

# STATE OF NEW YORK

587

2023-2024 Regular Sessions

## IN SENATE

January 5, 2023

Introduced by Sens. COMRIE, MAY -- read twice and ordered printed, and when printed to be committed to the Committee on Elections

AN ACT to amend the election law, in relation to mandatory training curriculum for poll workers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivisions 1, 1-a and 2 of section 3-412 of the election  
2 law, subdivision 1 as amended by chapter 310 of the laws of 2021, subdivi-  
3 sion 1-a as added by chapter 181 of the laws of 2005 and subdivision 2  
4 as amended by chapter 180 of the laws of 2005, are amended and three new  
5 subdivisions 1-b, 1-c and 1-d are added to read as follows:

6 1. Each board of elections shall, at least once every year, conduct a  
7 mandatory school for the instruction of election inspectors, poll clerks  
8 and election coordinators. Such instruction may be given in person or  
9 online at various times throughout the year, provided that online  
10 instruction shall be offered over a two week period that includes the  
11 date for in-person instruction. Such training shall be offered no less  
12 frequently than on a quarterly basis. Certain online participants may be  
13 required to supplement online instruction with in-person instruction  
14 that includes the use of voting machines or other matters requiring  
15 specialized training. Written notice shall be given to participants  
16 stating the time and place at which such in-person instruction shall be  
17 held, the option to obtain instruction online with direction on how to  
18 access the online option, and identifying the participants that must  
19 attend in-person instruction in addition to online instruction.

20 1-a. The state board of elections shall establish a mandatory core  
21 curriculum for poll worker training which includes the requirements in  
22 subdivision two of this section, [~~as amended by a chapter of the laws of~~  
23 ~~2005,~~] and the rights of voters at the polls and obligation of election  
24 workers to protect those rights while maintaining the integrity of the  
25 franchise, including assisting voters with disabilities or with limited

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 or no proficiency in the English language, handling, processing and  
2 entitlement to ballots, including affidavit and emergency ballots, prop-  
3 er identification requirements, procedures to be followed with respect  
4 to voters whose names are not on the list of registered voters or whose  
5 identities have not been verified, electioneering and other violations  
6 of the elective franchise as defined in this chapter, solicitation by  
7 individuals and groups at the polling place and procedures to be  
8 followed after the polls close. Each board of elections shall augment  
9 the core curriculum with local procedures not inconsistent with the core  
10 curriculum adopted by the state board of elections and which includes  
11 procedures relating to proper operation of, and remedying problems with,  
12 the voting machine or system in use in that jurisdiction.

13 1-b. The state board of elections shall establish and host an educa-  
14 tion and training institute which shall be responsible for the develop-  
15 ment and implementation of a statewide program wherein persons can  
16 become certified poll worker trainers. This institute shall also create  
17 a train-the-trainer program, in order for county boards of elections to  
18 implement an effective training program at their respective local level  
19 of program delivery. The state board's trainers shall include in the  
20 trainer curriculum to be developed, attention to, inter alia, poll work-  
21 er ability to serve a diverse electorate with complete confidence and  
22 respect; professionalizing the delivery of all election day services;  
23 providing assistance to voters with disabilities and those with limited  
24 English language proficiency, ensuring the dignity and privacy of such  
25 individuals; and to individuals who are members of racial or ethnic  
26 minorities, complete familiarity and comfort with all voting systems in  
27 use in poll sites, including ballot marking devices or other  
28 systems/services available to voters with disabilities; and poll worker  
29 ability to recognize and resolve a variety of issues which may arise in  
30 poll sites. The state board's trainers and all certified poll worker  
31 instructors shall utilize industry-proven training techniques aimed at  
32 adult learners including role-based training and hands-on training  
33 opportunities using official election day forms and poll site voting  
34 systems and may further include a web-based component and companion  
35 video.

36 1-c. County boards shall enroll trainers in the program in such quan-  
37 tities to ensure that an adequate contingent of fully trained and certi-  
38 fied poll worker trainers are available to meet the training needs of  
39 such county. Each county board of elections shall enroll not less than  
40 two persons designated by the county board on a bipartisan basis, in the  
41 state board of elections training institute. Certified trainers must  
42 maintain their certification by attending once every two years, a  
43 continuing education program, to ensure the professionalism of the poll  
44 worker training agenda set by the state board of elections. Enrollees  
45 who have successfully completed the state board's training program and  
46 been awarded a "certified poll worker instructor" certificate may serve  
47 at the county board as a trainer of poll workers as well as a trainer of  
48 other bi-partisan designees of the county board, however the conferring  
49 of the title "certified poll worker instructor" may be made only by the  
50 state board of elections.

51 1-d. The state board of elections shall adopt such rules and regu-  
52 lations which may be necessary to create the training institute and  
53 associated curricula provided for in subdivisions one-a, one-b and one-c  
54 of this section, including a process whereby attendees who successfully  
55 complete a state board-sponsored training program shall be awarded a

1 certificate conferring upon him or her, the title of "certified poll  
2 worker instructor".

3 2. Election inspectors, poll clerks and election coordinators shall be  
4 instructed concerning, but not limited to, the following topics: the  
5 election law and any relevant statutory updates, the taking of registra-  
6 tions, the use of voting machines, disability etiquette, affidavit and  
7 emergency voting processes, use of electronic poll books, providing  
8 assistance to voters with limited English language proficiency and their  
9 duties in connection therewith as soon as possible after their desig-  
10 nation.

11 § 2. This act shall take effect on the one hundred eightieth day after  
12 it shall have become a law. Effective immediately, the addition, amend-  
13 ment and/or repeal of any rule or regulation necessary for the implemen-  
14 tation of this act on its effective date are authorized and directed to  
15 be made and completed on or before such effective date.