

STATE OF NEW YORK

9820

IN SENATE

May 31, 2024

Introduced by Sen. JACKSON -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of state officers and employees who are the members of the security supervisors unit; to amend the state finance law, in relation to the employee benefit fund for all members of the security supervisors unit; to authorize funding of joint labor-management committees; to implement an agreement between the state and the employee organization representing the members of the security supervisors unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraphs b and i of subdivision 1 of section 130 of the civil service law are REPEALED and a new paragraph b is added to read as follows:

b. Pursuant to the terms of an agreement between the state and an employee organization entered into pursuant to article fourteen of this chapter covering members of the collective negotiating unit designated as security supervisors, effective on the dates indicated, salary grades for positions in the competitive, non-competitive and labor classes shall be as follows:

(1) Effective March thirtieth, two thousand twenty-three for officers and employees on the administrative payroll and effective April sixth, two thousand twenty-three for officers and employees on the institutional payroll:

| | <u>Hir-</u> | | | | | | | |
|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|
| | <u>ing</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> | <u>Job</u> | <u>Incr</u> |
| <u>SG</u> | <u>Rate</u> | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>Rate</u> | |
| <u>1</u> | <u>31273</u> | <u>32466</u> | <u>33659</u> | <u>34852</u> | <u>36045</u> | <u>37238</u> | <u>38431</u> | <u>1193</u> |

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12038-03-4

| | | | | | | | | | |
|----|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------|
| 1 | <u>2</u> | <u>32310</u> | <u>33569</u> | <u>34828</u> | <u>36087</u> | <u>37346</u> | <u>38605</u> | <u>39864</u> | <u>1259</u> |
| 2 | <u>3</u> | <u>33762</u> | <u>35074</u> | <u>36386</u> | <u>37698</u> | <u>39010</u> | <u>40322</u> | <u>41634</u> | <u>1312</u> |
| 3 | <u>4</u> | <u>35152</u> | <u>36533</u> | <u>37914</u> | <u>39295</u> | <u>40676</u> | <u>42057</u> | <u>43438</u> | <u>1381</u> |
| 4 | <u>5</u> | <u>36683</u> | <u>38139</u> | <u>39595</u> | <u>41051</u> | <u>42507</u> | <u>43963</u> | <u>45419</u> | <u>1456</u> |
| 5 | <u>6</u> | <u>38459</u> | <u>39988</u> | <u>41517</u> | <u>43046</u> | <u>44575</u> | <u>46104</u> | <u>47633</u> | <u>1529</u> |
| 6 | <u>7</u> | <u>40478</u> | <u>42071</u> | <u>43664</u> | <u>45257</u> | <u>46850</u> | <u>48443</u> | <u>50036</u> | <u>1593</u> |
| 7 | <u>8</u> | <u>42600</u> | <u>44254</u> | <u>45908</u> | <u>47562</u> | <u>49216</u> | <u>50870</u> | <u>52524</u> | <u>1654</u> |
| 8 | <u>9</u> | <u>44824</u> | <u>46548</u> | <u>48272</u> | <u>49996</u> | <u>51720</u> | <u>53444</u> | <u>55168</u> | <u>1724</u> |
| 9 | <u>10</u> | <u>47208</u> | <u>49023</u> | <u>50838</u> | <u>52653</u> | <u>54468</u> | <u>56283</u> | <u>58098</u> | <u>1815</u> |
| 10 | <u>11</u> | <u>49834</u> | <u>51721</u> | <u>53608</u> | <u>55495</u> | <u>57382</u> | <u>59269</u> | <u>61156</u> | <u>1887</u> |
| 11 | <u>12</u> | <u>52450</u> | <u>54419</u> | <u>56388</u> | <u>58357</u> | <u>60326</u> | <u>62295</u> | <u>64264</u> | <u>1969</u> |
| 12 | <u>13</u> | <u>55413</u> | <u>57472</u> | <u>59531</u> | <u>61590</u> | <u>63649</u> | <u>65708</u> | <u>67767</u> | <u>2059</u> |
| 13 | <u>14</u> | <u>58436</u> | <u>60592</u> | <u>62748</u> | <u>64904</u> | <u>67060</u> | <u>69216</u> | <u>71372</u> | <u>2156</u> |
| 14 | <u>15</u> | <u>61638</u> | <u>63883</u> | <u>66128</u> | <u>68373</u> | <u>70618</u> | <u>72863</u> | <u>75108</u> | <u>2245</u> |
| 15 | <u>16</u> | <u>64958</u> | <u>67301</u> | <u>69644</u> | <u>71987</u> | <u>74330</u> | <u>76673</u> | <u>79016</u> | <u>2343</u> |
| 16 | <u>17</u> | <u>68448</u> | <u>70916</u> | <u>73384</u> | <u>75852</u> | <u>78320</u> | <u>80788</u> | <u>83256</u> | <u>2468</u> |
| 17 | <u>18</u> | <u>72179</u> | <u>74771</u> | <u>77363</u> | <u>79955</u> | <u>82547</u> | <u>85139</u> | <u>87731</u> | <u>2592</u> |
| 18 | <u>19</u> | <u>75963</u> | <u>78673</u> | <u>81383</u> | <u>84093</u> | <u>86803</u> | <u>89513</u> | <u>92223</u> | <u>2710</u> |
| 19 | <u>20</u> | <u>79719</u> | <u>82548</u> | <u>85377</u> | <u>88206</u> | <u>91035</u> | <u>93864</u> | <u>96693</u> | <u>2829</u> |
| 20 | <u>21</u> | <u>83850</u> | <u>86799</u> | <u>89748</u> | <u>92697</u> | <u>95646</u> | <u>98595</u> | <u>101544</u> | <u>2949</u> |
| 21 | <u>22</u> | <u>88180</u> | <u>91305</u> | <u>94430</u> | <u>97555</u> | <u>100680</u> | <u>103805</u> | <u>106930</u> | <u>3125</u> |
| 22 | <u>23</u> | <u>92797</u> | <u>96011</u> | <u>99225</u> | <u>102439</u> | <u>105653</u> | <u>108867</u> | <u>112081</u> | <u>3214</u> |
| 23 | <u>24</u> | <u>97663</u> | <u>100997</u> | <u>104331</u> | <u>107665</u> | <u>110999</u> | <u>114333</u> | <u>117667</u> | <u>3334</u> |
| 24 | <u>25</u> | <u>102951</u> | <u>106428</u> | <u>109905</u> | <u>113382</u> | <u>116859</u> | <u>120336</u> | <u>123813</u> | <u>3477</u> |

