>5678</u>
17	<u>24</u>	<u>86057</u>	<u>88825</u>	<u>91593</u>	<u>94361</u>	<u>97129</u>	<u>99897</u>	<u>102665</u>	<u>108638</u>	<u>2768</u>	<u>5973</u>
18	<u>25</u>	<u>90806</u>	<u>93690</u>	<u>96574</u>	<u>99458</u>	<u>102342</u>	<u>105226</u>	<u>108110</u>	<u>114444</u>	<u>2884</u>	<u>6334</u>
19	<u>26</u>	<u>95588</u>	<u>98587</u>	<u>101586</u>	<u>104585</u>	<u>107584</u>	<u>110583</u>	<u>113582</u>	<u>117825</u>	<u>2999</u>	<u>4243</u>
20	<u>27</u>	<u>100763</u>	<u>103922</u>	<u>107081</u>	<u>110240</u>	<u>113399</u>	<u>116558</u>	<u>119717</u>	<u>124107</u>	<u>3159</u>	<u>4390</u>
21	<u>28</u>	<u>106067</u>	<u>109350</u>	<u>112633</u>	<u>115916</u>	<u>119199</u>	<u>122482</u>	<u>125765</u>	<u>130270</u>	<u>3283</u>	<u>4505</u>
22	<u>29</u>	<u>111628</u>	<u>115035</u>	<u>118442</u>	<u>121849</u>	<u>125256</u>	<u>128663</u>	<u>132070</u>	<u>136714</u>	<u>3407</u>	<u>4644</u>
23	<u>30</u>	<u>117460</u>	<u>120994</u>	<u>124528</u>	<u>128062</u>	<u>131596</u>	<u>135130</u>	<u>138664</u>	<u>143423</u>	<u>3534</u>	<u>4759</u>
24	<u>31</u>	<u>123721</u>	<u>127388</u>	<u>131055</u>	<u>134722</u>	<u>138389</u>	<u>142056</u>	<u>145723</u>	<u>150612</u>	<u>3667</u>	<u>4889</u>
25	<u>32</u>	<u>130301</u>	<u>134089</u>	<u>137877</u>	<u>141665</u>	<u>145453</u>	<u>149241</u>	<u>153029</u>	<u>158054</u>	<u>3788</u>	<u>5025</u>

26 (2) Effective March twenty-eighth, two thousand twenty-four:

27			<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>		<u>JR</u>	<u>JR</u>
28	<u>SG</u>	<u>HR</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>JR</u>	<u>INCR</u>	<u>INCR</u>
29	<u>1</u>	<u>27946</u>	<u>28889</u>	<u>29832</u>	<u>30775</u>	<u>31718</u>	<u>32661</u>	<u>33604</u>	<u>34540</u>	<u>943</u>	<u>936</u>
30	<u>2</u>	<u>29012</u>	<u>30001</u>	<u>30990</u>	<u>31979</u>	<u>32968</u>	<u>33957</u>	<u>34946</u>	<u>35942</u>	<u>989</u>	<u>996</u>
31	<u>3</u>	<u>30461</u>	<u>31495</u>	<u>32529</u>	<u>33563</u>	<u>34597</u>	<u>35631</u>	<u>36665</u>	<u>37692</u>	<u>1034</u>	<u>1027</u>
32	<u>4</u>	<u>31792</u>	<u>32886</u>	<u>33980</u>	<u>35074</u>	<u>36168</u>	<u>37262</u>	<u>38356</u>	<u>39450</u>	<u>1094</u>	<u>1094</u>
33	<u>5</u>	<u>33313</u>	<u>34459</u>	<u>35605</u>	<u>36751</u>	<u>37897</u>	<u>39043</u>	<u>40189</u>	<u>41328</u>	<u>1146</u>	<u>1139</u>
34	<u>6</u>	<u>35177</u>	<u>36367</u>	<u>37557</u>	<u>38747</u>	<u>39937</u>	<u>41127</u>	<u>42317</u>	<u>43521</u>	<u>1190</u>	<u>1204</u>
35	<u>7</u>	<u>37121</u>	<u>38370</u>	<u>39619</u>	<u>40868</u>	<u>42117</u>	<u>43366</u>	<u>44615</u>	<u>45864</u>	<u>1249</u>	<u>1249</u>
36	<u>8</u>	<u>39215</u>	<u>40512</u>	<u>41809</u>	<u>43106</u>	<u>44403</u>	<u>45700</u>	<u>46997</u>	<u>48294</u>	<u>1297</u>	<u>1297</u>
37	<u>9</u>	<u>41399</u>	<u>42755</u>	<u>44111</u>	<u>45467</u>	<u>46823</u>	<u>48179</u>	<u>49535</u>	<u>50884</u>	<u>1356</u>	<u>1349</u>
38	<u>10</u>	<u>43768</u>	<u>45189</u>	<u>46610</u>	<u>48031</u>	<u>49452</u>	<u>50873</u>	<u>52294</u>	<u>53708</u>	<u>1421</u>	<u>1414</u>
39	<u>11</u>	<u>46306</u>	<u>47798</u>	<u>49290</u>	<u>50782</u>	<u>52274</u>	<u>53766</u>	<u>55258</u>	<u>56743</u>	<u>1492</u>	<u>1485</u>
40	<u>12</u>	<u>48956</u>	<u>50500</u>	<u>52044</u>	<u>53588</u>	<u>55132</u>	<u>56676</u>	<u>58220</u>	<u>59757</u>	<u>1544</u>	<u>1537</u>
41	<u>13</u>	<u>51857</u>	<u>53473</u>	<u>55089</u>	<u>56705</u>	<u>58321</u>	<u>59937</u>	<u>61553</u>	<u>63169</u>	<u>1616</u>	<u>1616</u>
42	<u>14</u>	<u>54860</u>	<u>56541</u>	<u>58222</u>	<u>59903</u>	<u>61584</u>	<u>63265</u>	<u>64946</u>	<u>66634</u>	<u>1681</u>	<u>1688</u>
43	<u>15</u>	<u>58046</u>	<u>59798</u>	<u>61550</u>	<u>63302</u>	<u>65054</u>	<u>66806</u>	<u>68558</u>	<u>70317</u>	<u>1752</u>	<u>1759</u>
44	<u>16</u>	<u>61297</u>	<u>63130</u>	<u>64963</u>	<u>66796</u>	<u>68629</u>	<u>70462</u>	<u>72295</u>	<u>74135</u>	<u>1833</u>	<u>1840</u>
45	<u>17</u>	<u>64748</u>	<u>66685</u>	<u>68622</u>	<u>70559</u>	<u>72496</u>	<u>74433</u>	<u>76370</u>	<u>78307</u>	<u>1937</u>	<u>1937</u>
46	<u>18</u>	<u>65001</u>	<u>67231</u>	<u>69461</u>	<u>71691</u>	<u>73921</u>	<u>76151</u>	<u>78381</u>	<u>82656</u>	<u>2230</u>	<u>4275</u>
47	<u>19</u>	<u>68526</u>	<u>70849</u>	<u>73172</u>	<u>75495</u>	<u>77818</u>	<u>80141</u>	<u>82464</u>	<u>87032</u>	<u>2323</u>	<u>4568</u>
48	<u>20</u>	<u>72032</u>	<u>74458</u>	<u>76884</u>	<u>79310</u>	<u>81736</u>	<u>84162</u>	<u>86588</u>	<u>91381</u>	<u>2426</u>	<u>4793</u>
49	<u>21</u>	<u>75850</u>	<u>78378</u>	<u>80906</u>	<u>83434</u>	<u>85962</u>	<u>88490</u>	<u>91018</u>	<u>96173</u>	<u>2528</u>	<u>5155</u>
50	<u>22</u>	<u>79928</u>	<u>82563</u>	<u>85198</u>	<u>87833</u>	<u>90468</u>	<u>93103</u>	<u>95738</u>	<u>101197</u>	<u>2635</u>	<u>5459</u>
51	<u>23</u>	<u>84157</u>	<u>86898</u>	<u>89639</u>	<u>92380</u>	<u>95121</u>	<u>97862</u>	<u>100603</u>	<u>106454</u>	<u>2741</u>	<u>5851</u>
52	<u>24</u>	<u>88639</u>	<u>91490</u>	<u>94341</u>	<u>97192</u>	<u>100043</u>	<u>102894</u>	<u>105745</u>	<u>111897</u>	<u>2851</u>	<u>6152</u>
53	<u>25</u>	<u>93530</u>	<u>96501</u>	<u>99472</u>	<u>102443</u>	<u>105414</u>	<u>108385</u>	<u>111356</u>	<u>117875</u>	<u>2971</u>	<u>6519</u>

