STATE OF NEW YORK

8509

IN SENATE

February 7, 2024

Introduced by Sen. JACKSON -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the public officers law, in relation to requests for employee personnel records

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 87 of the public officers law is amended by adding a new subdivision 6 to read as follows:

6. (a) Every agency or public employer shall provide written notification to an employee that a request for information pursuant to the provisions of this article has been submitted seeking such employee's personnel records. The notification shall list any documents requested, provided, or copied for dissemination or public inspection.

(b) Upon official notification from the employer that a request for information pursuant to the provisions of this article has been submitted seeking an employee's personnel record, such employee shall be given the ability to inspect their personnel file or any other document referencing the employee as part of the information request. This section shall not be a restriction to an employee's right to inspect their personnel file pursuant to a collective bargaining agreement, or other law.

§ 2. This act shall take effect on the thirtieth day after it shall have become a law.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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