| | | | | | |
|----|-----------|---------------|---------------|---------------|---------------|
| 25 | | | | | <u>Max</u> |
| 26 | | <u>10 Yr.</u> | <u>15 Yr.</u> | <u>20 Yr.</u> | <u>25 Yr.</u> |
| 27 | | <u>Long</u> | <u>Long</u> | <u>Long</u> | <u>Long</u> |
| 28 | <u>SG</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> |
| 29 | <u>1</u> | <u>40210</u> | <u>41993</u> | <u>45448</u> | <u>47755</u> |
| 30 | <u>2</u> | <u>41744</u> | <u>43629</u> | <u>47185</u> | <u>49600</u> |
| 31 | <u>3</u> | <u>43596</u> | <u>45561</u> | <u>49200</u> | <u>51694</u> |
| 32 | <u>4</u> | <u>45513</u> | <u>47582</u> | <u>51324</u> | <u>53916</u> |
| 33 | <u>5</u> | <u>47585</u> | <u>49761</u> | <u>53610</u> | <u>56312</u> |
| 34 | <u>6</u> | <u>49925</u> | <u>52215</u> | <u>56184</u> | <u>59001</u> |
| 35 | <u>7</u> | <u>52417</u> | <u>54799</u> | <u>58855</u> | <u>61766</u> |
| 36 | <u>8</u> | <u>54994</u> | <u>57475</u> | <u>61618</u> | <u>64623</u> |
| 37 | <u>9</u> | <u>57758</u> | <u>60345</u> | <u>64607</u> | <u>67721</u> |
| 38 | <u>10</u> | <u>60805</u> | <u>63515</u> | <u>67899</u> | <u>71140</u> |
| 39 | <u>11</u> | <u>63975</u> | <u>66802</u> | <u>71298</u> | <u>74648</u> |
| 40 | <u>12</u> | <u>67219</u> | <u>70178</u> | <u>74803</u> | <u>78283</u> |
| 41 | <u>13</u> | <u>70835</u> | <u>73913</u> | <u>78666</u> | <u>82270</u> |
| 42 | <u>14</u> | <u>74594</u> | <u>77824</u> | <u>82718</u> | <u>86472</u> |
| 43 | <u>15</u> | <u>78458</u> | <u>81821</u> | <u>86848</u> | <u>90733</u> |
| 44 | <u>16</u> | <u>82526</u> | <u>86039</u> | <u>91219</u> | <u>95253</u> |
| 45 | <u>17</u> | <u>86952</u> | <u>90645</u> | <u>96012</u> | <u>100232</u> |
| 46 | <u>18</u> | <u>91609</u> | <u>95499</u> | <u>101052</u> | <u>105465</u> |
| 47 | <u>19</u> | <u>96260</u> | <u>100315</u> | <u>106041</u> | <u>110621</u> |
| 48 | <u>20</u> | <u>100929</u> | <u>105172</u> | <u>111087</u> | <u>115856</u> |
| 49 | <u>21</u> | <u>105966</u> | <u>110386</u> | <u>116482</u> | <u>121431</u> |
| 50 | <u>22</u> | <u>111607</u> | <u>116285</u> | <u>122632</u> | <u>127835</u> |
| 51 | <u>23</u> | <u>116897</u> | <u>121718</u> | <u>128206</u> | <u>133551</u> |
| 52 | <u>24</u> | <u>122653</u> | <u>127650</u> | <u>134320</u> | <u>139839</u> |
| 53 | <u>25</u> | <u>129025</u> | <u>134229</u> | <u>141113</u> | <u>146846</u> |

54 (2) Effective March twenty-eighth, two thousand twenty-four for offi-
55 cers and employees on the administrative payroll and effective April

fourth, two thousand twenty-four for officers and employees on the
institutional payroll:

| | <u>Hir-</u> | | | | | | | | |
|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------|--|
| | <u>ing</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> | <u>Job</u> | | |
| <u>SG</u> | <u>Rate</u> | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>Rate</u> | <u>Incr</u> | |
| 1 | <u>32211</u> | <u>33440</u> | <u>34669</u> | <u>35898</u> | <u>37127</u> | <u>38356</u> | <u>39585</u> | <u>1229</u> | |
| 2 | <u>33279</u> | <u>34576</u> | <u>35873</u> | <u>37170</u> | <u>38467</u> | <u>39764</u> | <u>41061</u> | <u>1297</u> | |
| 3 | <u>34775</u> | <u>36126</u> | <u>37477</u> | <u>38828</u> | <u>40179</u> | <u>41530</u> | <u>42881</u> | <u>1351</u> | |
| 4 | <u>36207</u> | <u>37629</u> | <u>39051</u> | <u>40473</u> | <u>41895</u> | <u>43317</u> | <u>44739</u> | <u>1422</u> | |
| 5 | <u>37783</u> | <u>39283</u> | <u>40783</u> | <u>42283</u> | <u>43783</u> | <u>45283</u> | <u>46783</u> | <u>1500</u> | |
| 6 | <u>39613</u> | <u>41188</u> | <u>42763</u> | <u>44338</u> | <u>45913</u> | <u>47488</u> | <u>49063</u> | <u>1575</u> | |
| 7 | <u>41692</u> | <u>43333</u> | <u>44974</u> | <u>46615</u> | <u>48256</u> | <u>49897</u> | <u>51538</u> | <u>1641</u> | |
| 8 | <u>43878</u> | <u>45582</u> | <u>47286</u> | <u>48990</u> | <u>50694</u> | <u>52398</u> | <u>54102</u> | <u>1704</u> | |
| 9 | <u>46169</u> | <u>47945</u> | <u>49721</u> | <u>51497</u> | <u>53273</u> | <u>55049</u> | <u>56825</u> | <u>1776</u> | |
| 10 | <u>48624</u> | <u>50494</u> | <u>52364</u> | <u>54234</u> | <u>56104</u> | <u>57974</u> | <u>59844</u> | <u>1870</u> | |
| 11 | <u>51329</u> | <u>53273</u> | <u>55217</u> | <u>57161</u> | <u>59105</u> | <u>61049</u> | <u>62993</u> | <u>1944</u> | |
| 12 | <u>54024</u> | <u>56052</u> | <u>58080</u> | <u>60108</u> | <u>62136</u> | <u>64164</u> | <u>66192</u> | <u>2028</u> | |
| 13 | <u>57075</u> | <u>59196</u> | <u>61317</u> | <u>63438</u> | <u>65559</u> | <u>67680</u> | <u>69801</u> | <u>2121</u> | |
| 14 | <u>60189</u> | <u>62410</u> | <u>64631</u> | <u>66852</u> | <u>69073</u> | <u>71294</u> | <u>73515</u> | <u>2221</u> | |
| 15 | <u>63487</u> | <u>65799</u> | <u>68111</u> | <u>70423</u> | <u>72735</u> | <u>75047</u> | <u>77359</u> | <u>2312</u> | |
| 16 | <u>66907</u> | <u>69320</u> | <u>71733</u> | <u>74146</u> | <u>76559</u> | <u>78972</u> | <u>81385</u> | <u>2413</u> | |
| 17 | <u>70501</u> | <u>73043</u> | <u>75585</u> | <u>78127</u> | <u>80669</u> | <u>83211</u> | <u>85753</u> | <u>2542</u> | |
| 18 | <u>74344</u> | <u>77014</u> | <u>79684</u> | <u>82354</u> | <u>85024</u> | <u>87694</u> | <u>90364</u> | <u>2670</u> | |
| 19 | <u>78242</u> | <u>81033</u> | <u>83824</u> | <u>86615</u> | <u>89406</u> | <u>92197</u> | <u>94988</u> | <u>2791</u> | |
| 20 | <u>82111</u> | <u>85025</u> | <u>87939</u> | <u>90853</u> | <u>93767</u> | <u>96681</u> | <u>99595</u> | <u>2914</u> | |
| 21 | <u>86366</u> | <u>89403</u> | <u>92440</u> | <u>95477</u> | <u>98514</u> | <u>101551</u> | <u>104588</u> | <u>3037</u> | |
| 22 | <u>90825</u> | <u>94044</u> | <u>97263</u> | <u>100482</u> | <u>103701</u> | <u>106920</u> | <u>110139</u> | <u>3219</u> | |
| 23 | <u>95581</u> | <u>98891</u> | <u>102201</u> | <u>105511</u> | <u>108821</u> | <u>112131</u> | <u>115441</u> | <u>3310</u> | |
| 24 | <u>100593</u> | <u>104027</u> | <u>107461</u> | <u>110895</u> | <u>114329</u> | <u>117763</u> | <u>121197</u> | <u>3434</u> | |
| 25 | <u>106040</u> | <u>109621</u> | <u>113202</u> | <u>116783</u> | <u>120364</u> | <u>123945</u> | <u>127526</u> | <u>3581</u> | |