1	<u>26</u>	<u>98456</u>	<u>101545</u>	<u>104634</u>	<u>107723</u>	<u>110812</u>	<u>113901</u>	<u>116990</u>	<u>121360</u>	<u>3089</u>	<u>4370</u>
2	<u>27</u>	<u>103786</u>	<u>107040</u>	<u>110294</u>	<u>113548</u>	<u>116802</u>	<u>120056</u>	<u>123310</u>	<u>127830</u>	<u>3254</u>	<u>4520</u>
3	<u>28</u>	<u>109249</u>	<u>112630</u>	<u>116011</u>	<u>119392</u>	<u>122773</u>	<u>126154</u>	<u>129535</u>	<u>134178</u>	<u>3381</u>	<u>4643</u>
4	<u>29</u>	<u>114977</u>	<u>118486</u>	<u>121995</u>	<u>125504</u>	<u>129013</u>	<u>132522</u>	<u>136031</u>	<u>140815</u>	<u>3509</u>	<u>4784</u>
5	<u>30</u>	<u>120984</u>	<u>124624</u>	<u>128264</u>	<u>131904</u>	<u>135544</u>	<u>139184</u>	<u>142824</u>	<u>147726</u>	<u>3640</u>	<u>4902</u>
6	<u>31</u>	<u>127433</u>	<u>131210</u>	<u>134987</u>	<u>138764</u>	<u>142541</u>	<u>146318</u>	<u>150095</u>	<u>155130</u>	<u>3777</u>	<u>5035</u>
7	<u>32</u>	<u>134210</u>	<u>138112</u>	<u>142014</u>	<u>145916</u>	<u>149818</u>	<u>153720</u>	<u>157622</u>	<u>162796</u>	<u>3902</u>	<u>5174</u>

8 (3) Effective March twenty-seventh, two thousand twenty-five:

9		<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>		<u>JR</u>		<u>JR</u>
10	<u>SG</u>	<u>HR</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>JR</u>	<u>INCR</u>	<u>INCR</u>
11	<u>1</u>	<u>28784</u>	<u>29755</u>	<u>30726</u>	<u>31697</u>	<u>32668</u>	<u>33639</u>	<u>34610</u>	<u>35574</u>	<u>971</u>	<u>964</u>
12	<u>2</u>	<u>29882</u>	<u>30901</u>	<u>31920</u>	<u>32939</u>	<u>33958</u>	<u>34977</u>	<u>35996</u>	<u>37022</u>	<u>1019</u>	<u>1026</u>
13	<u>3</u>	<u>31375</u>	<u>32440</u>	<u>33505</u>	<u>34570</u>	<u>35635</u>	<u>36700</u>	<u>37765</u>	<u>38823</u>	<u>1065</u>	<u>1058</u>
14	<u>4</u>	<u>32746</u>	<u>33873</u>	<u>35000</u>	<u>36127</u>	<u>37254</u>	<u>38381</u>	<u>39508</u>	<u>40635</u>	<u>1127</u>	<u>1127</u>
15	<u>5</u>	<u>34312</u>	<u>35492</u>	<u>36672</u>	<u>37852</u>	<u>39032</u>	<u>40212</u>	<u>41392</u>	<u>42565</u>	<u>1180</u>	<u>1173</u>
16	<u>6</u>	<u>36232</u>	<u>37458</u>	<u>38684</u>	<u>39910</u>	<u>41136</u>	<u>42362</u>	<u>43588</u>	<u>44828</u>	<u>1226</u>	<u>1240</u>
17	<u>7</u>	<u>38235</u>	<u>39521</u>	<u>40807</u>	<u>42093</u>	<u>43379</u>	<u>44665</u>	<u>45951</u>	<u>47237</u>	<u>1286</u>	<u>1286</u>
18	<u>8</u>	<u>40391</u>	<u>41727</u>	<u>43063</u>	<u>44399</u>	<u>45735</u>	<u>47071</u>	<u>48407</u>	<u>49743</u>	<u>1336</u>	<u>1336</u>
19	<u>9</u>	<u>42641</u>	<u>44037</u>	<u>45433</u>	<u>46829</u>	<u>48225</u>	<u>49621</u>	<u>51017</u>	<u>52413</u>	<u>1396</u>	<u>1396</u>
20	<u>10</u>	<u>45081</u>	<u>46545</u>	<u>48009</u>	<u>49473</u>	<u>50937</u>	<u>52401</u>	<u>53865</u>	<u>55322</u>	<u>1464</u>	<u>1457</u>
21	<u>11</u>	<u>47695</u>	<u>49232</u>	<u>50769</u>	<u>52306</u>	<u>53843</u>	<u>55380</u>	<u>56917</u>	<u>58447</u>	<u>1537</u>	<u>1530</u>
22	<u>12</u>	<u>50425</u>	<u>52015</u>	<u>53605</u>	<u>55195</u>	<u>56785</u>	<u>58375</u>	<u>59965</u>	<u>61548</u>	<u>1590</u>	<u>1583</u>
23	<u>13</u>	<u>53413</u>	<u>55077</u>	<u>56741</u>	<u>58405</u>	<u>60069</u>	<u>61733</u>	<u>63397</u>	<u>65061</u>	<u>1664</u>	<u>1664</u>
24	<u>14</u>	<u>56506</u>	<u>58238</u>	<u>59970</u>	<u>61702</u>	<u>63434</u>	<u>65166</u>	<u>66898</u>	<u>68630</u>	<u>1732</u>	<u>1732</u>
25	<u>15</u>	<u>59787</u>	<u>61592</u>	<u>63397</u>	<u>65202</u>	<u>67007</u>	<u>68812</u>	<u>70617</u>	<u>72429</u>	<u>1805</u>	<u>1812</u>
26	<u>16</u>	<u>63136</u>	<u>65024</u>	<u>66912</u>	<u>68800</u>	<u>70688</u>	<u>72576</u>	<u>74464</u>	<u>76359</u>	<u>1888</u>	<u>1895</u>
27	<u>17</u>	<u>66690</u>	<u>68685</u>	<u>70680</u>	<u>72675</u>	<u>74670</u>	<u>76665</u>	<u>78660</u>	<u>80655</u>	<u>1995</u>	<u>1995</u>
28	<u>18</u>	<u>66951</u>	<u>69248</u>	<u>71545</u>	<u>73842</u>	<u>76139</u>	<u>78436</u>	<u>80733</u>	<u>85138</u>	<u>2297</u>	<u>4405</u>
29	<u>19</u>	<u>70582</u>	<u>72975</u>	<u>75368</u>	<u>77761</u>	<u>80154</u>	<u>82547</u>	<u>84940</u>	<u>89645</u>	<u>2393</u>	<u>4705</u>
30	<u>20</u>	<u>74193</u>	<u>76692</u>	<u>79191</u>	<u>81690</u>	<u>84189</u>	<u>86688</u>	<u>89187</u>	<u>94121</u>	<u>2499</u>	<u>4934</u>
31	<u>21</u>	<u>78126</u>	<u>80730</u>	<u>83334</u>	<u>85938</u>	<u>88542</u>	<u>91146</u>	<u>93750</u>	<u>99056</u>	<u>2604</u>	<u>5306</u>
32	<u>22</u>	<u>82326</u>	<u>85040</u>	<u>87754</u>	<u>90468</u>	<u>93182</u>	<u>95896</u>	<u>98610</u>	<u>104230</u>	<u>2714</u>	<u>5620</u>
33	<u>23</u>	<u>86682</u>	<u>89505</u>	<u>92328</u>	<u>95151</u>	<u>97974</u>	<u>100797</u>	<u>103620</u>	<u>109650</u>	<u>2823</u>	<u>6030</u>
34	<u>24</u>	<u>91298</u>	<u>94234</u>	<u>97170</u>	<u>100106</u>	<u>103042</u>	<u>105978</u>	<u>108914</u>	<u>115252</u>	<u>2936</u>	<u>6338</u>
35	<u>25</u>	<u>96336</u>	<u>99396</u>	<u>102456</u>	<u>105516</u>	<u>108576</u>	<u>111636</u>	<u>114696</u>	<u>121413</u>	<u>3060</u>	<u>6717</u>
36	<u>26</u>	<u>101410</u>	<u>104592</u>	<u>107774</u>	<u>110956</u>	<u>114138</u>	<u>117320</u>	<u>120502</u>	<u>125001</u>	<u>3182</u>	<u>4499</u>
37	<u>27</u>	<u>106900</u>	<u>110252</u>	<u>113604</u>	<u>116956</u>	<u>120308</u>	<u>123660</u>	<u>127012</u>	<u>131665</u>	<u>3352</u>	<u>4653</u>
38	<u>28</u>	<u>112526</u>	<u>116008</u>	<u>119490</u>	<u>122972</u>	<u>126454</u>	<u>129936</u>	<u>133418</u>	<u>138203</u>	<u>3482</u>	<u>4785</u>
39	<u>29</u>	<u>118426</u>	<u>122040</u>	<u>125654</u>	<u>129268</u>	<u>132882</u>	<u>136496</u>	<u>140110</u>	<u>145039</u>	<u>3614</u>	<u>4929</u>
40	<u>30</u>	<u>124614</u>	<u>128363</u>	<u>132112</u>	<u>135861</u>	<u>139610</u>	<u>143359</u>	<u>147108</u>	<u>152158</u>	<u>3749</u>	<u>5050</u>
41	<u>31</u>	<u>131256</u>	<u>135146</u>	<u>139036</u>	<u>142926</u>	<u>146816</u>	<u>150706</u>	<u>154596</u>	<u>159784</u>	<u>3890</u>	<u>5188</u>
42	<u>32</u>	<u>138236</u>	<u>142255</u>	<u>146274</u>	<u>150293</u>	<u>154312</u>	<u>158331</u>	<u>162350</u>	<u>167680</u>	<u>4019</u>	<u>5330</u>

