

STATE OF NEW YORK

8564

IN SENATE

February 14, 2024

Introduced by Sen. MARTINEZ -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to nursing employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Paragraph (a) of subdivision 2 of section 206-c of the
2 labor law, as added by chapter 672 of the laws of 2022, is amended to
3 read as follows:
4 (a) Upon request of an employee who chooses to express breast milk in
5 the workplace, an employer shall designate a room or other location
6 which shall be made available for use by such employee to express breast
7 milk. Such room or other location shall be a place that is: (i) in close
8 proximity to the work area; (ii) well lit; (iii) shielded from view; and
9 (iv) free from intrusion from other persons in the workplace or the
10 public. Such room or other location shall provide, at minimum, a chair,
11 a working surface, nearby access to clean running water or, upon request
12 of an employee who chooses to express breast milk in the workplace, a
13 sink or individual basin designated for the washing of breast pump
14 attachments, and, if the workplace is supplied with electricity, an
15 electrical outlet. The room or location provided by the employer for
16 this purpose shall not be a restroom or toilet stall.
17 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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