| | | | | <u>Max</u> |
|-----------|---------------|---------------|---------------|---------------|
| | <u>10 Yr.</u> | <u>15 Yr.</u> | <u>20 Yr.</u> | <u>25 Yr.</u> |
| | <u>Long</u> | <u>Long</u> | <u>Long</u> | <u>Long</u> |
| <u>SG</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> |
| 1 | <u>41416</u> | <u>43253</u> | <u>46811</u> | <u>49188</u> |
| 2 | <u>42996</u> | <u>44938</u> | <u>48601</u> | <u>51088</u> |
| 3 | <u>44904</u> | <u>46928</u> | <u>50676</u> | <u>53245</u> |
| 4 | <u>46878</u> | <u>49009</u> | <u>52864</u> | <u>55533</u> |
| 5 | <u>49013</u> | <u>51254</u> | <u>55218</u> | <u>58001</u> |
| 6 | <u>51423</u> | <u>53781</u> | <u>57870</u> | <u>60771</u> |
| 7 | <u>53990</u> | <u>56443</u> | <u>60621</u> | <u>63619</u> |
| 8 | <u>56644</u> | <u>59199</u> | <u>63467</u> | <u>66562</u> |
| 9 | <u>59491</u> | <u>62155</u> | <u>66545</u> | <u>69753</u> |
| 10 | <u>62629</u> | <u>65420</u> | <u>69936</u> | <u>73274</u> |
| 11 | <u>65894</u> | <u>68806</u> | <u>73437</u> | <u>76887</u> |
| 12 | <u>69236</u> | <u>72283</u> | <u>77047</u> | <u>80631</u> |
| 13 | <u>72960</u> | <u>76130</u> | <u>81026</u> | <u>84738</u> |
| 14 | <u>76832</u> | <u>80159</u> | <u>85200</u> | <u>89066</u> |
| 15 | <u>80812</u> | <u>84276</u> | <u>89453</u> | <u>93455</u> |
| 16 | <u>85002</u> | <u>88620</u> | <u>93956</u> | <u>98111</u> |
| 17 | <u>89561</u> | <u>93364</u> | <u>98892</u> | <u>103239</u> |
| 18 | <u>94357</u> | <u>98364</u> | <u>104084</u> | <u>108629</u> |
| 19 | <u>99148</u> | <u>103324</u> | <u>109222</u> | <u>113940</u> |
| 20 | <u>103957</u> | <u>108327</u> | <u>114420</u> | <u>119332</u> |

| | | | | | |
|---|-----------|---------------|---------------|---------------|---------------|
| 1 | <u>21</u> | <u>109145</u> | <u>113698</u> | <u>119976</u> | <u>125074</u> |
| 2 | <u>22</u> | <u>114955</u> | <u>119774</u> | <u>126311</u> | <u>131670</u> |
| 3 | <u>23</u> | <u>120404</u> | <u>125370</u> | <u>132052</u> | <u>137558</u> |
| 4 | <u>24</u> | <u>126333</u> | <u>131480</u> | <u>138350</u> | <u>144034</u> |
| 5 | <u>25</u> | <u>132896</u> | <u>138256</u> | <u>145346</u> | <u>151251</u> |

6 (3) Effective March twenty-seventh, two thousand twenty-five for offi-
7 cers and employees on the administrative payroll and effective April
8 third, two thousand twenty-five for officers and employees on the insti-
9 tutional payroll:

| 10 | <u>Hiring</u> | | | | | | <u>Job</u> | | |
|----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------|
| 11 | <u>SG</u> | <u>Rate</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Rate</u> | <u>Incr</u> |
| 12 | <u>1</u> | <u>33177</u> | <u>34443</u> | <u>35709</u> | <u>36975</u> | <u>38241</u> | <u>39507</u> | <u>40773</u> | <u>1266</u> |
| 13 | <u>2</u> | <u>34277</u> | <u>35613</u> | <u>36949</u> | <u>38285</u> | <u>39621</u> | <u>40957</u> | <u>42293</u> | <u>1336</u> |
| 14 | <u>3</u> | <u>35818</u> | <u>37210</u> | <u>38602</u> | <u>39994</u> | <u>41386</u> | <u>42778</u> | <u>44170</u> | <u>1392</u> |
| 15 | <u>4</u> | <u>37293</u> | <u>38758</u> | <u>40223</u> | <u>41688</u> | <u>43153</u> | <u>44618</u> | <u>46083</u> | <u>1465</u> |
| 16 | <u>5</u> | <u>38916</u> | <u>40461</u> | <u>42006</u> | <u>43551</u> | <u>45096</u> | <u>46641</u> | <u>48186</u> | <u>1545</u> |
| 17 | <u>6</u> | <u>40801</u> | <u>42423</u> | <u>44045</u> | <u>45667</u> | <u>47289</u> | <u>48911</u> | <u>50533</u> | <u>1622</u> |
| 18 | <u>7</u> | <u>42943</u> | <u>44633</u> | <u>46323</u> | <u>48013</u> | <u>49703</u> | <u>51393</u> | <u>53083</u> | <u>1690</u> |
| 19 | <u>8</u> | <u>45194</u> | <u>46949</u> | <u>48704</u> | <u>50459</u> | <u>52214</u> | <u>53969</u> | <u>55724</u> | <u>1755</u> |
| 20 | <u>9</u> | <u>47554</u> | <u>49383</u> | <u>51212</u> | <u>53041</u> | <u>54870</u> | <u>56699</u> | <u>58528</u> | <u>1829</u> |
| 21 | <u>10</u> | <u>50083</u> | <u>52009</u> | <u>53935</u> | <u>55861</u> | <u>57787</u> | <u>59713</u> | <u>61639</u> | <u>1926</u> |
| 22 | <u>11</u> | <u>52869</u> | <u>54871</u> | <u>56873</u> | <u>58875</u> | <u>60877</u> | <u>62879</u> | <u>64881</u> | <u>2002</u> |
| 23 | <u>12</u> | <u>55645</u> | <u>57734</u> | <u>59823</u> | <u>61912</u> | <u>64001</u> | <u>66090</u> | <u>68179</u> | <u>2089</u> |
| 24 | <u>13</u> | <u>58787</u> | <u>60972</u> | <u>63157</u> | <u>65342</u> | <u>67527</u> | <u>69712</u> | <u>71897</u> | <u>2185</u> |
| 25 | <u>14</u> | <u>61995</u> | <u>64283</u> | <u>66571</u> | <u>68859</u> | <u>71147</u> | <u>73435</u> | <u>75723</u> | <u>2288</u> |
| 26 | <u>15</u> | <u>65392</u> | <u>67773</u> | <u>70154</u> | <u>72535</u> | <u>74916</u> | <u>77297</u> | <u>79678</u> | <u>2381</u> |
| 27 | <u>16</u> | <u>68914</u> | <u>71400</u> | <u>73886</u> | <u>76372</u> | <u>78858</u> | <u>81344</u> | <u>83830</u> | <u>2486</u> |
| 28 | <u>17</u> | <u>72616</u> | <u>75234</u> | <u>77852</u> | <u>80470</u> | <u>83088</u> | <u>85706</u> | <u>88324</u> | <u>2618</u> |
| 29 | <u>18</u> | <u>76574</u> | <u>79324</u> | <u>82074</u> | <u>84824</u> | <u>87574</u> | <u>90324</u> | <u>93074</u> | <u>2750</u> |
| 30 | <u>19</u> | <u>80589</u> | <u>83464</u> | <u>86339</u> | <u>89214</u> | <u>92089</u> | <u>94964</u> | <u>97839</u> | <u>2875</u> |
| 31 | <u>20</u> | <u>84574</u> | <u>87576</u> | <u>90578</u> | <u>93580</u> | <u>96582</u> | <u>99584</u> | <u>102586</u> | <u>3002</u> |
| 32 | <u>21</u> | <u>88957</u> | <u>92085</u> | <u>95213</u> | <u>98341</u> | <u>101469</u> | <u>104597</u> | <u>107725</u> | <u>3128</u> |
| 33 | <u>22</u> | <u>93550</u> | <u>96866</u> | <u>100182</u> | <u>103498</u> | <u>106814</u> | <u>110130</u> | <u>113446</u> | <u>3316</u> |
| 34 | <u>23</u> | <u>98448</u> | <u>101857</u> | <u>105266</u> | <u>108675</u> | <u>112084</u> | <u>115493</u> | <u>118902</u> | <u>3409</u> |
| 35 | <u>24</u> | <u>103611</u> | <u>107148</u> | <u>110685</u> | <u>114222</u> | <u>117759</u> | <u>121296</u> | <u>124833</u> | <u>3537</u> |
| 36 | <u>25</u> | <u>109221</u> | <u>112910</u> | <u>116599</u> | <u>120288</u> | <u>123977</u> | <u>127666</u> | <u>131355</u> | <u>3689</u> |