43 § 2. Section 10 of part A of chapter 361 of the laws of 2022, amending  
44 the civil service law and the state finance law relating to compensation  
45 and other terms and conditions of employment of certain state officers  
46 and employees, to authorize funding of joint labor-management commit-  
47 tees, and relating to implementing agreements between the state and an  
48 employee organization, is amended to read as follows:

49 § 10. Location compensation for certain state officers and employees  
50 in collective negotiating units. Notwithstanding any inconsistent  
51 provisions of law, full-time annual salaried officers and employees, as  
52 well as non-annual salaried seasonal officers and employees who shall  
53 receive the compensation provided for pursuant to this section on a

1 prorated basis, except non-annual salaried officers and employees who  
2 are not seasonal, in the collective negotiating units designated as the  
3 administrative services unit, the institutional services unit, the oper-  
4 ational services unit, or the division of military and naval affairs  
5 unit established pursuant to article 14 of the civil service law, whose  
6 principal place of employment or, in the case of a field employee, whose  
7 official station as determined in accordance with the regulations of the  
8 comptroller is located: (1) in the county of Monroe and who were eligi-  
9 ble to receive location pay on March 31, 1985, shall receive location  
10 pay at the rate of \$200 per year provided they continue to be otherwise  
11 eligible; (2) in the city of New York, or in the county of Rockland,  
12 Westchester, Nassau or Suffolk shall, effective April 1, 2021, continue  
13 to receive a downstate adjustment at the annual rate of \$3,026; or (3)  
14 in the county of Dutchess, Putnam or Orange shall, effective April 1,  
15 2021, continue to receive a mid-Hudson adjustment at the annual rate of  
16 \$1,513. Effective April 1, 2023, in the city of New York, or in the  
17 county of Rockland, Westchester, Nassau or Suffolk such amount shall  
18 increase to an annual rate of \$3,087; and in the county of Dutchess,  
19 Putnam or Orange such amount shall increase to an annual rate of \$1,543.  
20 Effective April 1, 2024, in the city of New York, or in the county of  
21 Rockland, Westchester, Nassau or Suffolk such amount shall increase to  
22 an annual rate of \$3,400; and in the county of Dutchess, Putnam or  
23 Orange such amount shall increase to an annual rate of \$1,650. Effective  
24 April 1, 2025, in the city of New York, or in the county of Rockland,  
25 Westchester, Nassau or Suffolk such amount shall increase to an annual  
26 rate of \$4,000; and in the county of Dutchess, Putnam or Orange such  
27 amount shall increase to an annual rate of \$2,000. Such location  
28 payments shall be in addition to and shall not be a part of an officer's  
29 or employee's basic annual salary, and shall not affect or impair any  
30 performance advancements or other rights or benefits to which an officer  
31 or employee may be entitled by law, provided, however, that location  
32 payments shall be included as compensation for purposes of computation  
33 of overtime pay and for retirement purposes. For the sole purpose of  
34 continuing eligibility for location pay in Monroe county, an officer or  
35 employee previously eligible to receive location pay on March 31, 1985  
36 who is on an approved leave of absence or participates in an employer  
37 program to reduce to part-time service during summer months shall  
38 continue to be eligible for said location pay upon return to full-time  
39 state service in Monroe county.

40 § 3. Compensation for certain state officers and employees in collec-  
41 tive negotiating units. 1. The provisions of this section shall apply to  
42 full-time officers and employees in the collective negotiating unit  
43 designated as the rent regulation services negotiating unit.

44 2. Effective March 30, 2023, the basic annual salary of officers and  
45 employees in full-time employment status on the day before such payroll  
46 period shall be increased by three percent adjusted to the nearest whole  
47 dollar amount.

48 3. Effective March 28, 2024, the basic annual salary of officers and  
49 employees in full-time employment status on the day before such payroll  
50 period shall be increased by three percent adjusted to the nearest whole  
51 dollar amount.

52 4. Effective March 27, 2025, the basic annual salary of officers and  
53 employees in full-time employment status on the day before such payroll  
54 period shall be increased by three percent adjusted to the nearest  
55 whole dollar amount.

