

STATE OF NEW YORK

4878

2023-2024 Regular Sessions

IN SENATE

February 16, 2023

Introduced by Sen. MAYER -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to notice of eligibility for unemployment benefits

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 590 of the labor law is amended by adding a new
2 subdivision 2 to read as follows:

3 2. Notice of eligibility. Any written notice provided pursuant to
4 subdivision six of section one hundred ninety-five of this chapter to
5 any employee whose employment has been terminated or whose scheduled
6 working hours have been reduced shall include written notice that such
7 employee may be eligible for benefits under this article and information
8 about applying for such benefits. The written notice required by this
9 subdivision will not be required if such employee is eligible for or has
10 submitted a request for leave-of-absence, vacation leave, bereavement
11 leave, parental leave, personal leave, or any other form of paid or
12 unpaid leave established by the employer or documented in writing or
13 submitted online.

14 § 2. Subdivision 6 of section 195 of the labor law, as added by chap-
15 ter 524 of the laws of 1989, is amended to read as follows:

16 6. notify any employee terminated from employment or whose scheduled
17 working hours have been reduced, in writing, of the exact date of such
18 termination or reduction in scheduled working hours as well as the exact
19 date of cancellation of employee benefits connected with such termi-
20 nation or reduction. Such notice shall also include information about
21 unemployment benefits under article eighteen of this chapter for which
22 such employee may be eligible in accordance with subdivision two of
23 section five hundred ninety of this chapter. In no case shall notice of
24 such termination or reduction be provided more than five working days
25 after the date of such termination or reduction. Failure to notify an

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 employee of cancellation of accident or health insurance subjects an
2 employer to an additional penalty pursuant to section two hundred seven-
3 teen of this chapter.
4 § 3. This act shall take effect on the sixtieth day after it shall
5 have become a law.