| 37 | <u>Max</u> | | | | |
|----|---------------|---------------|---------------|---------------|--------------|
| 38 | <u>10 Yr.</u> | <u>15 Yr.</u> | <u>20 Yr.</u> | <u>25 Yr.</u> | |
| 39 | <u>Long</u> | <u>Long</u> | <u>Long</u> | <u>Long</u> | |
| 40 | <u>SG</u> | <u>Step</u> | <u>Step</u> | <u>Step</u> | |
| 41 | <u>1</u> | <u>42658</u> | <u>44551</u> | <u>48215</u> | <u>50664</u> |
| 42 | <u>2</u> | <u>44286</u> | <u>46286</u> | <u>50059</u> | <u>52621</u> |
| 43 | <u>3</u> | <u>46251</u> | <u>48336</u> | <u>52196</u> | <u>54842</u> |
| 44 | <u>4</u> | <u>48284</u> | <u>50479</u> | <u>54450</u> | <u>57199</u> |
| 45 | <u>5</u> | <u>50483</u> | <u>52792</u> | <u>56875</u> | <u>59741</u> |
| 46 | <u>6</u> | <u>52966</u> | <u>55394</u> | <u>59606</u> | <u>62594</u> |
| 47 | <u>7</u> | <u>55610</u> | <u>58136</u> | <u>62440</u> | <u>65528</u> |
| 48 | <u>8</u> | <u>58343</u> | <u>60975</u> | <u>65371</u> | <u>68559</u> |
| 49 | <u>9</u> | <u>61276</u> | <u>64020</u> | <u>68541</u> | <u>71846</u> |
| 50 | <u>10</u> | <u>64508</u> | <u>67383</u> | <u>72034</u> | <u>75472</u> |
| 51 | <u>11</u> | <u>67871</u> | <u>70870</u> | <u>75640</u> | <u>79194</u> |

| | | | | | |
|----|-----------|---------------|---------------|---------------|---------------|
| 1 | <u>12</u> | <u>71313</u> | <u>74451</u> | <u>79358</u> | <u>83050</u> |
| 2 | <u>13</u> | <u>75149</u> | <u>78414</u> | <u>83457</u> | <u>87280</u> |
| 3 | <u>14</u> | <u>79137</u> | <u>82564</u> | <u>87756</u> | <u>91738</u> |
| 4 | <u>15</u> | <u>83236</u> | <u>86804</u> | <u>92137</u> | <u>96259</u> |
| 5 | <u>16</u> | <u>87552</u> | <u>91279</u> | <u>96775</u> | <u>101054</u> |
| 6 | <u>17</u> | <u>92248</u> | <u>96165</u> | <u>101859</u> | <u>106336</u> |
| 7 | <u>18</u> | <u>97188</u> | <u>101315</u> | <u>107207</u> | <u>111888</u> |
| 8 | <u>19</u> | <u>102122</u> | <u>106424</u> | <u>112499</u> | <u>117358</u> |
| 9 | <u>20</u> | <u>107076</u> | <u>111577</u> | <u>117853</u> | <u>122912</u> |
| 10 | <u>21</u> | <u>112419</u> | <u>117109</u> | <u>123575</u> | <u>128826</u> |
| 11 | <u>22</u> | <u>118404</u> | <u>123367</u> | <u>130100</u> | <u>135620</u> |
| 12 | <u>23</u> | <u>124016</u> | <u>129131</u> | <u>136014</u> | <u>141685</u> |
| 13 | <u>24</u> | <u>130123</u> | <u>135424</u> | <u>142501</u> | <u>148355</u> |
| 14 | <u>25</u> | <u>136883</u> | <u>142404</u> | <u>149706</u> | <u>155789</u> |

15 § 2. Subdivision 2-a of section 207-a of the state finance law, as
 16 amended by chapter 359 of the laws of 2022, is amended to read as
 17 follows:

18 2-a. Where and to the extent that an agreement between the state and
 19 an employee organization entered into pursuant to article fourteen of
 20 the civil service law or an interest arbitration award issued pursuant
 21 to subdivision four of section two hundred nine of the civil service law
 22 so provides on behalf of employees in the collective negotiating unit
 23 designated as the security supervisors unit established pursuant to
 24 article fourteen of the civil service law, and upon audit and warrant of
 25 the comptroller, the director shall provide for the payment of moneys to
 26 such employee organization for the establishment and maintenance of an
 27 employee benefit fund established by the employee organization for the
 28 employees in the negotiating unit covered by the controlling provision
 29 of such agreement providing for such employee benefit fund, such amount
 30 to be determined consistent with said agreement on the basis of the
 31 number of full-time annual salaried employees, as determined by the
 32 comptroller, on the payroll on the last day of the payroll period in
 33 which March first, two thousand ~~[sixteen]~~ twenty-three falls for
 34 payments to be made on April first, two thousand ~~[sixteen]~~ twenty-three
 35 and, on the last day of the payroll period in which March first, two
 36 thousand ~~[seventeen]~~ twenty-four falls for payments to be made on April
 37 first, two thousand ~~[seventeen]~~ twenty-four and, on the last day of the
 38 payroll period in which March first, two thousand ~~[eighteen]~~ twenty-five
 39 falls for payments to be made on April first, two thousand ~~[eighteen]~~
 40 ~~and, on the last day of the payroll period in which March first, two~~
 41 ~~thousand nineteen falls for payments to be made on April first, two~~
 42 ~~thousand nineteen and, on the last day of the payroll period in which~~
 43 ~~March first, two thousand twenty falls for payments to be made on April~~
 44 ~~first, two thousand twenty and, on the last day of the payroll period in~~
 45 ~~which March first, two thousand twenty-one falls for payments to be made~~
 46 ~~on April first, two thousand twenty-one and, on the last day of the~~
 47 ~~payroll period in which March first, two thousand twenty-two falls for~~
 48 ~~payments to be made on April first, two thousand twenty-two]~~
 49 twenty-five. The amount, which will be determined pursuant to this
 50 section, for employees who are paid from special or administrative
 51 funds, other than the general fund or the capital projects fund of the
 52 state, will be paid from the appropriations as provided by law, in which
 53 case the comptroller will establish procedures to ensure repayment from
 54 said special or administrative funds. The director may enter into an
 55 agreement with an employee organization which sets forth the specific
 56 terms and conditions of the establishment and administration of an

1 employee benefit fund as a condition for the transmittal of moneys
2 pursuant to this section. Such agreement shall provide that any contrib-
3 utions paid to the employee organization for the establishment and main-
4 tenance of the employee benefit fund pursuant to this section on behalf
5 of eligible members of this unit shall be offset by contributions
6 already made on behalf of those members in each of the covered years,
7 where applicable.

8 § 3. Compensation for certain members of the collective negotiating
9 unit designated as the security supervisors collective negotiating unit
10 pursuant to an agreement between the state of New York and the employee
11 organization representing such individuals.

12 1. The provisions of this section shall apply to full-time annual-sa-
13 lariumed officers and employees in the collective negotiating unit desig-
14 nated as the security supervisors collective negotiating unit estab-
15 lished pursuant to article 14 of the civil service law (hereinafter
16 "security supervisors unit").

17 2. Effective April 1, 2023, the basic annual salary of members of the
18 security supervisors unit who are in full-time annual-salaried employ-
19 ment status on March 31, 2023, shall be increased by three percent.

20 3. Effective April 1, 2024, the basic annual salary of members of the
21 security supervisors unit who are in full-time annual-salaried employ-
22 ment status on March 31, 2024, shall be increased by three percent.

23 4. Effective April 1, 2025, the basic annual salary of members of the
24 security supervisors unit who are in full-time annual-salaried employ-
25 ment status on March 31, 2025, shall be increased by three percent.

26 5. Advancement within a salary grade. Payments pursuant to the
27 provisions of subdivision 6 of section 131 of the civil service law for
28 all annual-salaried officers and employees in the security supervisors
29 unit to whom the provisions of this section apply and who are entitled
30 to such payments shall be payable pursuant to the terms of an agreement
31 between the state of New York and an employee organization representing
32 employees subject to the provisions of this section entered into pursu-
33 ant to article 14 of the civil service law (hereinafter "the agreement"
34 or "an agreement").

35 6. Effective April 1, 2023, pursuant to the terms of an agreement
36 covering all full-time officers and employees in the security supervi-
37 sors unit to whom the provision of this section apply and, for such unit
38 members who are on the institutional or administrative payroll, the
39 ten-year, the fifteen-year, the twenty-year and the twenty-five year
40 longevity step payment for such unit members to whom the provisions of
41 this section apply shall be that amount prescribed by paragraph b of
42 subdivision 1 of section 130 of the civil service law, as added by
43 section one of this act.

44 7. Notwithstanding any of the foregoing provisions of this section, if
45 the basic annual salary of such unit members to whom the provisions of
46 this section apply is identical with the hiring rate, performance
47 advance step one, two, three, four or five, the job rate, the ten-year
48 longevity step, the fifteen-year longevity step, the twenty-year longev-
49 ity step or the twenty-five year longevity step of the salary grade of
50 their position on the effective dates of the increases provided by this
51 section, respectively, for such unit members to whom the provisions of
52 this section apply on the institutional or administrative payroll, such
53 basic annual salary shall be increased to the hiring rate, performance
54 advance step one, two, three, four or five, the job rate, the ten-year
55 longevity step, the fifteen-year longevity step, the twenty-year longev-
56 ity step or the twenty-five year longevity step of such salary grade as

1 contained in paragraph b of subdivision 1 of section 130 of the civil
2 service law, as added by section one of this act, to take effect on the
3 dates provided in paragraph b of subdivision 1 of section 130 of the
4 civil service law, as added by section one of this act. The increases in
5 basic annual salary provided by this subdivision shall be in lieu of any
6 increase in basic annual salary provided for in subdivisions two, three,
7 and four of this section.

8 8. If an unencumbered position is one which if encumbered, would be
9 subject to the provisions of this section, the salary of such position
10 shall be increased by the salary increase amounts specified in this
11 section. If a position is created and is filled by the appointment of
12 such unit members to whom the provisions of this section apply, the
13 salary otherwise provided for such position shall be increased in the
14 same manner as though such position had been in existence but unencum-
15 bered. Notwithstanding the provisions of this section, the director of
16 the budget may reduce the salary of any such position, which is or
17 becomes vacant.

18 9. The increases in salary payable pursuant to this section shall
19 apply on a prorated basis to officers and employees, otherwise eligible
20 to receive an increase in salary pursuant to this section, who are paid
21 on an hourly or per diem basis, employees serving on a part-time or
22 seasonal basis and employees paid on any basis other than at an annual-
23 salaried rate; except that the provisions of subdivisions five, six and
24 seven of this section shall not apply to employees serving on an hourly,
25 per diem, or seasonal basis, except as determined by the director of the
26 budget.

27 10. Notwithstanding any other provision of this section, the
28 provisions of this section shall not apply to officers or employees paid
29 on a fee schedule basis.

30 11. In order to provide for the annual-salaried officers and employees
31 to whom this section applies who are not allocated to salary grades,
32 performance advancements and payments in proportion to those provided to
33 persons to whom this section applies who are allocated to salary grades,
34 the director of the budget is authorized to add appropriate adjustments
35 to the compensation which such officers and employees are otherwise
36 entitled to receive. The director of the budget shall issue certificates
37 which shall contain schedules of positions and the salaries thereof for
38 which adjustments are made pursuant to the provisions of this subdivi-
39 sion, and a copy of each such certificate shall be filed with the state
40 comptroller, the department of civil service, the chairperson of the
41 senate finance committee and the chairperson of the assembly ways and
42 means committee.