1 5. Notwithstanding the provisions of subdivisions two, three and  
2 four of this section, if the basic annual salary of an officer or  
3 employee to whom the provisions of this section apply is identical with  
4 the hiring rate, job rate, or step 1, 2, 3, 4, 5, or 6 of the salary  
5 grade of his or her position on the effective dates of the increases  
6 provided in these subdivisions, such basic annual salary shall be  
7 increased to the hiring rate, step 1, 2, 3, 4, 5, 6, or job rate,  
8 respectively, of such salary grade as contained in the appropriate  
9 salary schedules in subparagraphs 1, 2 and 3 of paragraph e of subdivi-  
10 sion 1 of section 130 of the civil service law, as added by section one  
11 of this act, to take effect on the dates provided in subparagraphs  
12 1, 2 and 3 of such paragraph, respectively. The increases in basic annu-  
13 al salary provided by this subdivision shall be in lieu of any increase  
14 in basic annual salary provided for in subdivisions two, three and four  
15 of this section.

16 6. Payments pursuant to the provisions of subdivision 6 of section 131  
17 of the civil service law for officers and employees entitled to such  
18 payments to whom the provisions of this section apply shall be payable  
19 in accordance with the terms of an agreement reached pursuant to article  
20 14 of the civil service law between the state and an employee organiza-  
21 tion representing employees in the collective negotiating unit desig-  
22 nated as the rent regulation services negotiating unit.

23 7. If an unencumbered position is one which if encumbered, would be  
24 subject to the provisions of this section, the salary of such position  
25 shall be increased by the salary increase amounts specified in this  
26 section. If a position is created and filled by the appointment of an  
27 officer or employee who is subject to the provisions of this section,  
28 the salary otherwise provided for such position shall be increased in  
29 the same manner as though such position had been in existence but unen-  
30 cumbered. Notwithstanding the provisions of this section, the director  
31 of the budget may reduce the salary of any such position which is or  
32 becomes vacant.

33 8. The increases in salary provided in subdivisions two, three and  
34 four of this section shall apply on a prorated basis to officers and  
35 employees, otherwise eligible to receive an increase in salary, who are  
36 paid on an hourly or per diem basis, employees serving on a part-time  
37 or seasonal basis and employees paid on any basis other than at an annu-  
38 al salary rate. Notwithstanding the foregoing, the provisions of subdivi-  
39 sions five and six of this section shall not apply to employees serv-  
40 ing on a seasonal basis, except as determined by the director of the  
41 budget.

42 9. In order to provide for the officers and employees to whom this  
43 section applies who are not allocated to salary grades, increases and  
44 payments pursuant to this section in proportion to those provided to  
45 persons to whom this section applies who are allocated to salary grades,  
46 the director of the budget is authorized to add appropriate adjustments  
47 and/or payments to the compensation which such officers and employees  
48 are otherwise entitled to receive. The director of the budget shall  
49 issue certificates which shall contain schedules of positions and the  
50 salaries and/or payments thereof for which adjustments and/or payments  
51 are made pursuant to the provisions of this subdivision, and a copy of  
52 each such certificate shall be filed with the state comptroller, the  
53 state department of civil service, the chairman of the senate finance  
54 committee and the chairman of the assembly ways and means committee.

1 10. Notwithstanding any of the foregoing provisions of this section,  
2 the provisions of this section shall not apply to officers or employees  
3 paid on a fee schedule basis.

4 11. Notwithstanding any of the foregoing provisions of this section  
5 except subdivision one, any increase in compensation for any officer or  
6 employee appointed to a lower graded position from a redeployment list  
7 pursuant to subdivision 1 of section 79 of the civil service law who  
8 continues to receive his or her former salary pursuant to such subdivi-  
9 sion shall be determined on the basis of such lower graded position  
10 provided, however, that the increases in salary provided in subdivisions  
11 two, three and four of this section shall not cause such officer's or  
12 employee's salary to exceed the job rate of such lower graded position.

13 12. Notwithstanding any of the foregoing provisions of this section or  
14 any law to the contrary, any increase in compensation may be withheld in  
15 whole or in part from any employee to whom the provisions of this  
16 section are applicable when, in the opinion of the director of the budg-  
17 et and the director of employee relations, such increase is not  
18 warranted or is not appropriate for any reason.

19 § 4. 1. Location compensation for certain state officers and employees  
20 in collective negotiating units. Notwithstanding any inconsistent  
21 provisions of law, officers and employees, including seasonal officers  
22 and employees who shall receive the compensation provided for pursuant  
23 to this section on a pro-rated basis, except part-time officers and  
24 employees, in the collective negotiating unit designated as the rent  
25 regulation services negotiating unit, whose principal place of employ-  
26 ment or, in the case of a field employee, whose official station as  
27 determined in accordance with the regulations of the comptroller, is  
28 located in the city of New York, or in the county of Rockland, Westches-  
29 ter, Nassau or Suffolk shall continue to receive a downstate adjustment  
30 at the annual rate of \$3,026. Such location payments shall increase to  
31 the following amounts:

- 32 (a) Effective April 1, 2023: \$3,087;  
33 (b) Effective April 1, 2024: \$3,400; and  
34 (c) Effective April 1, 2025: \$4,000.