43 12. Notwithstanding any of the foregoing provisions of this section,
44 any increase in compensation may be withheld in whole or in part from
45 any such unit members to whom the provisions of this section apply when,
46 in the opinion of the director of the division of the budget and the
47 director of employee relations, such increase is not warranted or is not
48 appropriate for any reason.

49 § 4. Additional compensation for all members of the security supervi-
50 sors unit who are in full-time annual-salaried employment status.

51 1. In recognition of the general requirement for full-time annual-sa-
52 laried employees of the state in the security supervisors unit to assem-
53 ble for briefing prior to the commencement of duties, where and to the
54 extent an agreement so provides, each such employee except such an
55 employee receiving additional compensation pursuant to subdivision 5 of

1 section 134 of the civil service law, shall receive additional compen-
2 sation in recognition of pre-shift briefing.

3 2. Each such employee holding a position in the security supervisors
4 unit shall be compensated for pre-shift briefing in accordance with the
5 terms of the agreement covering certain members of the security supervi-
6 sors unit. No payments authorized pursuant to this section and such
7 negotiated agreement shall be made to an employee who is in non-pay
8 status for that day.

9 3. Any such additional compensation pursuant to this section shall be
10 paid in addition to and shall not be a part of the employee's basic
11 annual salary and shall not be included as compensation for the purposes
12 of computation of overtime pay; provided, however, that such additional
13 compensation shall be included for retirement purposes. Notwithstanding
14 the foregoing provisions of this section or of any other law, such addi-
15 tional compensation shall be in lieu of the continuation of any other
16 additional compensation for such employees in recognition of pre-shift
17 briefing.

18 § 5. Command pay.

19 1. Pursuant to the terms of an agreement between the state and an
20 employee organization entered into pursuant to article 14 of the civil
21 service law covering members of the collective negotiating unit desig-
22 nated as security supervisors, effective April 1, 2023, security super-
23 visors command pay shall continue to be two thousand eight hundred
24 seventy-four dollars. Effective April 1, 2024, command pay shall be
25 increased to three thousand one hundred seventy-four dollars. Effective
26 April 1, 2025, command pay shall be increased to three thousand six
27 hundred seventy-four dollars.

28 2. These payments will be equally divided over the 26 payroll periods
29 in each fiscal year and shall count as compensation for overtime and
30 retirement purposes.

31 § 6. Hazardous duty pay.

32 1. Pursuant to the terms of an agreement covering certain members of
33 the security supervisors unit who are ineligible for interest arbi-
34 tration, are full-time annual-salaried employees, have completed one
35 year of service in the bargaining unit and, notwithstanding any incon-
36 sistent provision of law, rule or regulation to the contrary, where and
37 to the extent that an agreement so provides, effective April 1, 2023,
38 this payment shall continue to be \$200 annually. Effective April 1,
39 2024, this amount shall be increased to \$575 annually. Effective April
40 1, 2025, this amount shall be increased to \$1,075 annually. This payment
41 will be equally divided over the 26 payroll periods in each fiscal year
42 and shall be included as compensation for overtime and retirement
43 purposes.

44 2. Pursuant to the terms of an agreement covering members of the secu-
45 rity supervisors unit who are employed within the New York state depart-
46 ment of corrections and community supervision and who are designated as
47 peace officers pursuant to section 2.10 of the criminal procedure law,
48 have completed one year of service in the bargaining unit and notwith-
49 standing any other provision of law, effective April 1, 2023, such annu-
50 al salaried unit members to whom the provisions of this section apply
51 shall continue to receive \$1,500 annually. Effective April 1, 2024, this
52 amount shall increase to \$1,875 annually. Effective April 1, 2025, this
53 amount shall increase to \$2,375 annually. Payment for such compensation
54 shall be equally divided over the 26 payroll periods in each fiscal year
55 and shall be included as compensation for overtime and retirement
56 purposes.

1 § 7. Location compensation for certain state officers and employees in
2 the collective negotiating unit designated as security supervisors for
3 arbitration ineligible members.

4 1. Pursuant to the terms of an agreement covering certain members of
5 the security supervisors unit who are ineligible for interest arbi-
6 tration, and notwithstanding any inconsistent provision of law, rule or
7 regulation to the contrary, effective April 1, 2023, all members of the
8 security supervisors unit who are ineligible for interest arbitration
9 and are full-time annual-salaried employees and whose principal place of
10 employment or, in the case of a field employee, whose official station
11 as determined in accordance with the regulations of the comptroller is
12 located in the county of Monroe and who were eligible to receive loca-
13 tional pay on May 23, 1985 shall receive locational pay at the rate of
14 two hundred three dollars per year provided they continue to be other-
15 wise eligible.

16 2. Pursuant to the terms of an agreement covering certain members of
17 the security supervisors unit who are ineligible for interest arbi-
18 tration, and notwithstanding any inconsistent provision of law, rule or
19 regulation to the contrary, all members of the security supervisors unit
20 who are ineligible for interest arbitration and are full-time annual-sa-
21 larium employees and whose principal place of employment or, in the case
22 of a field employee, whose official station as determined in accordance
23 with the regulations of the state comptroller, is in the city of New
24 York or in the county of Nassau, Suffolk, Westchester or Rockland or in
25 the county of Orange, Putnam or Dutchess shall receive locational
26 compensation in the annual amounts as follows:

| | | | |
|----|----------|-------------------------------|-------------------|
| 27 | | Nassau, Suffolk, Westchester, | Orange, Putnam or |
| 28 | | Rockland or city of New York | Dutchess |
| 29 | 4/1/2023 | \$1,882 | \$1,004 |
| 30 | 4/1/2024 | \$2,195 | \$1,111 |
| 31 | 4/1/2025 | \$3,400 | \$1,650 |

32 3. The locational compensation as set out in all subdivisions of this
33 section shall be in addition to and shall not be a part of an employee's
34 basic annual salary, and shall not affect or impair any performance
35 advance or other rights or benefits to which an employee may be entitled
36 by law; provided, however, that locational pay shall be included as
37 compensation for the purposes of computation of overtime pay and for
38 retirement purposes. This payment will be equally divided over the 26
39 payroll periods in each fiscal year.

40 § 8. Location compensation for certain state officers and employees in
41 the collective negotiating unit designated as security supervisors for
42 arbitration eligible members.

43 1. Pursuant to the terms of an agreement covering certain members of
44 the security supervisors unit who are eligible for interest arbitration,
45 and notwithstanding any inconsistent provision of law, rule or regu-
46 lation to the contrary, all members of this unit who are employed by the
47 New York state department of corrections and community supervision as
48 peace officers pursuant to subdivision 25 of section 2.10 of the crimi-
49 nal procedure law, and are full-time annual-salaried employees and whose
50 principal place of employment, or, in the case of a field employee,
51 whose official station as determined in accordance with the regulations
52 of the state comptroller, is located in the city of New York, or in the
53 county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or

1 Suffolk, shall receive locational compensation in the annual amounts as
2 follows:

| | | | |
|---|----------|----------------|-----------------|
| 3 | | Orange/Putnam/ | NYC/Rockland/ |
| 4 | | Dutchess | Nassau/Suffolk/ |
| 5 | | | Westchester |
| 6 | 4/1/2023 | \$1,400 | \$3,758 |
| 7 | 4/1/2024 | \$1,442 | \$3,871 |
| 8 | 4/1/2025 | \$1,846 | \$4,623 |

9 2. The locational compensation as set out in all subdivisions of this
10 section shall be in addition to and shall not be a part of an employee's
11 basic annual salary, and shall not affect or impair any performance
12 advance or other rights or benefits to which an employee may be entitled
13 by law; provided, however, that locational pay shall be included as
14 compensation for the purposes of computation of overtime pay and for
15 retirement purposes. This payment will be equally divided over the 26
16 payroll periods in each fiscal year.

17 § 9. Retention bonus lump sum payment. For employees in the security
18 supervisors unit, a one-time \$3,000 retention bonus will be paid to all
19 eligible members of the unit. This bonus is not part of basic annual
20 salary. Similarly, the bonus is not subject to any salary increases and
21 is not pensionable. The bonus shall be pro-rated for those employees
22 paid on any basis other than an annual basis. Employees paid on a part-
23 time, hourly or per diem basis shall receive a retention bonus pro-rated
24 on a basis reflecting the actual hours worked between May 9, 2024 and
25 September 4, 2024. To qualify, employees must be in continuous service
26 in the security supervisors unit between May 9, 2024 and September 4,
27 2024 as defined by paragraph (c) of subdivision 3 of section 130 of the
28 civil service law. Employees who separate from state service between May
29 9, 2024 and September 4, 2024 are not eligible for this bonus unless
30 they retire directly from active state employment. This bonus shall be
31 effective September 4, 2024.

32 § 10. Seniority pay. Notwithstanding any provision of law to the
33 contrary, pursuant to the terms of the agreement negotiated between the
34 state and the employee organization representing the security supervi-
35 sors unit, effective December 1, 2025, all members of the unit who have
36 completed 11 years of service as of November 1, 2025, as defined by the
37 agreement between the parties, shall receive an annual payment of \$750.
38 Such payment shall be a lump sum and paid in a check when payment is
39 made for the payroll that includes December 1. Such payment shall be in
40 addition to, and shall not be a part of, a member's annual basic salary,
41 and shall not affect or impair any increments or other rights or bene-
42 fits to which the member may be entitled; provided, however, that the
43 payment shall be included as compensation for purposes of computation of
44 overtime pay and for retirement purposes.

45 § 11. Continuation of locational compensation for certain officers and
46 employees of the Hudson Valley developmental disabilities services
47 office.

48 1. Notwithstanding any law, rule or regulation to the contrary, any
49 officer or employee of the Hudson Valley developmental disabilities
50 services office represented in the security supervisors unit, who is
51 receiving locational pay pursuant to section 5 of chapter 174 of the
52 laws of 1993 shall continue to receive such locational pay under the
53 conditions and at the rates specified by such section 5 of chapter 174
54 of the laws of 1993.

1 2. Notwithstanding any law, rule or regulation to the contrary, any
2 officer or employee of the Hudson Valley developmental disabilities
3 services office represented in the security supervisors unit who is
4 receiving locational pay pursuant to subdivision 2 of section 11 of
5 chapter 3 of the laws of 1996 shall continue to receive such locational
6 pay under the conditions and at the rates specified by such subdivision
7 2 of section 11 of chapter 3 of the laws of 1996.

8 3. Notwithstanding this section of this act or any other law, rule or
9 regulation to the contrary, any officer or employee of the Hudson Valley
10 developmental disabilities services office represented in the security
11 supervisors unit who is receiving locational pay pursuant to this
12 section shall continue to be eligible for such locational pay if such
13 officer's or employee's principal place of employment is changed to a
14 location outside of the county of Rockland as the result of a reduction
15 or redeployment of staff; provided, however, that such officer or
16 employee is reassigned to or otherwise appointed or promoted to a
17 different position at another work location within such Hudson Valley
18 developmental disabilities services office located outside of the county
19 of Rockland. The rate of such continued locational pay shall not exceed
20 the rate such officer or employee is receiving on the date of such reas-
21 signment, appointment or promotion.

22 § 12. Inconvenience pay program for arbitration ineligible employees.
23 Pursuant to chapter 333 of the laws of 1969, as amended, and an agree-
24 ment covering certain members of the security supervisors unit who are
25 ineligible for interest arbitration, are full-time annual-salaried
26 employees and, notwithstanding any inconsistent provision of law, rule
27 or regulation to the contrary, where and to the extent that an agreement
28 so provides, effective April 1, 2023, the inconvenience pay provided to
29 eligible employees shall continue to be six hundred twenty-six dollars
30 per year for working four or more hours between the hours of 6:00 p.m.
31 and 6:00 a.m., except on an overtime basis. Effective April 1, 2025,
32 this amount shall be increased to six hundred forty-five dollars.

33 § 13. Inconvenience pay program for arbitration eligible employees.
34 Pursuant to the terms of an agreement covering certain members of the
35 security supervisors unit who are eligible for interest arbitration and
36 who are employed by the New York state department of corrections and
37 community supervision and are designated as peace officers pursuant to
38 subdivision 25 of section 2.10 of the criminal procedure law, effective
39 April 1, 2023, the inconvenience pay paid to unit members to whom the
40 provisions of this section apply who work the evening shift as defined
41 by the individual facilities within the department of corrections and
42 community supervision, shall continue to be one thousand nine hundred
43 twenty-eight dollars. Effective April 1, 2025, this amount shall be
44 increased to one thousand nine hundred eighty-six dollars. Effective
45 April 1, 2023, the inconvenience pay paid to unit members to whom the
46 provisions of this section apply who work the night shift as defined by
47 the individual facilities within the department of corrections and
48 community supervision shall continue to be nine hundred sixty-four
49 dollars. Effective April 1, 2025, this amount shall be increased to nine
50 hundred ninety-three dollars.

51 § 14. Dependent care deductions. Notwithstanding any other provision
52 of law, rule or regulation to the contrary, where and to the extent that
53 an agreement so provides on behalf of employees in the security supervi-
54 sors unit, the state shall contribute an amount designated in such
55 agreement and for the period covered by such agreement to the accounts
56 of such employees enrolled for dependent care deductions pursuant to

1 section 201-a of the state finance law. Such amounts shall be from funds
2 appropriated in this act and shall not be part of basic annual salary
3 for overtime and retirement purposes.

4 § 15. Statewide joint labor-management committee. During the period
5 April 1, 2023 through March 31, 2026, there shall be a statewide joint
6 labor-management committee continued and administered pursuant to the
7 terms of an agreement covering employees in the security supervisors
8 unit which shall, within the amounts available therefor, study and make
9 recommendations concerning major issues of health insurance, employee
10 assistance, work-life services, family benefits, performance evaluation,
11 education and training and provide for the implementation of the terms
12 of agreements of such committee.

13 § 16. Grievance and arbitration settlements and awards. Notwithstand-
14 ing any provision of law, rule or regulation to the contrary, the appro-
15 priations contained in this act shall be available to the state of New
16 York for the payment and publication of grievance and arbitration
17 settlements and awards to employees of the security supervisors unit
18 covered by the terms of the agreement referenced in section one of this
19 act.