35 2. Such location payments shall be in addition to and shall not be a  
36 part of an officer's or employee's basic annual salary, and shall not  
37 affect or impair any performance advancements or other rights or bene-  
38 fits to which an officer or employee may be entitled by law, provided,  
39 however, that location payments shall be included as compensation for  
40 purposes of computation of overtime pay and for retirement purposes.

41 § 5. 1. For employees in the rent regulation services unit, a one-time  
42 \$3,000 signing bonus shall be paid to all eligible members of the unit.  
43 Such signing bonus shall not be part of basic annual salary. Similarly,  
44 such signing bonus shall not be subject to any salary increases and  
45 shall not be pensionable. Such signing bonus shall be prorated for those  
46 employees paid on any basis other than an annual basis. Employees paid  
47 on a part-time, hourly or per diem basis shall receive a signing bonus  
48 pro-rated on a basis reflecting the actual hours worked between December  
49 22, 2023 and April 24, 2024, for officers and employees on the adminis-  
50 trative payroll. To qualify, employees must be in continuous service in  
51 the Rent Regulation Services Unit between December 22, 2023 and April  
52 24, 2024 as defined by paragraph (c) of subdivision 3 of section 130 of  
53 the civil service law. Employees who separate from state service between  
54 December 22, 2023 and April 24, 2024 shall not be eligible for such  
55 signing bonus unless they retire directly from active state employment.

1 Such bonus shall be effective April 24, 2024 for officers and employees  
2 on the administrative payroll.

3 2. Any DC-37 represented employee that has already received a bonus  
4 payment pursuant to the collective bargaining agreement of another unit  
5 or as a management confidential employee shall be ineligible for this  
6 payment.

7 § 6. Notwithstanding any other law to the contrary, where an agreement  
8 between the state and the employee organization that represents employ-  
9 ees in the rent regulation services unit so provides, effective April 1,  
10 2025 longevity awards shall be paid in accordance with the terms of such  
11 agreement.

12 § 7. Notwithstanding any other law to the contrary, where an agreement  
13 between the state and the employee organization that represents employ-  
14 ees in the rent regulation services unit so provides, there shall be  
15 paid a higher education differential consistent with the terms of such  
16 agreement.

17 § 8. Notwithstanding any inconsistent provision of law, where and to  
18 the extent that any agreement between the state and an employee organ-  
19 ization entered into pursuant to article 14 of the civil service law so  
20 provides on behalf of employees in the collective negotiating unit  
21 designated as the rent regulation services negotiating unit, the state  
22 shall contribute an amount designated in such agreement and for the  
23 period covered by such agreement to the accounts of such employees  
24 enrolled for dependent care deductions pursuant to subdivision 7 of  
25 section 201-a of the state finance law. Such amounts shall be from funds  
26 appropriated in this act and shall not be part of basic annual salary  
27 for overtime or retirement purposes.

28 § 9. Notwithstanding any provision of law to the contrary, the appro-  
29 priations contained in this act shall be available to the state for the  
30 payment and publication of grievance and arbitration settlements and  
31 awards pursuant to articles 31 and 33 of the collective negotiating  
32 agreement between the state and the employee organization representing  
33 the collective negotiating unit designated as the rent regulation  
34 services negotiating unit.

35 § 10. During the period April 2, 2023 through April 1, 2026, there  
36 shall be labor-management committees continued, administered and created  
37 pursuant to the terms of the agreement negotiated between the state and  
38 an employee organization representing employees in the collective nego-  
39 tiating unit designated as the rent regulation services negotiating unit  
40 established pursuant to article 14 of the civil service law which shall,  
41 after April 2, 2023, have the responsibility for discussing and attempt-  
42 ing to resolve matters of mutual concern and implementing any agreements  
43 reached.

44 § 11. The salary increases, benefit modifications, and any other  
45 modifications to the terms and conditions of employment provided for by  
46 this act for state employees in the collective negotiating unit desig-  
47 nated as the rent regulations services negotiating unit established  
48 pursuant to article 14 of the civil service law shall not be implemented  
49 until the director of employee relations shall have delivered to the  
50 director of the budget and the comptroller a letter certifying that  
51 there is in effect with respect to such negotiating unit a collectively  
52 negotiated agreement, ratified by the membership, which provides for  
53 such increases and modifications and which are fully executed in writing  
54 with the state pursuant to article 14 of the civil service law.