20 § 17. Salaries of employees hired on or after September 1, 1992.
21 Notwithstanding any provision of law, rule or regulation to the contra-
22 ry, and where and to the extent an agreement covering employees in the
23 security supervisors unit so provides, the salaries of employees newly
24 hired on or after September 1, 1992 into state service in positions
25 within said negotiating unit shall not be subject to the provisions of
26 subdivision 2-a of section 200 of the state finance law.

27 § 18. Date of entitlement to salary increase. Notwithstanding the
28 provisions of this act or of any other provision of law, rule or regu-
29 lation to the contrary, the increase in salary or compensation of all
30 members of the security supervisors unit, including those who are
31 employed by the New York state department of corrections and community
32 supervision and are peace officers pursuant to subdivision 25 of section
33 2.10 of the criminal procedure law, and those who are ineligible for
34 interest arbitration, shall be added to the salary of such member at the
35 beginning of that payroll period the first day of which is nearest to
36 the effective date of such increase as provided in this act, or at the
37 beginning of the earlier of the payroll periods the first days of which
38 are nearest but equally near to the effective date of such increase as
39 provided in this act; provided, however, that for the purposes of deter-
40 mining the salary of such unit members upon reclassification, reallo-
41 cation, appointment, promotion, transfer, demotion, reinstatement, or
42 other change of status, such salary increase shall be deemed to be
43 effective on the date thereof as prescribed by this act, with payment
44 thereof pursuant to this section on a date prior thereto, instead of on
45 such effective date, and shall not operate to confer any additional
46 salary rights or benefits on such unit members. Payment of such salary
47 increase may be deferred pursuant to section nineteen of this act.

48 § 19. Deferred payment of salary increase. Notwithstanding the
49 provisions of any other section of this act, or of any other law, rule
50 or regulation to the contrary, pending payment pursuant to this act of
51 the basic annual salaries and other compensation due to incumbents of
52 positions subject to this act such incumbents shall receive, as partial
53 compensation for services rendered, the rate of compensation otherwise
54 payable in their respective positions. An incumbent holding a position
55 subject to this act at any time during the period from April 1, 2023,
56 until the time when basic annual salaries are first paid pursuant to

1 this act for such services in excess of the compensation actually
2 received therefor, shall be entitled to a lump sum payment for the
3 difference between the salary to which such incumbent is entitled for
4 such services and the compensation actually received therefor. Such lump
5 sum payment shall be made in one payment in accordance with the terms of
6 the agreement between the state and the employee organization represent-
7 ing the members of the security supervisors unit. Notwithstanding any
8 provision of law, rule or regulation to the contrary, no member of the
9 security supervisors unit to whom the provisions of this act apply shall
10 be entitled to, or owed, any interest or other penalty for any reason on
11 any monies due to such member pursuant to the terms of this act and the
12 terms of the agreement covering employees in the security supervisors
13 unit.

14 § 20. Use of appropriations. The state comptroller is authorized to
15 pay any amounts required during the fiscal year commencing April 1, 2024
16 by the foregoing provisions of this act for any state department or
17 agency from any appropriation or other funds available to such state
18 department or agency for personal service or for other related employee
19 benefits during such fiscal year. To the extent that such appropriations
20 are insufficient to accomplish the purposes herein set forth, the direc-
21 tor of the budget is authorized to allocate to the various departments
22 and agencies, from any appropriations available, the amounts necessary
23 to pay such amounts. The aforementioned appropriations shall be avail-
24 able for payment of any liabilities or obligations incurred prior to or
25 during the state fiscal year commencing April 1, 2024.

26 § 21. Notwithstanding any provision of law to the contrary or the
27 provisions of any section of this act, the salary increases and lump sum
28 payments provided for in this act shall not be implemented until the
29 director of employee relations has delivered a letter to the director of
30 the budget and the state comptroller certifying that there is in effect
31 with respect to such negotiating unit a collectively negotiated agree-
32 ment, ratified by the membership, which provides for such increases and
33 modifications, and which are fully executed in writing with the state
34 pursuant to article 14 of the civil service law.

35 § 22. Notwithstanding any provision of the state finance law or any
36 other provision of law to the contrary, the sum of \$10,000,000 is hereby
37 appropriated in the general fund/state purposes account (10050) in
38 miscellaneous-all state departments and agencies solely for
39 apportionment/transfer by the director of the budget for use by any
40 state department or agency in any fund for the period April 1, 2023
41 through March 31, 2025 to supplement appropriations for personal
42 service, other than personal service and fringe benefits, and to carry
43 out the provisions of this act. No money shall be available for expendi-
44 ture from this appropriation until a certificate of approval has been
45 issued by the director of the budget and a copy of such certificate or
46 any amendment thereto has been filed with the state comptroller, the
47 chair of the senate finance committee and the chair of the assembly ways
48 and means committee. The monies hereby appropriated are available for
49 payment of any liabilities or obligations incurred prior to or during
50 the period April 1, 2023 through March 31, 2025. For this purpose, the
51 monies appropriated shall remain in full force and effect for the
52 payment of liabilities incurred on or before March 31, 2025.

53 § 23. Notwithstanding any provision of the state finance law or any
54 other provision of law to the contrary, the several amounts as herein-
55 after set forth, or so much thereof as may be necessary, are hereby
56 appropriated from the fund so designated for use by any state department

1 or agency for the period April 1, 2023 through March 31, 2025 to supple-
 2 ment appropriations from each respective fund available for the purpose
 3 designated herein and to carry out the provisions of this act. The
 4 monies hereby appropriated are available for the payment of any liabil-
 5 ities or obligations incurred prior to or during the period commencing
 6 April 1, 2023 through March 31, 2025. No money shall be available for
 7 expenditure from the monies appropriated until a certificate of approval
 8 has been issued by the director of the budget and a copy of such certif-
 9 icate or any amendment thereto has been filed with the state comp-
 10 troller, the chair of the senate finance committee and the chair of the
 11 assembly ways and means committee.

12 ALL STATE DEPARTMENTS AND AGENCIES
 13 Special Pay Bills

14 General Fund / State Operations
 15 State Purposes Account - 003

16 Nonpersonal Service

| | | |
|----|--|--------|
| 17 | Employee training and development | 50,819 |
| 18 | Quality of work life committee | 37,514 |
| 19 | Family benefits committee | 33,753 |
| 20 | Employee assistance program | 8,534 |
| 21 | Contract administration | 50,000 |
| 22 | Employee benefit fund | 58,481 |
| 23 | Management directed training | 34,463 |
| 24 | Organizational alcoholism program | 13,254 |
| 25 | Joint Committee on Health Benefits | 16,242 |

26 § 24. This act shall take effect immediately and shall be deemed to
 27 have been in full force and effect on and after April 1, 2023.

REPEAL NOTE. -- Paragraphs b and i of subdivision 1 of section 130 of the civil service law are REPEALED and replaced by a new paragraph b reflecting the new salary schedules negotiated between the state and employee organization representing employees in the security supervisors negotiating unit established by article 14 of the civil service law.