55 § 12. The comptroller is authorized to pay any amounts required during  
56 the fiscal year commencing April 1, 2023 by the foregoing provisions of

1 this act for any state department or agency from any appropriation or  
2 other funds available to such state department or agency for personal  
3 service or for other related employee benefits during such fiscal year.  
4 To the extent that such appropriations in any fund are insufficient to  
5 accomplish the purposes herein set forth, the director of the budget is  
6 authorized to allocate to the various departments and agencies, from any  
7 appropriations available in any fund, the amounts necessary to pay such  
8 amounts.

9 § 13. No officer or employee participating in a special annuity  
10 program pursuant to the provisions of article 8-C of the education law  
11 shall, by reason of an increase in compensation pursuant to this act,  
12 suffer any reduction of the salary adjustment to which he or she would  
13 otherwise be entitled by reason of participation in such program, and  
14 such salary adjustment shall be based upon the salary of such officer or  
15 employee without regard to the reduction authorized by such article.

16 § 14. Notwithstanding the provisions of any other section of this act,  
17 or any other law, pending payment pursuant to this act of the basic  
18 annual salaries of incumbents of positions subject to this act, such  
19 incumbents shall receive, as partial compensation for services rendered,  
20 the rate of compensation otherwise payable in their respective posi-  
21 tions. An incumbent holding a position subject to this act at any time  
22 during the period from April 1, 2023, until the time when basic annual  
23 salaries are first paid pursuant to this act for such services in excess  
24 of the compensation actually received therefor, shall be entitled to a  
25 lump sum payment for the difference between the salary to which such  
26 incumbent is entitled for such services and the compensation actually  
27 received therefor. Such lump sum payment shall be made as soon as prac-  
28 ticable.

29 § 15. Notwithstanding any provision of the state finance law or any  
30 other provision of law to the contrary, the sum of five million, three  
31 hundred thousand dollars (\$5,300,000) is hereby appropriated in the  
32 general fund/state purposes account (10050) in miscellaneous-all state  
33 departments and agencies solely for apportionment/transfer by the direc-  
34 tor of the budget for use by any state department or agency in any fund  
35 for the fiscal year beginning April 1, 2023 through March 31, 2025 to  
36 supplement appropriations for personal service, other than personal  
37 service and fringe benefits, and to carry out the provisions of this  
38 act. No money shall be available for expenditure from this appropri-  
39 ation until a certificate of approval has been issued by the director of  
40 the budget and a copy of such certificate or any amendment thereto has  
41 been filed with the state comptroller, the chair of the senate finance  
42 committee and the chair of the assembly ways and means committee. The  
43 monies hereby appropriated are available for payment of any liabilities  
44 or obligations incurred prior to or during the state fiscal year  
45 commencing April 1, 2023 through March 31, 2025. For this purpose, these  
46 appropriations shall remain in full force and effect for the payment of  
47 liabilities incurred on or before March 31, 2025.

48 § 16. Notwithstanding any provision of the state finance law or any  
49 other provision of law to the contrary, the several amounts as herein-  
50 after set forth, or so much thereof as may be necessary, are hereby  
51 appropriated from the fund so designated for use by any state department  
52 or agency for the fiscal year beginning April 1, 2023 through March 31,  
53 2025 to supplement appropriations from each respective fund available  
54 for personal service, other than personal service and fringe benefits,  
55 and to carry out the provisions of this act. The monies hereby appropri-  
56 ated are available for payment of any liabilities or obligations

1 incurred prior to or during the state fiscal year commencing April 1,  
2 2023 through March 31, 2025. No money shall be available for expenditure  
3 from this appropriation until a certificate of approval has been issued  
4 by the director of the budget and a copy of such certificate or any  
5 amendment thereto has been filed with the state comptroller, the chair  
6 of the senate finance committee, and the chair of the assembly ways and  
7 means committee.

8 ALL STATE DEPARTMENTS AND AGENCIES  
9 SPECIAL PAY BILLS

10 General Fund/State Operations  
11 State Purposes Account - 003  
12 Non-Personal Service

13	Joint Committee on Health Benefits .....	7,493
14	Employee Assistance Program/Work-Life	
15	Services/Family Benefits .....	20,524
16	Employee Development and Training .....	111,000
17	Statewide Performance Rating Committee .....	4,000
18	Time & Attendance Umpire Process Admin .....	4,000
19	Disciplinary Panel Administration .....	6,000
20	Contract Administration .....	3,000
21	Employee Benefit Fund .....	797,000

22 § 17. This act shall take effect immediately and shall be deemed to  
23 have been in full force and effect on and after April 2, 2023. Appropri-  
24 ations made by this act shall remain in full force and effect for  
25 liabilities incurred through March 31, 2025.

REPEAL NOTE: Subparagraphs 1 and 2 of paragraph e of subdivision 1 of  
section 130 of the civil service law are REPEALED by section 1 of this  
act and are replaced with new subparagraphs 1, 2 and 3.